Training course on The Oxford Advanced Management and Leadership Programme

Professional Development Training Course Outline

Category	Leadership and Management	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

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Programme Curriculum

Training Course on The Oxford Advanced Management & Leadership Programme

Training Course on The Oxford Advanced Management & Leadership Programmeis an intensive and transformative course designed for senior executives and aspiring leaders seeking to enhance their leadership capabilities and strategic management skills. In today's rapidly evolving business environment, effective leadership is critical for navigating challenges, driving innovation, and achieving organizational success. This program combines advanced management theories with practical applications, equipping participants with the tools and insights needed to lead effectively in a complex global landscape.

Participants will engage in a rich learning experience that includes interactive workshops, case studies, and peer discussions, all aimed at fostering critical thinking and innovative problem-solving. The program covers key topics such as strategic leadership, change management, emotional intelligence, and effective communication. By the end of the course, attendees will be empowered to create a positive organizational culture, inspire their teams, and implement strategies that drive sustainable growth and performance.

Course Objectives

1. Understand advanced management principles and their application.
2. Develop strategic leadership skills for effective decision-making.
3. Enhance emotional intelligence to improve team dynamics.
4. Master change management techniques for leading transformations.

5. Cultivate effective communication skills for diverse audiences.
6. Analyze organizational culture and its impact on performance.
7. Foster innovation and creativity within teams.
8. Assess global business trends and their implications for strategy.
9. Build resilience and adaptability in leadership.
10. Create a personal leadership development plan.
11. Network with peers and industry leaders for shared learning.
12. Prepare for future challenges in a dynamic business environment.
13. Implement best practices for sustainable leadership.

Target Audience

1. Senior executives
2. Mid-level managers
3. Team leaders
4. Aspiring leaders
5. Business consultants
6. Human resources professionals
7. Non-profit organization leaders
8. Graduate students in business administration

Course Duration: 10 Days

Course Modules

Module 1: Introduction to Advanced Management

- Overview of management theories and practices.
- Key characteristics of effective leaders in today's environment.
- Understanding the role of leadership in organizational success.
- Case studies on transformational leaders.
- Reflective exercises to identify personal leadership styles.

Module 2: Strategic Leadership and Decision-Making

- Importance of strategic thinking in leadership.
- Tools for analyzing complex business environments.
- Techniques for effective decision-making under uncertainty.
- Developing long-term strategic objectives.
- Case studies on successful strategic leadership.

Module 3: Emotional Intelligence in Leadership

- Defining emotional intelligence (EI) and its components.
- Assessing personal EI and its impact on leadership performance.
- Strategies for enhancing emotional intelligence in teams.
- The role of EI in conflict resolution and collaboration.
- Case studies on leaders with high emotional intelligence.

Module 4: Leading Change in Organizations

- Understanding the dynamics of organizational change.

- Techniques for managing resistance to change.
- Strategies for effective change communication.
- Assessing the impact of change on organizational culture.
- Case studies on successful change initiatives.

Module 5: Effective Communication and Influence

- Importance of communication in leadership.
- Techniques for clear and impactful communication.
- Building rapport and trust with diverse stakeholders.
- The role of storytelling in leadership communication.
- Case studies on effective communication strategies.

Module 6: Organizational Culture and Performance

- Understanding the elements of organizational culture.
- Techniques for assessing and shaping culture.
- The role of leaders in promoting values and ethics.
- Strategies for enhancing employee engagement and satisfaction.
- Case studies on cultural transformation.

Module 7: Fostering Innovation and Creativity

- Importance of innovation in leadership.
- Techniques for creating a culture of creativity.
- Encouraging risk-taking and experimentation.
- Assessing the impact of innovation on organizational success.
- Case studies on innovative practices.

Module 8: Global Business Trends and Strategy

- Analyzing emerging trends in the global business environment.
- Understanding the impact of globalization on strategy.
- Techniques for adapting strategies to changing market conditions.
- Assessing geopolitical influences on business decisions.
- Case studies on successful global strategies.

Module 9: Resilience and Adaptability in Leadership

- Defining resilience and its importance in leadership.
- Strategies for building personal and organizational resilience.
- Preparing for change and uncertainty in the workplace.
- Developing a mindset of adaptability and flexibility.
- Case studies on resilient leadership.

Module 10: Personal Leadership Development

- Creating a personal leadership development plan.
- Setting clear goals for continuous growth in leadership.
- Seeking feedback and mentorship for improvement.
- Reflecting on leadership experiences for growth.
- Sharing development plans with peers for accountability.

Module 11: Networking and Relationship Building

- Importance of networking for leaders.
- Strategies for building professional relationships.
- Leveraging networks for personal and organizational growth.
- Engaging with mentors and industry leaders.
- Case studies on successful networking.

Module 12: Capstone Project

- Applying learned concepts to a real-world leadership challenge.
- Collaborating in teams to develop strategic solutions.
- Presenting findings to peers and instructors.
- Receiving feedback for improvement.
- Celebrating participant achievements and networking opportunities.

Training Methodology

- **Interactive Workshops:** Facilitated discussions, group exercises, and problem-solving activities.
- **Case Studies:** Real-world examples to illustrate successful community-based surveillance practices.
- **Role-Playing and Simulations:** Practice engaging communities in surveillance activities.
- **Expert Presentations:** Insights from experienced public health professionals and community leaders.
- **Group Projects:** Collaborative development of community surveillance plans.
- **Action Planning:** Development of personalized action plans for implementing community-based surveillance.
- **Digital Tools and Resources:** Utilization of online platforms for collaboration and learning.
- **Peer-to-Peer Learning:** Sharing experiences and insights on community engagement.
- **Post-Training Support:** Access to online forums, mentorship, and continued learning resources.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- Participants must be conversant in English.
- Upon completion of training, participants will receive an Authorized Training Certificate.
- The course duration is flexible and can be modified to fit any number of days.
- Course fee includes facilitation, training materials, 2 coffee breaks, buffet lunch, and a Certificate upon successful completion.
- One-year post-training support, consultation, and coaching provided after the course.
- Payment should be made at least a week before the training commencement to Fineskill Training Center account, as indicated in the invoice, to enable better preparation.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com