Training Course on Gifted and Talented Education Program Leadership

Professional Development Training Course Outline

Category	Educational Leadership and Management	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today’s diverse learning environments, educational equity and excellence hinge on identifying and nurturing high-potential learners. Training Course on Gifted and Talented Education Program Leadership is strategically designed to equip educational leaders, coordinators, and administrators with the expertise to create, manage, and enhance gifted programs. Emphasizing advanced curriculum design, differentiated instruction, data-driven strategies, and inclusive educational policies, this course fosters innovative leadership approaches to support gifted learners and close equity gaps.

With a strong focus on educational leadership, neurodiversity, twice-exceptional learners (2e), and culturally responsive practices, this course empowers participants to shape future-ready learning environments. Through real-world case studies, interactive modules, and applied learning experiences, participants will acquire the tools to lead effective, sustainable gifted education programs that reflect both academic rigor and emotional intelligence.

Programme Curriculum

Training Course on Gifted and Talented Education Program Leadership

Introduction

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Course Objectives

1. Understand the foundations of gifted education and program development.
2. Identify and support twice-exceptional and neurodiverse learners.
3. Apply culturally responsive teaching in gifted program frameworks.
4. Develop leadership strategies for sustainable gifted education programs.
5. Utilize data analysis for student identification and program evaluation.
6. Design differentiated instruction models tailored for gifted students.
7. Create inclusive learning environments that embrace diversity and equity.
8. Implement social-emotional learning (SEL) frameworks in GATE programs.
9. Leverage stakeholder collaboration for program growth and advocacy.
10. Integrate digital tools and AI to enhance instruction and assessment.
11. Analyze policy and legislation impacting gifted education leadership.
12. Engage in continuous improvement through action research.

Target Audiences

1. Gifted Program Coordinators
2. School Principals and Vice Principals
3. Curriculum and Instruction Specialists
4. Special Education Administrators
5. Teachers of Gifted and Talented Students
6. Educational Consultants
7. Education Policy Makers
8. Professional Development Trainers

Course Duration: 5 days

Course Modules

Module 1: Foundations of Gifted Education

- History and evolution of gifted education
- Key characteristics of gifted learners
- Equity and access in gifted programming
- Ethical considerations in program placement
- Myths and misconceptions about giftedness
- **Case Study:** Revising outdated gifted identification processes

Module 2: Leadership in Gifted Program Development

- Strategic planning for gifted education
- Vision and mission alignment
- Change management and leadership styles
- Aligning gifted programs with district goals
- Stakeholder collaboration and communication
- **Case Study:** Transforming a district-wide gifted initiative

Module 3: Differentiated Instruction for Gifted Learners

- Tiered assignments and curriculum compacting

- Inquiry-based and problem-based learning
- Learning contracts and independent study
- Incorporating Bloom’s and Webb’s Depth of Knowledge
- Designing cross-disciplinary units
- **Case Study:** Differentiation in a rural GATE classroom

Module 4: Supporting Twice-Exceptional and Neurodiverse Students

- Identification and advocacy strategies
- Social-emotional challenges and supports
- Collaboration with special education services
- Strength-based teaching approaches
- Behavioral interventions and accommodations
- **Case Study:** Building a support plan for a twice-exceptional student

Module 5: Culturally Responsive Gifted Education

- Cultural bias in traditional identification tools
- Increasing representation of underserved populations
- Multicultural curriculum integration
- Family and community engagement
- Language development and gifted ELL learners
- **Case Study:** Enhancing access for culturally diverse learners

Module 6: Social-Emotional Learning in Gifted Education

- Understanding asynchronous development
- Building emotional intelligence in gifted youth
- SEL curriculum integration strategies
- Group dynamics and peer relationships
- Conflict resolution and leadership skills
- **Case Study:** SEL intervention in an urban gifted program

Module 7: Policy, Advocacy, and Legal Frameworks

- Federal and state laws impacting GATE
- Policy writing and implementation strategies
- Grant funding and budget planning
- Advocacy tools for gifted education leaders
- Monitoring and compliance audits
- **Case Study:** Policy advocacy for state GATE mandates

Module 8: Technology and Innovation in Gifted Education

- AI and adaptive technologies in instruction
- Virtual enrichment and digital acceleration
- Gamification and engagement strategies
- Learning analytics for personalized learning
- Digital portfolios and talent showcases
- **Case Study:** Virtual gifted academy implementation

Training Methodology

- Interactive lectures and multimedia presentations
- Collaborative group activities and simulations
- In-depth case study analysis per module

- Reflection journals and action planning
- Real-time feedback, peer reviews, and coaching
- Online forums for networking and discussion

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training CenterANCY LD account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com