# Training course on Social Protection for Youth and Employment Promotion

Professional Development Training Course Outline

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| **Category** | Social Protection | **Duration** | 5 Days |
| **Base Fee** | $1,500 USD | **Delivery Mode** | Online / On-site Hybrid |

## Course Introduction

Social Protection for Youth and Employment Promotion is a critical area of intervention, addressing the unique challenges faced by young people in accessing decent work, building human capital, and transitioning successfully into adulthood. Globally, youth often grapple with high rates of unemployment, underemployment, and precarious work, leaving them vulnerable to poverty, social exclusion, and economic insecurity. Leveraging social protection systems offers a powerful and proactive approach to support young people's pathways to productive employment, enhance their skills, mitigate risks during school-to-work transitions, and foster their overall well-being. This specialized field focuses on designing innovative and integrated social protection solutions that recognize the diverse needs and aspirations of young people, promoting their active participation in the labor market and contributing to inclusive economic growth. Training Course on Social Protection for Youth and Employment Promotion is meticulously designed to equip with the advanced theoretical insights and intensive practical tools necessary to excel in Social Protection for Youth and Employment Promotion. We will delve into the foundational concepts of youth unemployment and labor market dynamics, master the intricacies of designing youth-focused social protection interventions, and explore cutting-edge approaches to skills development, active labor market programs, and digital delivery. A significant focus will be placed on understanding legal and policy frameworks, fostering multi-stakeholder partnerships, ensuring gender-responsive and inclusive programming, and navigating the practical challenges of implementing youth-focused initiatives in diverse socio-economic contexts. By integrating interdisciplinary perspectives, analyzing real-world complex case studies, and engaging in hands-on design and simulation exercises, attendees will develop the strategic acumen to confidently champion and implement social protection for youth, fostering unparalleled opportunity, empowerment, and economic inclusion.

## Programme Curriculum

**Training Course on Social Protection for Youth and Employment Promotion**

**Introduction**

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**Course Objectives**

Upon completion of this course, participants will be able to:

1. Analyze the fundamental concepts of **youth unemployment, underemployment, and labor market challenges**.
2. Comprehend the strategic importance and potential of **social protection in promoting youth employment and well-being**.
3. Master the design and implementation of **youth-focused social protection instruments** (e.g., cash transfers, public works, unemployment benefits).
4. Develop expertise in linking social protection with **education, vocational training, and skills development** for youth.
5. Formulate strategies for designing and implementing **Active Labor Market Programs (ALMPs)** for young people.
6. Understand the critical role of **digital technologies and innovative delivery mechanisms** for youth-focused social protection.
7. Implement robust approaches to **data collection, monitoring, and evaluation** for youth employment outcomes.
8. Explore key **policy, legal, and institutional frameworks** for youth employment and social protection.
9. Apply methodologies for ensuring **gender-responsive and inclusive approaches** in youth-focused programming.
10. Develop strategies for fostering **multi-sectoral coordination and partnerships** for comprehensive youth development.

11. Analyze the **challenges and opportunities** of implementing social protection for youth in diverse contexts.
12. Design a preliminary **social protection strategy** for youth and employment promotion in a specific country.
13. Examine **global best practices and lessons learned** from successful initiatives in youth social protection and employment.

**Target Audience**

This course is essential for professionals working on youth development, employment, and social welfare:

1. **Social Protection Policymakers & Program Managers:** Designing and implementing social safety nets.
2. **Youth Development Specialists:** Focusing on youth empowerment and well-being.
3. **Labor Market Experts:** Addressing employment challenges for young people.
4. **Education and Vocational Training Professionals:** Linking skills development to social protection.
5. **Government Officials:** From ministries of labor, youth, social welfare, and education.
6. **UN Agency Representatives:** From ILO, UNICEF, UNDP, UNFPA.
7. **Civil Society Organizations:** Implementing youth-focused programs.
8. **Employers' Associations & Private Sector:** Engaging in youth employment initiatives.

**Course Duration: 5 Days**

**Course Modules**

**Module 1: Understanding Youth and Labor Market Challenges**

- Define youth: demographic trends, diverse segments (e.g., NEET, informal workers, rural youth).
- Analyze key labor market challenges faced by youth: unemployment, underemployment, precarious work, skills mismatch.
- Discuss the socio-economic consequences of youth unemployment for individuals and societies.
- Explore the school-to-work transition and its associated risks.
- Overview of global and regional trends in youth employment.

**Module 2: The Role of Social Protection in Youth Development and Employment**

- Explain how social protection can mitigate risks during critical life transitions for youth.
- Discuss how social protection can enhance human capital (health, education) and employability.
- Analyze the pathways through which social protection fosters economic inclusion and reduces youth vulnerability.
- Explore the concept of social protection floors for young people.
- Introduce the strategic importance of integrating social protection with employment promotion.

