Training course on Gender Audit

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

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Programme Curriculum

Training Course on Gender Audit

Training Course on **Gender Audit** is designed to equip participants with the skills and knowledge necessary to assess and enhance gender equality within organizations. A gender audit is a systematic evaluation of policies, practices, and outcomes to identify gender disparities and promote equitable environments. This course will guide participants through the process of conducting a gender audit and implementing effective strategies for improvement.

Through interactive workshops, case studies, and practical exercises, participants will learn to analyze gender-related data, engage stakeholders, and develop actionable recommendations. By the end of the program, participants will be prepared to conduct gender audits and advocate for gender-responsive policies within their organizations.

Course Objectives

1. Understand the principles and purpose of gender audits.
2. Develop skills to analyze gender-related data and policies.
3. Identify gender disparities within organizational practices.
4. Engage stakeholders in the audit process.
5. Create actionable recommendations for promoting gender equality.
6. Explore best practices in conducting gender audits.
7. Develop strategies for implementing audit recommendations.
8. Monitor and evaluate the impact of gender initiatives.
9. Build a gender-responsive organizational culture.
10. Advocate for gender equality within various contexts.
11. Enhance collaboration among stakeholders for gender equity.
12. Understand the legal and ethical frameworks surrounding gender audits.

13. Foster continuous improvement in gender equality practices.

Target Audience

1. Gender equality advocates
2. Human resources professionals
3. Policy makers
4. Organizational leaders
5. Researchers and analysts
6. Non-profit organization staff
7. Corporate diversity and inclusion officers
8. Community development practitioners

Course Duration: 10 Days

Course Modules

Module 1: Introduction to Gender Audits

- Defining gender audits and their objectives.
- Importance of gender audits for organizations.
- Overview of the gender audit process.
- Key concepts in gender analysis.
- Understanding the legal and ethical framework.

Module 2: Planning the Gender Audit

- Setting objectives and scope for the audit.
- Identifying stakeholders and their roles.
- Developing a timeline and action plan.
- Tools and resources for conducting audits.
- Engaging leadership and securing buy-in.

Module 3: Data Collection Methods

- Qualitative and quantitative data collection techniques.
- Designing surveys and questionnaires.
- Conducting interviews and focus groups.
- Analyzing existing organizational data.
- Ensuring ethical considerations in data collection.

Module 4: Analyzing Gender-Related Data

- Techniques for data analysis and interpretation.
- Identifying gender disparities in organizational practices.
- Utilizing gender-disaggregated data.
- Tools for visualizing and presenting data.
- Case studies of effective data analysis.

Module 5: Engaging Stakeholders

- Importance of stakeholder engagement in audits.
- Strategies for effective communication and collaboration.
- Facilitating workshops and discussions.
- Building alliances with advocacy groups.

- Gathering feedback from diverse perspectives.

Module 6: Developing Recommendations

- Crafting actionable recommendations based on audit findings.
- Prioritizing recommendations for implementation.
- Strategies for promoting gender-responsive policies.
- Creating a gender action plan.
- Aligning recommendations with organizational goals.

Module 7: Implementing Changes

- Strategies for successfully implementing recommendations.
- Engaging leadership and staff in the process.
- Monitoring and evaluating implementation progress.
- Overcoming resistance to change.
- Case studies of successful implementation.

Module 8: Monitoring and Evaluation

- Developing indicators for measuring progress.
- Tools for ongoing monitoring of gender equality.
- Evaluating the impact of implemented changes.
- Adjusting strategies based on evaluation findings.
- Reporting and communicating results.

Module 9: Best Practices in Gender Audits

- Reviewing successful gender audit case studies.
- Learning from global best practices.
- Identifying common challenges and solutions.
- Adapting practices to fit local contexts.
- Sharing lessons learned from audits.

Module 10: Building a Gender-Responsive Organization

- Strategies for fostering a gender-inclusive culture.
- Training and capacity-building for staff.
- Developing gender-sensitive policies and practices.
- Engaging the community and external stakeholders.
- Sustaining commitment to gender equality.

Module 11: Advocating for Gender Equality

- Building advocacy skills for gender equity.
- Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

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