# Village Savings and Loan Associations (VSLA) Facilitation Training Course

Professional Development Training Course Outline

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| **Category** | Microfinance & Financial Inclusion | **Duration** | 5 Days |
| **Base Fee** | $1,500 USD | **Delivery Mode** | Online / On-site Hybrid |

## Course Introduction

Village Savings and Loan Associations (VSLAs) are powerful tools for enhancing financial inclusion, economic empowerment, and community-driven development. Village Savings and Loan Associations (VSLA) Facilitation Training Course equips participants with the knowledge and skills to facilitate, manage, and monitor VSLA operations effectively. Emphasis is placed on strengthening leadership, governance, savings mobilization, group dynamics, record-keeping, and digital integration for sustainable community financial structures. Participants will gain insights into modern facilitation techniques, inclusive finance trends, and risk management strategies critical for successful group-based financial programs.

Through a combination of theoretical knowledge, practical exercises, and case studies, this course prepares facilitators to create resilient, self-managed, and transparent VSLAs. Participants will explore emerging digital tools, gender-sensitive approaches, and innovative strategies to support underserved populations, enhance financial literacy, and drive socio-economic growth within local communities.

## Programme Curriculum

**Village Savings and Loan Associations (VSLA) Facilitation Training Course**

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**Course Objectives**

1. Understand VSLA principles, operations, and governance frameworks.
2. Strengthen facilitation and group management skills.
3. Apply trending digital tools for VSLA record-keeping and monitoring.
4. Mobilize savings and manage loan cycles effectively.
5. Improve leadership and decision-making in community groups.
6. Integrate gender-sensitive and inclusive practices.
7. Evaluate risks and implement effective mitigation strategies.
8. Enhance conflict resolution and group cohesion skills.
9. Support financial literacy and capacity-building programs.
10. Design strategies for scaling and sustaining VSLAs.
11. Strengthen monitoring, reporting, and impact measurement.
12. Align VSLA operations with regulatory and policy frameworks.
13. Promote community-driven economic empowerment initiatives.

**Organizational Benefits**

- Improved community savings and credit mobilization
- Enhanced leadership and group governance
- Stronger financial literacy among members
- Reduced financial mismanagement and risk exposure
- Increased community participation and cohesion
- Streamlined loan cycle management
- Improved transparency and accountability in operations
- Integration with digital financial tools
- Support for gender-inclusive initiatives
- Enhanced impact measurement and reporting

**Target Audiences**

- VSLA facilitators and coordinators
- Community development officers
- NGO and microfinance staff
- Rural finance and livelihood program managers
- Social enterprise and community project leaders
- Local government officers involved in economic development
- Trainers of trainers in community finance
- Policy makers and researchers in financial inclusion

**Course Duration:** 5 days

**Course Modules**

**Module 1: Introduction to VSLAs**

- VSLA history, concepts, and principles
- Benefits and challenges of community savings models
- Structure and governance of VSLA groups
- Roles and responsibilities of facilitators and members
- Key performance indicators and success factors
- Case Study: Establishing a successful rural VSLA

**Module 2: Group Formation and Membership**

- Criteria for group formation and member selection
- Leadership structures and election procedures
- Inclusion of marginalized and vulnerable groups
- Promoting trust and transparency among members
- Managing expectations and establishing norms
- Case Study: Effective group formation boosting participation

**Module 3: Savings Mobilization and Loan Management**

- Designing savings schemes and contribution cycles
- Loan allocation, interest rates, and repayment schedules
- Monitoring loan utilization and repayments
- Record-keeping best practices for savings and loans
- Strategies to ensure sustainability of funds
- Case Study: Loan management improving group financial health

**Module 4: Facilitation Skills and Leadership**

- Key facilitation techniques for effective VSLA meetings
- Building leadership and confidence among members
- Conflict resolution and decision-making methods
- Motivating and engaging group members
- Communication and feedback mechanisms
- Case Study: Leadership interventions increasing group cohesion

**Module 5: Financial Literacy and Capacity Building**

- Teaching basic financial concepts and record-keeping
- Budgeting, saving, and responsible borrowing
- Promoting income-generating activities
- Enhancing members' understanding of risk and insurance
- Training strategies for knowledge retention
- Case Study: Financial literacy programs improving member savings

**Module 6: Monitoring, Reporting, and Evaluation**

- Tracking savings, loans, and group performance
- Identifying risks and ensuring compliance
- Using checklists and reporting templates
- Conducting regular audits and group assessments
- Developing indicators to measure impact and sustainability

- Case Study: Monitoring framework improving group outcomes

**Module 7: Digital Tools and Innovations**

- Introduction to digital record-keeping and mobile platforms
- Benefits and challenges of digital integration in VSLAs
- Training members to use digital tools effectively
- Data security and privacy considerations
- Leveraging digital tools for reporting and transparency
- Case Study: Mobile technology enhancing VSLA operations

**Module 8: Sustainability and Scaling**

- Strategies for group growth and replication
- Building partnerships with NGOs, governments, and microfinance institutions
- Ensuring long-term financial sustainability
- Promoting community ownership and accountability
- Continuous improvement and adaptive strategies
- Case Study: Scaling VSLA models to multiple villages

**Training Methodology**

- Instructor-led presentations and theoretical briefings
- Hands-on exercises and practical simulations
- Group discussions and role-playing activities
- Case study analysis for real-life VSLA challenges
- Demonstrations of digital and financial tools
- Continuous participant assessment and feedback sessions

**Register as a group from 3 participants for a Discount**

**Send us an email: info@fineskilltrainingcenter.org or call** *+254769199797*

***Certification***

*Upon successful completion of this training, participants will be issued with a globally- recognized certificate.*

***Tailor-Made Course***

*We also offer tailor-made courses based on your needs.*

**Key Notes**

**a.** The participant must be conversant with English.

**b.** Upon completion of training the participant will be issued with an Authorized Training Certificate

**c.** Course duration is flexible and the contents can be modified to fit any number of days.

**d.** The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

**e.** One-year post-training support Consultation and Coaching provided after the course.

**f.** Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

## Upcoming Scheduled Sessions

| Start Date | End Date | Location | Price |
|---|---|---|---|
| **23 Nov 2026** | 27 Nov 2026 | Online | $1,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $1,500 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $3,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $3,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $4,500 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |

Ready to enroll or request a customized program? Book online or contact us:

**Register Online Now**

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com