Training course on Gender Budgeting

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

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Programme Curriculum

Training Course on Gender Budgeting

Training Course on **Gender Budgeting Training** is designed to equip participants with the knowledge and skills necessary to analyze and influence budgetary processes through a gender lens. Gender budgeting aims to ensure that budget allocations address the different needs of women, men, and marginalized groups, promoting gender equality and social equity.

Through interactive workshops, practical exercises, and case studies, participants will learn to assess budgetary impacts on gender equality, advocate for gender-sensitive policies, and implement gender budgeting strategies in their organizations. By the end of the program, participants will be prepared to champion gender-responsive budgeting practices.

Course Objectives

1. Understand the principles and importance of gender budgeting.
2. Analyze budgetary processes and their impact on gender equality.
3. Develop skills to advocate for gender-sensitive budget allocations.
4. Identify strategies for implementing gender budgeting in organizations.
5. Create actionable recommendations for improving gender equity in budgeting.
6. Evaluate the effectiveness of gender budgeting initiatives.
7. Build partnerships to enhance gender budgeting efforts.
8. Address challenges in implementing gender budgeting.
9. Share best practices for sustainable gender budgeting.
10. Engage stakeholders in gender budgeting processes.

11. Build social entrepreneurship
12. Expand research studies in gender studies
13. Enhance gender equality awareness

Target Audience

1. Budget officers and analysts
2. Policy makers
3. Gender equality advocates
4. Financial managers
5. Non-governmental organizations (NGOs)
6. Community leaders
7. Development practitioners
8. Educators in public finance

Course Duration: 10 Days

Course Modules

Module 1: Introduction to Gender Budgeting

- Defining gender budgeting and its objectives.
- Historical context and evolution of gender budgeting.
- Importance of gender budgeting for achieving gender equality.
- Overview of the budget cycle and gender analysis.
- Key concepts in gender budgeting.

Module 2: Understanding Budget Processes

- Key stages of the budget process.
- Roles of different stakeholders in budgeting.
- Analyzing budget documents and reports.
- Identifying gender biases in existing budgets.
- Tools for gender analysis in budgeting.

Module 3: Data Collection and Analysis

- Techniques for collecting gender-disaggregated data.
- Analyzing the impact of budgets on different gender groups.
- Utilizing qualitative and quantitative data.
- Case studies of effective data analysis in gender budgeting.
- Ensuring ethical considerations in data use.

Module 4: Developing Gender Budget Proposals

- Crafting proposals for gender-sensitive budget allocations.
- Prioritizing gender equality initiatives in budget proposals.
- Engaging stakeholders in proposal development.
- Techniques for presenting proposals effectively.
- Aligning proposals with organizational goals.

Module 5: Advocacy for Gender Budgeting

- Building advocacy skills for gender budgeting.
- Strategies for engaging decision-makers.
- Communicating the benefits of gender budgeting to stakeholders.
- Utilizing media for advocacy campaigns.
- Analyzing successful advocacy case studies.

Module 6: Implementing Gender Budgeting

- Strategies for integrating gender budgeting into organizational processes.
- Tools for monitoring and evaluating gender budgeting implementation.
- Overcoming barriers to implementation.
- Case studies of successful gender budgeting initiatives.
- Building a culture of accountability in budgeting.

Module 7: Monitoring and Evaluation of Gender Budgeting

- Developing indicators for measuring gender outcomes.
- Tools for evaluating the effectiveness of gender budgeting.
- Reporting on gender-related impacts and achievements.
- Adjusting strategies based on evaluation findings.
- Continuous improvement in gender budgeting practices.

Module 8: Best Practices in Gender Budgeting

- Reviewing successful gender budgeting case studies globally.
- Learning from international best practices.
- Identifying common challenges and solutions.
- Adapting gender budgeting practices to local contexts.
- Sharing lessons learned from gender budgeting initiatives.

Module 9: Building Partnerships for Gender Budgeting

- Importance of collaboration in gender budgeting efforts.
- Engaging civil society and community organizations.
- Building alliances with other stakeholders.
- Sharing resources and knowledge for gender budgeting.
- Case studies of successful partnerships.

Module 10: Sustainability of Gender Budgeting

- Strategies for ensuring the sustainability of gender budgeting initiatives.
- Institutionalizing gender budgeting within organizations.
- Engaging future leaders in gender budgeting efforts.
- Long-term planning for gender equality in budgeting.
- Creating a toolkit for ongoing gender budgeting efforts.

Module 11: Challenges and Opportunities in Gender Budgeting

- Common challenges in implementing gender budgeting.
- Identifying opportunities for innovation in budgeting practices.
- Strategies for overcoming resistance to change.
- Learning from setbacks and failures.

- Engaging in continuous improvement for gender budgeting.

Module 12: Action Planning for Gender Budgeting

- Developing personalized action plans for gender budgeting implementation.
- Setting measurable goals for gender equality in budgeting.
- Identifying resources and support networks.
- Creating sustainability plans for gender budgeting initiatives.
- Sharing action plans and receiving feedback.

Training Methodology

- **Interactive Workshops:** Facilitated discussions, group exercises, and problem-solving activities.
- **Case Studies:** Real-world examples to illustrate successful community-based surveillance practices.
- **Role-Playing and Simulations:** Practice engaging communities in surveillance activities.
- **Expert Presentations:** Insights from experienced public health professionals and community leaders.
- **Group Projects:** Collaborative development of community surveillance plans.
- **Action Planning:** Development of personalized action plans for implementing community-based surveillance.
- **Digital Tools and Resources:** Utilization of online platforms for collaboration and learning.
- **Peer-to-Peer Learning:** Sharing experiences and insights on community engagement.
- **Post-Training Support:** Access to online forums, mentorship, and continued learning resources.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- Participants must be conversant in English.
- Upon completion of training, participants will receive an Authorized Training Certificate.
- The course duration is flexible and can be modified to fit any number of days.
- Course fee includes facilitation, training materials, 2 coffee breaks, buffet lunch, and a Certificate upon successful completion.
- One-year post-training support, consultation, and coaching provided after the course.
- Payment should be made at least a week before the training commencement to Fineskill Training Center account, as indicated in the invoice, to enable better preparation.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

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