Training course on Social Protection for Indigenous Peoples and Marginalized Groups

Professional Development Training Course Outline

Category	Social Protection	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Social Protection for Indigenous Peoples and Marginalized Groups is a critical and specialized area that directly addresses the systemic discrimination, historical injustices, and compounded vulnerabilities faced by these populations. Globally, Indigenous Peoples, ethnic minorities, caste-affected communities, and other marginalized groups often experience disproportionately high rates of poverty, limited access to basic services, and a lack of recognition of their rights and cultural identities. Mainstream social protection systems frequently fail to adequately reach or serve them, exacerbating their exclusion and hindering their development. This specialized field focuses on designing and implementing social protection solutions that are not only inclusive but also culturally appropriate, rights-based, and actively work to dismantle the barriers that perpetuate their marginalization, thereby fostering equity, self-determination, and sustainable well-being. Training Course on Social Protection for Indigenous Peoples and Marginalized Groups is meticulously designed to equip with the advanced theoretical insights and intensive practical tools necessary to excel in Social Protection for Indigenous Peoples and Marginalized Groups. We will delve into the foundational concepts of indigeneity and marginalization from a human rights perspective, master the intricacies of designing culturally appropriate social protection interventions, and explore cutting-edge approaches to inclusive identification, data management, and multi-stakeholder partnerships. A significant focus will be placed on understanding international and national legal frameworks, fostering genuine participation and self-determination, ensuring protection from discrimination, and navigating the practical challenges of extending coverage in diverse and often remote contexts. By integrating interdisciplinary perspectives, analyzing real-world complex case studies, and engaging in hands-on design and simulation exercises, attendees will develop the strategic acumen to confidently champion and implement social protection for Indigenous Peoples and marginalized groups, fostering unparalleled inclusion, dignity, and social justice.

Programme Curriculum

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Course Objectives

Upon completion of this course, participants will be able to:

1. Analyze the fundamental concepts of **Indigenous Peoples, marginalized groups, and their unique vulnerabilities**.
2. Comprehend the **strategic importance and potential of social protection** in promoting the rights and inclusion of these groups.
3. Master methodologies for **identifying, registering, and conducting outreach** to hard-to-reach and culturally diverse populations.
4. Develop expertise in designing **culturally appropriate and rights-based social protection programs**.
5. Formulate strategies for ensuring **physical, informational, and communication accessibility** of social protection systems.
6. Understand the critical role of **linking social protection with culturally relevant services** and livelihood support.
7. Implement robust approaches to **data collection, monitoring, and evaluation** that respect cultural contexts.
8. Explore key **policy, legal, and institutional frameworks** for promoting the rights of Indigenous Peoples and marginalized groups (e.g., UNDRIP).
9. Apply methodologies for ensuring **gender-responsive and child-sensitive approaches** in programming for these groups.

10. Develop strategies for fostering **multi-stakeholder coordination and partnerships** with Indigenous Peoples' Organizations (IPOs) and community leaders.
11. Analyze the **challenges and opportunities** of extending social protection to diverse marginalized segments.
12. Design a preliminary **social protection inclusion strategy** for Indigenous Peoples or a marginalized group in a specific context.
13. Examine **global best practices and lessons learned** from successful initiatives in extending social protection to Indigenous Peoples and marginalized groups.

Target Audience

This course is essential for professionals working on social protection and human rights for vulnerable populations:

1. **Social Protection Policymakers & Program Managers:** Designing and implementing social safety nets.
2. **Indigenous Peoples' Advocates & Leaders:** Working to secure rights and well-being.
3. **Human Rights Defenders:** Focusing on the rights of marginalized communities.
4. **Development Practitioners:** From NGOs and international organizations focused on poverty and inclusion.
5. **Government Officials:** From ministries of social welfare, indigenous affairs, planning, and justice.
6. **UN Agency Representatives:** From UNDESA, ILO, UNICEF, UNDP, OHCHR.
7. **Civil Society Organizations:** Implementing programs for marginalized groups.
8. **Researchers & Policy Analysts:** Studying social exclusion and social protection.

Course Duration: 5 Days

Course Modules

Module 1: Understanding Indigenous Peoples and Marginalized Groups: Vulnerabilities and Rights

- Define Indigenous Peoples and various marginalized groups (ethnic minorities, caste-affected communities, etc.).
- Analyze the historical and systemic drivers of their poverty, exclusion, and discrimination.
- Discuss the unique vulnerabilities faced by these groups (e.g., land rights, cultural erosion, discrimination in services).
- Explore international human rights frameworks relevant to Indigenous Peoples and marginalized groups.
- Highlight the importance of self-determination and cultural appropriateness in interventions.

