Training Course on Leadership in Technical and Vocational Education and Training(TVET)

Professional Development Training Course Outline

Category	Educational Leadership and Management	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Leadership in Technical and Vocational Education and Training (TVET) plays a critical role in advancing workforce readiness, industrial innovation, and sustainable development. With industries rapidly evolving due to Industry 4.0, digital transformation, and green technologies, TVET leaders must possess cutting-edge leadership competencies to drive institutional excellence, policy reforms, and skills development initiatives. Course on Leadership in Technical and Vocational Education and Training (TVET) empowers TVET managers, educators, and policymakers with advanced leadership strategies, innovation models, and change management skills tailored for the dynamic vocational education landscape.

The Leadership in TVET Training Course equips participants with the necessary tools to foster entrepreneurship, public-private partnerships, curriculum innovation, and sustainable skills ecosystems. Participants will explore global best practices, competency-based education, and strategies for aligning TVET programs with labor market needs. Through interactive modules, case studies, and practical simulations, participants will emerge as transformational leaders ready to influence national TVET agendas and contribute to inclusive and future-ready education systems.

Programme Curriculum

Course on Leadership in Technical and Vocational Education and Training (TVET)

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Training Objectives

1. Develop transformational leadership skills for driving change in TVET institutions.
2. Enhance competencies in policy formulation and strategic planning in the TVET sector.
3. Strengthen public-private partnerships (PPPs) for sustainable TVET growth.
4. Integrate Industry 4.0 technologies and digital skills in TVET leadership.
5. Promote gender inclusion and diversity leadership in vocational education.
6. Master curriculum innovation and competency-based education frameworks.
7. Apply data-driven decision-making for institutional improvement.
8. Foster entrepreneurship and employability skills development.
9. Implement quality assurance and accreditation standards in TVET programs.
10. Lead green skills and sustainability initiatives in vocational training.
11. Navigate change management and organizational transformation in TVET.
12. Cultivate international collaboration and benchmarking in skills education.
13. Drive digital transformation strategies within TVET systems.

Target Audiences

1. TVET Institution Leaders
2. Education Policy Makers
3. Vocational Training Managers
4. Corporate Training Executives
5. Workforce Development Officers
6. Academic Researchers in Education
7. International Development Consultants
8. HR & Skills Development Specialists

Course Duration: 5 days

Course Modules

Module 1: Transformational Leadership in TVET

- Understanding transformational leadership models.
- Aligning leadership with institutional vision.
- Emotional intelligence in educational leadership.
- Driving innovation in TVET institutions.
- Leadership competencies for Industry 4.0.
- **Case Study**: Singapore’s TVET leadership success model.

Module 2: Strategic Planning and Policy Formulation

- Strategic planning tools for TVET institutions.
- Policy development frameworks.
- Aligning TVET policies with national development goals.
- Stakeholder engagement strategies.

- Monitoring and evaluation in policy implementation.
- **Case Study**: Germany's dual TVET policy framework.

Module 3: Public-Private Partnerships for TVET

- Models of effective PPPs in vocational education.
- Building sustainable industry linkages.
- Funding strategies through private sector partnerships.
- Co-designing curricula with industries.
- Impact measurement of PPP initiatives.
- **Case Study**: Kenya's PPP-driven TVET revitalization.

Module 4: Curriculum Innovation & Competency-Based Education

- Principles of competency-based education (CBE).
- Designing flexible and responsive curricula.
- Embedding digital and green skills.
- Assessment techniques in CBE.
- Enhancing teacher capacity for curriculum innovation.
- **Case Study**: Australia's CBE adoption in vocational training.

Module 5: Quality Assurance and Accreditation

- Establishing quality assurance systems.
- Accreditation processes and standards.
- Benchmarking for institutional excellence.
- Implementing continuous improvement mechanisms.
- Using data analytics for quality enhancement.
- **Case Study**: Finland's quality assurance framework in TVET.

Module 6: Entrepreneurship & Employability in TVET

- Embedding entrepreneurship in TVET programs.
- Skills for the future workforce.
- Career guidance and job placement services.
- Creating start-up incubation within TVET institutions.
- Industry-aligned soft skills development.
- **Case Study**: Rwanda's entrepreneurship-driven TVET model.

Module 7: Green Skills & Sustainability in TVET

- Understanding green skills and sustainable education.
- Designing eco-friendly vocational programs.
- Policy support for green TVET.
- Partnering with green industry sectors.
- Promoting sustainability projects in training institutions.
- **Case Study**: Morocco's green energy TVET initiative.

Module 8: Change Management & Digital Transformation

- Principles of change management in education.
- Digital leadership for TVET modernization.
- Implementing e-learning and blended learning models.
- Overcoming resistance to institutional change.
- Leveraging data and AI in TVET leadership.
- **Case Study**: South Korea's digital transformation in TVET.

Training Methodology

- Interactive lectures with expert facilitators.
- Group discussions and peer learning sessions.
- Real-life case studies and problem-solving workshops.
- Simulations and role-playing exercises.
- Hands-on projects and action planning.
- Digital learning resources and toolkits.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com