Training course on Youth Employment Guarantee Schemes and Social Protection

Professional Development Training Course Outline

Category	Social Protection	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Youth Employment Guarantee Schemes (YEGS) and Social Protection represent a powerful and integrated approach to addressing the persistent global challenge of youth unemployment and underemployment. In many contexts, young people face significant barriers to accessing decent work, leading to economic insecurity, social exclusion, and a loss of human potential. YEGS aim to provide a safety net by guaranteeing a certain period of employment or training, while social protection mechanisms can complement these efforts by mitigating risks, supporting livelihoods, and facilitating transitions into productive economic activities. This specialized field focuses on designing, implementing, and evaluating comprehensive programs that combine the principles of employment guarantees with robust social protection measures to empower young people, build their skills, and ensure their successful integration into the labor market. Training Course on Youth Employment Guarantee Schemes and Social Protection is meticulously designed to equip with the advanced theoretical insights and intensive practical tools necessary to excel in Youth Employment Guarantee Schemes and Social Protection. We will delve into the foundational concepts of youth unemployment and the rationale for guaranteed employment, master the intricacies of designing integrated YEGS, and explore cutting-edge approaches to skills development, digital delivery, and multi-stakeholder partnerships. A significant focus will be placed on understanding legal and policy frameworks, fostering cross-sectoral collaboration, ensuring gender-responsive and inclusive programming, and navigating the practical challenges of implementing these schemes in diverse socio-economic contexts. By integrating interdisciplinary perspectives, analyzing real-world complex case studies, and engaging in hands-on design and simulation exercises, attendees will develop the strategic acumen to confidently champion and implement YEGS and social protection, fostering unparalleled opportunity, empowerment, and economic inclusion for youth.

Programme Curriculum

Training Course on Youth Employment Guarantee Schemes and Social Protection

Introduction

Youth Employment Guarantee Schemes (YEGS) and Social Protection represent a powerful and integrated approach to addressing the persistent global challenge of youth unemployment and underemployment. In many contexts, young people face significant barriers to accessing decent work, leading to economic insecurity, social exclusion, and a loss of human potential. YEGS aim to provide a safety net by guaranteeing a certain period of employment or training, while social protection mechanisms can complement these efforts by mitigating risks, supporting livelihoods, and facilitating transitions into productive economic activities. This specialized field focuses on designing, implementing, and evaluating comprehensive programs that combine the principles of employment guarantees with robust social protection measures to empower young people, build their skills, and ensure their successful integration into the labor market.

Training Course on Youth Employment Guarantee Schemes and Social Protection is meticulously designed to equip with the advanced theoretical insights and intensive practical tools necessary to excel in **Youth Employment Guarantee Schemes and Social Protection**. We will delve into the foundational concepts of youth unemployment and the rationale for guaranteed employment, master the intricacies of designing integrated YEGS, and explore cutting-edge approaches to skills development, digital delivery, and multi-stakeholder partnerships. A significant focus will be placed on understanding legal and policy frameworks, fostering cross-sectoral collaboration, ensuring gender-responsive and inclusive programming, and navigating the practical challenges of implementing these schemes in diverse socio-economic contexts. By integrating interdisciplinary perspectives, analyzing real-world complex case studies, and engaging in hands-on design and simulation exercises, attendees will develop the strategic acumen to confidently champion and implement YEGS and social protection, fostering unparalleled **opportunity, empowerment, and economic inclusion** for youth.

Course Objectives

Upon completion of this course, participants will be able to:

1. Analyze the fundamental concepts of **youth unemployment** and the rationale for **Youth Employment Guarantee Schemes (YEGS)**.
2. Comprehend the strategic importance and potential of **integrating social protection** within YEGS.
3. Master the design and implementation of diverse **social protection instruments** tailored for youth within YEGS.
4. Develop expertise in linking YEGS with **education, vocational training, and skills development** for enhanced employability.
5. Formulate strategies for **identifying, targeting, and engaging vulnerable youth** in YEGS.
6. Understand the critical role of **financing and ensuring the sustainability** of YEGS.
7. Implement robust approaches to **monitoring, evaluation, and impact assessment** of integrated YEGS.
8. Explore key **policy, legal, and institutional frameworks** supporting YEGS and youth social protection.
9. Apply methodologies for ensuring **gender-responsive and inclusive approaches** in YEGS design and delivery.
10. Develop strategies for fostering **multi-stakectoral coordination and partnerships** for comprehensive youth employment.
11. Analyze the **challenges and opportunities** of implementing YEGS in diverse contexts.
12. Design a preliminary **integrated YEGS and social protection strategy** for a specific youth employment challenge.

13. Examine **global best practices and lessons learned** from successful YEGS and social protection initiatives.

Target Audience

This course is essential for professionals working on youth development, employment, and social welfare:

1. **Social Protection Policymakers & Program Managers:** Designing and implementing social safety nets.
2. **Youth Development Specialists:** Focusing on youth empowerment and well-being.
3. **Labor Market Experts:** Addressing employment challenges for young people.
4. **Education and Vocational Training Professionals:** Linking skills development to social protection.
5. **Government Officials:** From ministries of labor, youth, social welfare, and education.
6. **UN Agency Representatives:** From ILO, UNICEF, UNDP, UNFPA.
7. **Civil Society Organizations:** Implementing youth-focused programs.
8. **Employers' Associations & Private Sector:** Engaging in youth employment initiatives.