**Module 3: Youth-Focused Social Protection Instruments**

- **Cash Transfers for Youth:** Designing conditional cash transfers for school retention, vocational training, or apprenticeships.
- **Public Works Programs for Youth:** Providing temporary employment and skills development opportunities.
- **Unemployment Benefits and Insurance:** Adapting schemes for young workers, including those in the informal economy.
- **Social Services for Youth:** Linking youth to health, psychosocial support, and mentorship programs.

- Exploring the "Cash Plus" approach for integrated youth programming.

**Module 4: Linking Social Protection with Education and Skills Development**

- Strategies for leveraging social protection to improve educational attainment and school-to-work transitions.
- Discuss the role of conditional cash transfers in promoting school enrollment and attendance.
- Linking social protection beneficiaries to vocational training, technical education, and digital literacy programs.
- Promoting apprenticeships and on-the-job training opportunities for youth.
- Case studies of successful social protection-education-skills linkages.

**Module 5: Active Labor Market Programs (ALMPs) for Youth**

- Design and implementation of various ALMPs for young people:
    - **Employment Services:** Career counseling, job matching, labor market information.
    - **Training Programs:** Skills upgrading, entrepreneurship training.
    - **Wage Subsidies:** Incentivizing employers to hire young people.
    - **Public Employment Programs:** Providing temporary work experience.
- Discuss the effectiveness and cost-effectiveness of different ALMPs for youth.
- Integrating social protection support with ALMP participation.

**Module 6: Digital Technologies and Innovative Delivery for Youth**

- The critical role of digital platforms for youth-focused social protection and employment services.
- Designing mobile-based cash transfers and digital payment systems for young beneficiaries.
- Leveraging online learning platforms for skills development and vocational training.
- Discuss digital identity and biometric verification for youth registration.
- Addressing challenges related to digital divide, literacy, and access for marginalized youth.

**Module 7: Data, Monitoring, and Evaluation for Youth Outcomes**

- Designing robust M&E frameworks for social protection and employment programs for youth.
- Developing youth-specific indicators (e.g., employment rates, earnings, skills acquisition, well-being).
- Strategies for collecting age- and sex-disaggregated data and tracking youth transitions.
- Using participatory M&E approaches that engage young people.
- Analyzing data to assess the impact of interventions on youth employment and social outcomes.

**Module 8: Policy, Governance, and Multi-Stakeholder Partnerships**

- Identifying and analyzing national policies and legal frameworks for youth employment and social protection.
- Discussing the importance of policy coherence and inter-ministerial coordination (labor, youth, social welfare, education).
- Strengthening institutional mandates and capacities for youth-focused programming.
- Fostering multi-stakeholder partnerships: government, private sector, civil society, youth organizations.
- Advocating for increased investment and political will for youth social protection and employment.

**Training Methodology**

- **Interactive Workshops:** Facilitated discussions, group exercises, and problem-solving activities.
- **Case Studies:** Real-world examples to illustrate successful community-based surveillance practices.

- **Role-Playing and Simulations:** Practice engaging communities in surveillance activities.
- **Expert Presentations:** Insights from experienced public health professionals and community leaders.
- **Group Projects:** Collaborative development of community surveillance plans.
- **Action Planning:** Development of personalized action plans for implementing community-based surveillance.
- **Digital Tools and Resources:** Utilization of online platforms for collaboration and learning.
- **Peer-to-Peer Learning:** Sharing experiences and insights on community engagement.
- **Post-Training Support:** Access to online forums, mentorship, and continued learning resources.

**Register as a group from 3 participants for a Discount**

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

**Certification**

Upon successful completion of this training, participants will be issued with a globally recognized certificate.

**Tailor-Made Course**

We also offer tailor-made courses based on your needs.

**Key Notes**

- Participants must be conversant in English.
- Upon completion of training, participants will receive an Authorized Training Certificate.
- The course duration is flexible and can be modified to fit any number of days.
- Course fee includes facilitation, training materials, 2 coffee breaks, buffet lunch, and a Certificate upon successful completion.
- One-year post-training support, consultation, and coaching provided after the course.
- Payment should be made at least a week before the training commencement to Fineskill Training Center account, as indicated in the invoice, to enable better preparation.

## Upcoming Scheduled Sessions

| Start Date | End Date | Location | Price |
|---|---|---|---|
| **23 Nov 2026** | 27 Nov 2026 | Online | $1,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $1,500 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $3,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $3,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |

| Start Date | End Date | Location | Price |
|---|---|---|---|
| **23 Nov 2026** | 27 Nov 2026 | Physical | $4,500 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |

Ready to enroll or request a customized program? Book online or contact us:

**Register Online Now**

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com