Training course on Strategic High Impact Leadership and management

Professional Development Training Course Outline

Category	Leadership and Management	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

The Strategic High-Impact Leadership and Management Training Course is a transformative program designed to equip leaders and managers with the tools, strategies, and insights to drive organizational success. In today's competitive and fast-paced environment, leadership extends beyond traditional decision-making—it requires innovation, adaptability, and the ability to inspire teams toward achieving shared goals. This course focuses on building leadership acumen, fostering strategic thinking, and enhancing management capabilities to create high-impact outcomes.

Effective leadership is at the core of every successful organization. This program explores the dynamic interplay between strategic leadership and operational management, ensuring participants gain a comprehensive understanding of how to navigate complex business environments. From cultivating a growth mindset to implementing data-driven strategies, the training emphasizes actionable insights that empower leaders to address current challenges while preparing for future opportunities.

Programme Curriculum

Training course on Strategic High Impact Leadership and management

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Whether you are leading a department, managing a team, or overseeing an entire organization, this course provides a structured approach to mastering high-impact leadership. With a focus on strategic alignment, team dynamics, and performance optimization, participants will learn to lead with confidence and clarity. The integration of practical case studies and interactive sessions ensures that the learning experience is both engaging and applicable to real-world scenarios. Investing in strategic high-impact leadership and management training is essential for organizations aiming to remain competitive and achieve sustainable growth. By empowering leaders with advanced skills and innovative strategies, this program fosters a culture of excellence and positions organizations to thrive in an increasingly complex business landscape.

Course duration

10 Days

Course Objectives

1. Understand the principles of strategic leadership and management.
2. Develop a growth mindset and foster innovative thinking.
3. Learn techniques for effective decision-making in complex environments.
4. Build high-performing teams and foster collaboration.
5. Enhance communication and conflict resolution skills.
6. Gain insights into change management and organizational transformation.
7. Master strategic planning and execution for long-term success.
8. Leverage data and analytics to drive performance and decision-making.
9. Cultivate emotional intelligence and empathetic leadership.
10. Learn to navigate ethical challenges and lead with integrity.

Organizational Benefits

1. Enhance leadership effectiveness across all levels.
2. Improve team cohesion and performance.
3. Drive innovation and adaptability to changing market conditions.
4. Foster a culture of strategic alignment and collaboration.
5. Strengthen decision-making capabilities throughout the organization.
6. Develop a resilient and future-ready leadership pipeline.
7. Increase operational efficiency and resource optimization.
8. Enhance employee engagement and retention through effective management.
9. Build trust and credibility with stakeholders.
10. Achieve sustained growth and competitive advantage.

Target Participants

- Senior executives and business leaders.
- Middle-level managers aiming for leadership roles.
- Team leaders and project managers.
- Entrepreneurs and business owners.

- HR professionals focused on leadership development.
- Public sector and non-profit organization leaders.
- Consultants and advisors in organizational development.
- Emerging leaders in need of advanced leadership skills.
- Academics and trainers in leadership and management fields.
- Anyone seeking to enhance their strategic leadership capabilities.

Course Outline

Module 1: Foundations of Strategic Leadership

1. Understanding leadership versus management.
2. Key traits of high-impact leaders.
3. The role of vision and purpose in strategic leadership.
4. Leadership styles and their impact on organizational culture.
5. Case Study: Transformational leadership in a global company.

Module 2: Strategic Thinking and Decision-Making

1. Developing a strategic mindset.
2. Techniques for effective decision-making.
3. Analyzing complex problems and identifying opportunities.
4. Balancing short-term objectives with long-term goals.
5. Case Study: Strategic decision-making during a crisis.

Module 3: Building High-Performing Teams

1. Characteristics of high-performing teams.
2. Strategies for effective team dynamics.
3. Motivating and empowering team members.
4. Managing diversity and inclusion in teams.
5. Case Study: High-performance team-building in a startup environment.

Module 4: Communication and Conflict Management

1. Effective communication techniques for leaders.
2. Active listening and feedback mechanisms.
3. Managing and resolving conflicts constructively.
4. Fostering open and transparent communication.
5. Case Study: Conflict resolution in a multinational organization.

Module 5: Change Management and Organizational Transformation

1. Understanding the change management process.
2. Leading organizational transformation efforts.
3. Overcoming resistance to change.
4. Ensuring sustainable change implementation.
5. Case Study: Successful change management in a healthcare organization.

Module 6: Emotional Intelligence in Leadership

1. Importance of emotional intelligence (EI) in leadership.
2. Self-awareness and self-regulation techniques.
3. Empathy and social skills for effective leadership.

4. Enhancing EI through continuous learning.
5. Case Study: The impact of EI on organizational performance.

Module 7: Strategic Planning and Execution

1. Steps in strategic planning.
2. Aligning organizational goals with strategic initiatives.
3. Monitoring and evaluating strategy execution.
4. Adjusting strategies to changing environments.
5. Case Study: Strategic planning in a non-profit organization.

Module 8: Innovation and Adaptive Leadership

1. Leading innovation in organizations.
2. Fostering a culture of creativity and experimentation.
3. Adapting leadership styles to dynamic contexts.
4. Managing uncertainty and ambiguity.
5. Case Study: Adaptive leadership in the tech industry.

Module 9: Ethical Leadership and Governance

1. Principles of ethical leadership.
2. Addressing ethical dilemmas in decision-making.
3. Building accountability and transparency in governance.
4. Fostering ethical behavior in teams.
5. Case Study: Leadership integrity in corporate governance.

Module 10: Leveraging Data and Analytics in Leadership

1. Role of data in strategic leadership.
2. Data-driven decision-making techniques.
3. Tools and technologies for performance tracking.
4. Using analytics to identify trends and opportunities.
5. Case Study: Data-driven leadership in the retail sector.

Training Methodology

The instructor led trainings are delivered using a blended learning approach and comprises of presentations, guided sessions of practical exercise, web-based tutorials and group work. Our facilitators are seasoned industry experts with years of experience, working as professional and trainers in these fields.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

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