Course Duration: 5 Days

Course Modules

Module 1: Introduction to Youth Employment Challenges and the Rationale for YEGS

- Define youth unemployment, underemployment, and the global context of youth labor market challenges.
- Discuss the socio-economic consequences of youth unemployment for individuals, families, and societies.
- Introduce the concept of Youth Employment Guarantee Schemes (YEGS): objectives, principles, and historical context.
- Explore the rationale for guaranteeing employment or training as a social protection measure for youth.
- Analyze the potential of YEGS to address both demand-side and supply-side barriers to youth employment.

Module 2: Core Components and Models of Youth Employment Guarantee Schemes

- Examine different models of YEGS: public works programs, wage subsidies, entrepreneurship support, skills training guarantees.
- Discuss the key components of a well-designed YEGS: eligibility criteria, benefit design, duration, and exit strategies.
- Explore the role of demand-driven vs. supply-driven approaches in YEGS.
- Analyze the importance of quality of employment/training and decent work principles within YEGS.
- Case studies of successful YEGS from diverse national contexts.

Module 3: Integrating Social Protection Instruments within YEGS

- Master how social protection instruments can be integrated into YEGS for enhanced impact.
- Discuss the role of cash transfers (e.g., stipends, transport allowances) to support participation in YEGS.
- Explore linkages with health insurance and other social security benefits for YEGS participants.
- Analyze how YEGS can provide a safety net during periods of unemployment or transition.
- Strategies for ensuring that YEGS contribute to a broader social protection floor for youth.

Module 4: Linking YEGS with Skills Development and Education

- The critical importance of integrating skills development and education components into YEGS.
- Discuss vocational training, technical skills, and soft skills development within YEGS.
- Explore pathways for YEGS participants to re-enter formal education or pursue higher learning.
- Analyze the role of apprenticeships and on-the-job training within guaranteed employment.
- Strategies for ensuring skills acquired through YEGS are market-relevant and recognized.

Module 5: Targeting, Outreach, and Engagement for Vulnerable Youth

- Methodologies for identifying and targeting the most vulnerable and marginalized youth for YEGS.
- Discuss strategies for effective outreach to youth facing multiple barriers (e.g., rural youth, youth with disabilities, young women, displaced youth).
- Explore the role of community engagement and youth-led organizations in outreach and mobilization.
- Analyzing inclusion and exclusion errors in YEGS targeting and strategies for minimization.
- Ensuring dignified and accessible registration and enrollment processes for youth.

Module 6: Financing and Sustainability of Youth Employment Guarantee Schemes

- Exploring various financing mechanisms for YEGS: national budgets, dedicated funds, international support.
- Discuss strategies for ensuring the fiscal sustainability of YEGS over the long term.
- Analyze the cost-effectiveness of YEGS compared to other youth employment interventions.
- Explore the role of public-private partnerships in financing and implementing YEGS.
- Advocating for sustained investment in youth employment and social protection.

Module 7: Monitoring, Evaluation, and Impact Assessment of YEGS

- Designing robust M&E frameworks for integrated YEGS and social protection programs.
- Developing youth-specific indicators to track participation, employment outcomes, skills acquisition, and well-being.
- Strategies for collecting high-quality data, including longitudinal studies to track long-term impacts.
- Using participatory M&E approaches that engage young people in feedback and learning.
- Analyzing data to assess the effectiveness and impact of YEGS on youth employment and social inclusion.

Module 8: Policy, Governance, and Multi-Stakeholder Partnerships

- Identifying and analyzing national policies and legal frameworks for youth employment and social protection.
- Discussing the importance of policy coherence and inter-ministerial coordination (labor, youth, social welfare, education).
- Strengthening institutional mandates and capacities for YEGS governance and implementation.
- Fostering multi-stakeholder partnerships: government, private sector, civil society, youth organizations, trade unions.
- Advocating for comprehensive national strategies on youth employment and social protection.

Training Methodology

- **Interactive Workshops:** Facilitated discussions, group exercises, and problem-solving activities.
- **Case Studies:** Real-world examples to illustrate successful community-based surveillance practices.
- **Role-Playing and Simulations:** Practice engaging communities in surveillance activities.

- **Expert Presentations:** Insights from experienced public health professionals and community leaders.
- **Group Projects:** Collaborative development of community surveillance plans.
- **Action Planning:** Development of personalized action plans for implementing community-based surveillance.
- **Digital Tools and Resources:** Utilization of online platforms for collaboration and learning.
- **Peer-to-Peer Learning:** Sharing experiences and insights on community engagement.
- **Post-Training Support:** Access to online forums, mentorship, and continued learning resources.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- Participants must be conversant in English.
- Upon completion of training, participants will receive an Authorized Training Certificate.
- The course duration is flexible and can be modified to fit any number of days.
- Course fee includes facilitation, training materials, 2 coffee breaks, buffet lunch, and a Certificate upon successful completion.
- One-year post-training support, consultation, and coaching provided after the course.
- Payment should be made at least a week before the training commencement to Fineskill Training Center account, as indicated in the invoice, to enable better preparation.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com