Training course on Gender and Agriculture

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

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Programme Curriculum

Training Course on Gender and Agriculture

Training Course on **Gender and Agriculture** is designed to equip participants with the understanding and skills necessary to address the gender dimensions of agricultural practices and policies. Agriculture is a critical sector for economic development, food security, and sustainability, and yet gender disparities continue to persist within it. Women, who make up a significant portion of the agricultural workforce, often face barriers that limit their access to resources, decision-making processes, and opportunities for advancement.

This course emphasizes the importance of promoting gender equality in agriculture to enhance productivity and sustainability. Participants will engage in interactive workshops, case studies, and practical exercises that will enable them to analyze agricultural policies and practices through a gender lens. They will learn to develop gender-responsive agricultural strategies and advocate for inclusive practices that benefit all stakeholders. By the end of the program, participants will be well-prepared to lead initiatives that promote gender equality in agricultural settings and help create a more equitable agricultural landscape.

Course Objectives

1. Understand the relationship between gender and agriculture.
2. Analyze agricultural policies and practices for gender sensitivity.
3. Develop gender-responsive strategies to improve agricultural productivity and equity.
4. Engage stakeholders in promoting gender equality in agriculture.
5. Advocate for policies that address gender disparities in agricultural resources and opportunities.
6. Identify gender-specific barriers to agricultural success.
7. Promote climate-smart agricultural practices that consider gender impacts.

8. Evaluate the effectiveness of gender-responsive agricultural initiatives.
9. Foster partnerships among stakeholders to enhance gender equality in agriculture.
10. Create action plans for implementing gender-responsive agricultural practices.
11. Explore the role of women in sustainable agricultural practices.
12. Understand the impact of gender on food security and nutrition.
13. Equip participants to lead gender equality initiatives in agricultural contexts.

Target Audience

1. Agricultural professionals
2. Policy makers
3. Gender equality advocates
4. Non-governmental organizations (NGOs)
5. Community leaders
6. Extension workers
7. Researchers in agriculture and gender studies
8. Youth leaders in agriculture

Course Duration: 10 Days

Course Modules

Module 1: Introduction to Gender and Agriculture

- Defining key concepts: gender, agriculture, and equity.
- Overview of global agricultural trends and gender disparities.
- Understanding the impact of gender on agricultural practices and productivity.
- Historical context of gender roles in agriculture.
- Setting course objectives related to gender and agriculture.

Module 2: Gender Analysis in Agriculture

- Techniques for conducting gender analysis in agricultural policies.
- Identifying gender-specific barriers to agricultural resources and opportunities.
- Tools for collecting gender-disaggregated data in agriculture.
- Case studies of effective gender analysis in agricultural initiatives.
- Ensuring ethical considerations in data collection.

Module 3: Gender-Responsive Agricultural Policies

- Developing policies that reflect gender-specific agricultural needs.
- Prioritizing gender equality initiatives in agricultural policy.
- Engaging stakeholders in policy formulation.
- Techniques for presenting policy proposals effectively.
- Analyzing successful gender-responsive agricultural policies.

Module 4: Access to Resources and Services

- Understanding barriers to access for women and marginalized groups in agriculture.
- Strategies for improving access to land, credit, and technology.
- Examining the role of social determinants in agricultural success.
- Developing outreach programs for underserved communities.

- Case studies of successful interventions.

Module 5: Gender Roles in Agricultural Production

- Analyzing gender roles in agricultural production processes.
- Strategies for promoting equitable participation in farming activities.
- Engaging men and women in discussions about roles and responsibilities.
- Evaluating the effectiveness of gender-sensitive agricultural practices.
- Sharing experiences and best practices.

Module 6: Climate Change and Gender in Agriculture

- Understanding the impacts of climate change on gender in agriculture.
- Strategies for integrating gender into climate-smart agriculture.
- Promoting resilience among women farmers in climate adaptation.
- Analyzing case studies of gender-responsive climate initiatives.
- Developing sustainable agricultural practices.

Module 7: Gender-Based Violence in Agricultural Settings

- Understanding the prevalence and impact of gender-based violence (GBV) in agriculture.
- Strategies for preventing and responding to GBV in agricultural contexts.
- Creating safe and supportive environments for all agricultural workers.
- Developing support systems for survivors.
- Analyzing case studies of successful GBV interventions.

Module 8: Monitoring and Evaluation in Gender and Agriculture

- Developing indicators for measuring gender outcomes in agricultural programs.
- Tools for evaluating the effectiveness of gender-responsive agricultural initiatives.
- Reporting on gender-related agricultural impacts and achievements.
- Adjusting strategies based on evaluation findings.
- Continuous improvement in gender and agriculture practices

Module 9: Advocacy for Gender and Agriculture

- Building advocacy skills for promoting gender-responsive agricultural policies.
- Strategies for engaging decision-makers and influencers.
- Communicating the benefits of gender equality in agriculture.
- Utilizing media and social platforms for advocacy.
- Analyzing successful advocacy campaigns.

Module 10: Building Partnerships for Gender and Agriculture

- Importance of collaboration in agricultural initiatives.
- Engaging civil society and community organizations.
- Building alliances with other stakeholders.
- Sharing resources and knowledge for gender-responsive agriculture.
- Case studies of successful partnerships.

Module 11: Gender and Agricultural Innovation

- Exploring the role of gender in agricultural innovation.

- Strategies for promoting women's involvement in agricultural research and development.
- Engaging youth in innovative agricultural practices.
- Evaluating the impact of innovations on gender equality in agriculture.
- Sharing success stories of gender-responsive agricultural innovations.

Module 12: Action Planning for Gender and Agriculture Initiatives

- Developing personalized action plans for gender-responsive agricultural initiatives.
- Setting measurable goals for agricultural programs.
- Identifying resources and support networks.
- Creating sustainability plans for ongoing gender efforts.
- Sharing action plans and receiving feedback.

Training Methodology

- **Interactive Workshops:** Facilitated discussions, group exercises, and problem-solving activities.
- **Case Studies:** Real-world examples to illustrate successful community-based surveillance practices.
- **Role-Playing and Simulations:** Practice engaging communities in surveillance activities.
- **Expert Presentations:** Insights from experienced public health professionals and community leaders.
- **Group Projects:** Collaborative development of community surveillance plans.
- **Action Planning:** Development of personalized action plans for implementing community-based surveillance.
- **Digital Tools and Resources:** Utilization of online platforms for collaboration and learning.
- **Peer-to-Peer Learning:** Sharing experiences and insights on community engagement.
- **Post-Training Support:** Access to online forums, mentorship, and continued learning resources.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- Participants must be conversant in English.
- Upon completion of training, participants will receive an Authorized Training Certificate.
- The course duration is flexible and can be modified to fit any number of days.
- Course fee includes facilitation, training materials, 2 coffee breaks, buffet lunch, and a Certificate upon successful completion.
- One-year post-training support, consultation, and coaching provided after the course.
- Payment should be made at least a week before the training commencement to Fineskill Training Center account, as indicated in the invoice, to enable better preparation.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

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