Training Course on Governance, Risk and Compliance (GRC)

Professional Development Training Course Outline

Category	Development	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today’s fast-paced and interconnected business environment, effective Governance, Risk, and Compliance (GRC) strategies are critical for organizations to mitigate risks and maintain operational efficiency. Training Course on Governance, Risk & Compliance (GRC) is designed to provide a comprehensive understanding of GRC principles, frameworks, and best practices. By the end of the course, participants will be equipped with the knowledge and skills to implement GRC strategies that foster transparency, accountability, and sustainable growth. The course focuses on risk identification, assessment, compliance monitoring, and governance structures, which are key in maintaining an organization's integrity in the face of ever-evolving regulatory landscapes.

As organizations increasingly face complex risks, from cybersecurity threats to regulatory changes, having a robust GRC framework in place is essential. This training course delves into the latest trends in governance, risk management, and compliance, empowering professionals with actionable insights to address these challenges. With practical case studies and real-world applications, participants will learn to navigate regulatory environments, enhance operational resilience, and drive strategic decision-making, all while minimizing risks and ensuring compliance with global standards.

Programme Curriculum

Training Course on Governance, Risk & Compliance (GRC)

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Course Objectives:

1. Understand the core principles of Governance, Risk, and Compliance (GRC).
2. Learn how to integrate GRC into organizational strategy and operations.
3. Master risk assessment and management techniques.
4. Understand key compliance frameworks and regulatory requirements.
5. Develop governance structures for risk mitigation and decision-making.
6. Analyze and evaluate risk management tools and technologies.
7. Learn how to design and implement compliance programs.
8. Enhance skills in compliance audits and risk reporting.
9. Understand the impact of GRC on corporate culture and ethics.
10. Develop strategies for responding to regulatory changes and business risks.
11. Identify emerging risks and trends in the global business landscape.
12. Apply GRC best practices in day-to-day operations.
13. Develop an action plan for implementing a GRC framework within an organization.

Target Audience:

1. GRC professionals
2. Risk managers
3. Compliance officers
4. Senior executives and decision-makers
5. IT governance professionals
6. Internal auditors
7. Legal and regulatory advisors
8. HR and training managers

Course Duration: 10 days

Course Modules

Module 1: Introduction to GRC

- Overview of Governance, Risk, and Compliance
- Key GRC principles and frameworks
- Benefits of implementing GRC in an organization
- GRC’s role in organizational strategy
- Importance of risk management in corporate governance
- **Case Study**: Successful GRC implementation in a multinational corporation

Module 2: Risk Management Frameworks

- Types of risk (strategic, operational, financial, etc.)
- Introduction to risk management frameworks (ISO 31000, COSO)
- Risk identification and evaluation techniques
- Risk appetite and tolerance

- Risk response strategies (avoidance, reduction, transfer, acceptance)
- **Case Study**: Risk management at a global financial institution

Module 3: Regulatory Compliance and Audits

- Global regulatory landscape (SOX, GDPR, HIPAA)
- Importance of compliance audits and reporting
- Key compliance standards and best practices
- Managing compliance risks
- Designing effective audit processes
- **Case Study**: Conducting a GDPR compliance audit in a tech company

Module 4: GRC in Corporate Governance

- Governance structures and frameworks (Board, Committees, CEO)
- Role of GRC in corporate governance
- Establishing a risk and compliance culture
- Aligning GRC with corporate objectives
- Stakeholder management and reporting
- **Case Study**: Board-level decision-making in a publicly traded company

Module 5: Data Privacy and Security Compliance

- Data protection regulations (GDPR, CCPA, etc.)
- Cybersecurity risks and compliance requirements
- Data governance and privacy protection strategies
- Risk mitigation for data security breaches
- Data retention and disposal policies
- **Case Study**: Data breach response and recovery at a healthcare provider

Module 6: Operational Resilience through GRC

- The concept of operational resilience
- Integrating GRC into business continuity planning
- Crisis management and disaster recovery
- Measuring operational resilience
- Creating a resilient risk management culture
- **Case Study**: Operational resilience during a global supply chain disruption

Module 7: Risk Assessment Tools and Techniques

- Quantitative and qualitative risk assessment methods
- Risk assessment software and tools
- Risk prioritization techniques
- Scenario analysis and stress testing
- Building risk assessment models
- **Case Study**: Risk assessment for a large-scale IT project

Module 8: Internal Controls for Risk Mitigation

- Developing and implementing internal controls
- Key elements of effective internal controls
- Monitoring and evaluating internal controls
- Fraud detection and prevention mechanisms
- Compliance with internal control frameworks (SOX)
- **Case Study**: Strengthening internal controls in a retail organization

Module 9: Ethics and Corporate Social Responsibility (CSR)

- Understanding corporate ethics and CSR
- Building an ethical culture within the organization
- Role of GRC in CSR initiatives
- Governance models for corporate ethics
- Ethical dilemmas and decision-making
- **Case Study**: Ethical challenges in corporate decision-making at a global company

Module 10: Cybersecurity and IT Governance

- Importance of IT governance in GRC
- Managing cybersecurity risks and compliance
- Aligning IT governance with business objectives
- IT governance frameworks (COBIT, ITIL)
- Protecting sensitive data and infrastructure
- **Case Study**: IT governance and cybersecurity at a financial institution

Module 11: Risk Reporting and Monitoring

- Developing effective risk reports
- Key performance indicators (KPIs) for GRC
- Monitoring risk and compliance performance
- Reporting to stakeholders (board, investors)
- Continuous improvement through monitoring
- **Case Study**: Risk reporting in a multinational corporation

Module 12: Legal and Regulatory Compliance Challenges

- Navigating complex regulatory environments
- Managing legal risks and liabilities
- Compliance challenges in multinational operations
- Emerging regulations and industry trends
- Strategies for overcoming compliance obstacles
- **Case Study**: Regulatory challenges faced by a global pharmaceutical company

Module 13: Creating a Culture of Compliance and Ethics

- Developing leadership commitment to compliance
- Training and awareness programs
- Role of communication in building a compliance culture
- Monitoring and enforcing ethical standards
- Handling ethical breaches and violations
- **Case Study**: Building a culture of ethics and compliance in a tech startup

Module 14: Developing a GRC Action Plan

- Identifying GRC goals and objectives
- Developing a roadmap for GRC implementation
- Key performance indicators for GRC success
- Assigning roles and responsibilities
- Reviewing and refining the action plan
- **Case Study**: Developing a GRC framework for a large organization

Module 15: Future Trends in GRC

- Emerging trends in GRC technologies and practices

- Automation and artificial intelligence in GRC
- The role of big data and analytics in risk management
- Evolving regulatory landscapes and their impact
- Strategic forecasting in GRC
- **Case Study**: Future-proofing GRC strategies in a fintech startup

Training Methodology:

- **Instructor-Led Sessions**: Engaging lectures and discussions on GRC topics
- **Interactive Workshops**: Practical application of risk management tools and techniques
- **Case Studies**: Real-world examples and case studies to enhance understanding
- **Group Discussions**: Collaborative discussions and problem-solving activities
- **Simulations and Role Plays**: Hands-on experience through real-life scenario simulations
- **Assessments and Feedback**: Regular assessments to evaluate understanding and progress

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

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