Training Course on Gender and Equity Budgeting and Planning

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and equity budgeting is essential for promoting inclusive development and ensuring that budgetary allocations address the needs of all individuals, particularly marginalized groups. Training Course on Gender and Equity Budgeting and Planning Training Course is designed to equip policymakers, budget officers, and development professionals with the skills and knowledge necessary to integrate gender and equity considerations into budgeting processes. This comprehensive training program focuses on best practices, analytical techniques, and strategies for effective planning and budgeting.

Participants will explore the principles of gender-responsive budgeting, learn how to analyze budget impacts on different gender groups, and develop actionable plans for implementing equity-focused budgeting practices. Through practical applications and case studies, attendees will gain insights into promoting gender equality and equity in public finance.

Programme Curriculum

Gender and Equity Budgeting and Planning Training Course

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Course Objectives

- Understand the fundamentals of gender and equity budgeting.
- Identify the importance of integrating gender considerations into budgeting processes.
- Develop skills for conducting gender analysis of budgets.
- Implement best practices for gender-responsive planning and budgeting.
- Engage stakeholders in promoting gender equity in budget processes.
- Analyze case studies of successful gender and equity budgeting initiatives.
- Create actionable plans for integrating gender perspectives in budgeting.
- Address challenges and barriers to effective gender and equity budgeting.
- Evaluate the impact of gender-responsive budgeting on development outcomes.
- Foster a culture of equity and inclusivity within budgeting practices.

Target Audience

1. Government Officials
2. Budget Officers
3. Policymakers
4. Development Practitioners
5. Civil Society Representatives
6. Academics and Researchers
7. Gender Advocates

Course Duration: 10 Days

Course Modules

Module 1: Introduction to Gender and Equity Budgeting

- Overview of gender and equity concepts in budgeting.
- Historical context and evolution of gender-responsive budgeting.
- The importance of budgeting for gender equality and equity.
- Key frameworks and international standards.
- Case studies of gender-responsive budgeting initiatives.

Module 2: Understanding Gender Analysis

- Techniques for conducting gender analysis in budgeting.
- Identifying gender disparities and inequities.
- Tools for assessing budget impacts on different gender groups.
- Best practices for integrating gender analysis into budget processes.
- Analyzing case studies of effective gender analysis.

Module 3: Gender-Responsive Budgeting Frameworks

- Overview of gender-responsive budgeting frameworks and models.
- Techniques for developing gender-sensitive budget policies.
- Establishing indicators for measuring gender equity in budgets.
- Engaging stakeholders in the development of frameworks.
- Case studies of successful framework implementations.

Module 4: Budget Planning and Allocation

- Techniques for integrating gender and equity considerations in budget planning.
- Best practices for allocating resources to promote gender equity.

- Understanding the role of participatory budgeting in gender-responsive planning.
- Analyzing case studies of equitable resource allocation.

Module 5: Monitoring and Evaluation of Gender Budgets

- Establishing frameworks for monitoring gender-responsive budgets.
- Techniques for evaluating the effectiveness of gender budgeting initiatives.
- Gathering and analyzing data on budget impacts.
- Reporting findings to stakeholders and the public.
- Case studies of effective monitoring and evaluation practices.

Module 6: Stakeholder Engagement and Advocacy

- Identifying key stakeholders in gender and equity budgeting processes.
- Techniques for effective communication and advocacy.
- Building coalitions for promoting gender-responsive budgeting.
- Facilitating public consultations and feedback mechanisms.
- Best practices for engaging with civil society and the media.

Module 7: Addressing Challenges and Barriers

- Common challenges faced in gender and equity budgeting.
- Strategies for overcoming resistance to gender-responsive budgeting.
- Techniques for managing conflicts and differing perspectives.
- Developing solutions for addressing identified barriers.
- Sharing insights from real-world experiences.

Module 8: Best Practices in Gender and Equity Budgeting

- Exploring best practices from successful gender-responsive budgeting initiatives.
- Understanding the role of technology in promoting equity in budgeting.
- Techniques for enhancing budgeting practices through innovation.
- Reviewing trends in gender and equity budgeting.
- Analyzing case studies of governance excellence.

Module 9: Action Planning for Gender-Responsive Budgeting

- Developing comprehensive action plans for implementing gender-responsive budgeting.
- Setting priorities and timelines for execution.
- Communicating action plans to stakeholders effectively.
- Monitoring progress and making necessary adjustments.
- Evaluating the success of action plans on gender equity outcomes.

Module 10: Future Trends and Innovations in Gender Budgeting

- Exploring emerging trends in gender and equity budgeting.
- Understanding the implications of climate change on gender budgeting.
- Preparing for future challenges in inclusive budgeting practices.
- Sharing innovative practices from around the world.
- Developing a vision for the future of gender-responsive budgeting.