Module 2: The Imperative for Inclusive Social Protection

- Explain why mainstream social protection often fails to reach or adequately serve these groups.
- Discuss the strategic importance of tailoring social protection to address specific needs and barriers.
- Analyze how inclusive social protection can reduce poverty, enhance well-being, and promote human rights.
- Explore the benefits of culturally sensitive and rights-based approaches.
- Introduce the concept of universal social protection with specific considerations for these groups.

Module 3: Designing Culturally Appropriate Social Protection Programs

- Principles of designing social protection interventions that respect cultural diversity and traditional practices.

- Adapting targeting and eligibility criteria to ensure inclusion without discrimination.
- Discuss the role of traditional governance structures and community-based organizations in program design.
- Exploring flexible benefit modalities (cash, in-kind, community-level support) that align with cultural contexts.
- Case studies of culturally appropriate social protection programs.

Module 4: Identification, Registration, and Outreach

- Challenges of identifying and registering Indigenous Peoples and marginalized groups (e.g., lack of documentation, remote locations).
- Strategies for inclusive registration processes that overcome barriers and build trust.
- Discuss the role of community outreach, trusted intermediaries, and culturally sensitive communication.
- Leveraging community-based data and traditional knowledge systems.
- Ensuring data privacy and protection for sensitive information.

Module 5: Addressing Specific Vulnerabilities through Social Protection

- Social protection for land and resource rights protection.
- Supporting traditional livelihoods and promoting sustainable resource management.
- Addressing health disparities and ensuring access to culturally appropriate healthcare.
- Promoting equitable access to quality education and preserving indigenous languages.
- Social protection as a tool to combat discrimination and promote social cohesion.

Module 6: Inclusive Delivery Mechanisms and Grievance Redress

- Designing payment and delivery mechanisms that are physically and culturally accessible.
- Discuss the role of local financial service providers and community-led distribution.
- Strategies for establishing accessible and culturally appropriate grievance redress mechanisms.
- Ensuring accountability to affected communities and promoting their feedback.
- Case studies of inclusive delivery and accountability mechanisms.

Module 7: Policy, Legal, and Institutional Frameworks

- Identifying and analyzing national and international legal frameworks for Indigenous Peoples' rights (e.g., UNDRIP).
- Reviewing national social protection policies for discriminatory clauses and inclusion gaps.
- Advocating for policy reforms that promote the rights and inclusion of these groups.
- Strengthening institutional capacities for culturally competent and inclusive social protection.
- Promoting self-determination and co-creation of policies and programs.

Module 8: Multi-Stakeholder Coordination and Partnerships

- Fostering effective coordination between government, UN agencies, civil society, and Indigenous Peoples' organizations (IPOs).
- Discuss the critical role of IPOs and community leaders in all stages of social protection programming.
- Building strong, trust-based partnerships based on mutual respect and shared objectives.
- Strategies for ensuring meaningful participation and leadership of Indigenous Peoples and marginalized groups.
- Lessons learned from collaborative initiatives for inclusive social protection.

Training Methodology

- **Interactive Workshops:** Facilitated discussions, group exercises, and problem-solving activities.
- **Case Studies:** Real-world examples to illustrate successful community-based surveillance practices.
- **Role-Playing and Simulations:** Practice engaging communities in surveillance activities.
- **Expert Presentations:** Insights from experienced public health professionals and community leaders.
- **Group Projects:** Collaborative development of community surveillance plans.
- **Action Planning:** Development of personalized action plans for implementing community-based surveillance.
- **Digital Tools and Resources:** Utilization of online platforms for collaboration and learning.
- **Peer-to-Peer Learning:** Sharing experiences and insights on community engagement.
- **Post-Training Support:** Access to online forums, mentorship, and continued learning resources.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- Participants must be conversant in English.
- Upon completion of training, participants will receive an Authorized Training Certificate.
- The course duration is flexible and can be modified to fit any number of days.
- Course fee includes facilitation, training materials, 2 coffee breaks, buffet lunch, and a Certificate upon successful completion.
- One-year post-training support, consultation, and coaching provided after the course.
- Payment should be made at least a week before the training commencement to Fineskill Training Center account, as indicated in the invoice, to enable better preparation.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

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