Training Course on Leading Hybrid Learning Models for Equity

Professional Development Training Course Outline

Category	Educational Leadership and Management	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today’s rapidly evolving educational landscape, hybrid learning models have emerged as a transformative solution to meet the diverse needs of students. However, ensuring equity in hybrid education remains a critical challenge for school leaders, educators, and policymakers. Training Course on Leading Hybrid Learning Models for Equity is designed to equip K-12 education leaders with practical strategies and evidence-based tools to create inclusive, adaptive, and student-centered hybrid learning environments. Through case studies, collaborative activities, and targeted modules, participants will learn how to close the digital divide, foster culturally responsive pedagogy, and sustain engagement across physical and digital classrooms.

As technology continues to reshape education, it is imperative that leaders champion equitable access to resources, support social-emotional learning, and develop personalized learning pathways for all learners. By the end of this training, participants will be empowered to lead with a vision of educational equity, implement scalable hybrid solutions, and drive sustainable academic success in both in-person and online settings.

Programme Curriculum

Training Course on Leading Hybrid Learning Models for Equity

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Course Objectives

1. Understand the core principles of hybrid learning and how they intersect with educational equity.
2. Analyze the digital divide and explore infrastructure strategies for closing access gaps.
3. Design inclusive hybrid learning plans that reflect universal design for learning (UDL).
4. Integrate culturally responsive teaching practices in both virtual and physical classrooms.
5. Evaluate equity data analytics to inform targeted interventions.
6. Promote student voice and agency in blended learning environments.
7. Implement trauma-informed hybrid instruction for vulnerable student populations.
8. Develop social-emotional learning (SEL) supports aligned with hybrid formats.
9. Lead professional development on inclusive technology integration.
10. Address accessibility and assistive technology needs for learners with disabilities.
11. Foster family and community partnerships in hybrid settings.
12. Manage change leadership during transitions between remote and in-person learning.
13. Assess and refine equity-focused hybrid teaching frameworks.

Target Audience

1. School Principals and Vice Principals
2. District-Level Administrators
3. Instructional Coaches
4. Curriculum Developers
5. Equity and Inclusion Coordinators
6. Education Technology Specialists
7. Policy Makers in Education
8. Teacher Leaders and Department Heads

Course Duration: 5 days

Course Modules

Module 1: Foundations of Hybrid Learning for Equity

- Define hybrid learning and key equity frameworks
- Analyze models: synchronous, asynchronous, and blended
- Explore challenges faced by underserved learners
- Establish principles for inclusive design
- Identify stakeholder roles in equitable hybrid learning
- **Case Study**: Equity audit of a school’s hybrid model

Module 2: Bridging the Digital Divide

- Assess student and teacher tech access
- Evaluate broadband infrastructure challenges
- Partner with community orgs for device distribution
- Implement mobile and offline learning alternatives
- Introduce tech equity grants and funding sources
- **Case Study**: Rural district’s tech equity initiative

Module 3: Inclusive Curriculum & Culturally Responsive Pedagogy

- Define culturally relevant teaching
- Adapt curriculum materials for hybrid formats
- Integrate student culture and identity in instruction
- Address implicit bias in lesson planning
- Use equity rubrics for digital resources
- **Case Study**: Urban school redesigning curriculum for diversity

Module 4: Universal Design for Learning (UDL)

- Learn UDL principles and checkpoints
- Apply multiple means of engagement and expression
- Design flexible pathways for learners
- Create inclusive multimedia and digital content
- Embed accommodations proactively
- **Case Study**: District using UDL to support multilingual learners

Module 5: Social-Emotional Learning (SEL) in Hybrid Contexts

- Prioritize SEL competencies for hybrid settings
- Build community with digital advisory groups
- Leverage technology for emotional check-ins
- Train teachers in trauma-informed practices
- Use apps and platforms to support mental wellness
- **Case Study**: SEL implementation in a blended middle school

Module 6: Professional Development and Capacity Building

- Create equity-focused PD plans
- Use coaching and peer learning cycles
- Train staff on accessibility tools and inclusive tech
- Lead reflection sessions on identity and bias
- Provide ongoing digital pedagogy support
- **Case Study**: Teacher PLCs focused on hybrid equity

Module 7: Family and Community Engagement in Hybrid Models

- Identify barriers to family participation
- Use multilingual communication strategies
- Host virtual and in-person town halls
- Provide tech training for parents
- Collaborate with local community partners
- **Case Study**: Family engagement turnaround in hybrid elementary school

Module 8: Measuring Impact and Sustaining Equity

- Define metrics for equity in hybrid learning
- Analyze disaggregated academic and attendance data
- Use student feedback for continuous improvement
- Align evaluations with strategic equity goals
- Design sustainability plans for tech and access
- **Case Study**: District dashboard tracking hybrid equity outcomes

Training Methodology

- Interactive expert-led sessions

- Collaborative breakout group discussions
- Real-world scenario simulations
- Guided equity audits and toolkits
- Case study analysis with reflection activities
- Post-training implementation project

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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