Training course on Feminist Leadership

Professional Development Training Course Outline

Category	Leadership and Management	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Training Course on Feminist Leadership course is designed to empower participants with the skills, knowledge, and confidence necessary to lead with a feminist perspective. This training focuses on understanding feminist principles, developing inclusive leadership styles, and mobilizing communities to promote gender equality and social justice. In a world that increasingly recognizes the importance of diverse leadership, this course addresses the need for leaders who advocate for intersectional feminism and challenge systemic inequalities. Through interactive workshops, case studies, and practical exercises, participants will learn to navigate the complexities of leadership while fostering inclusive environments. By the end of the program, participants will be equipped to lead feminist initiatives in their communities and organizations.

Programme Curriculum

Training Course on Feminist Leadership

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Course Objectives

1. Understand the principles and frameworks of feminist leadership.
2. Analyze the role of intersectionality in leadership and decision-making.
3. Develop inclusive leadership styles that empower diverse voices.
4. Formulate effective strategies for advocating gender equality and social justice.
5. Engage stakeholders in collaborative and inclusive leadership practices.
6. Communicate effectively to promote feminist values in leadership.
7. Identify and challenge systemic barriers to women's leadership.
8. Build coalitions and alliances to advance feminist initiatives.
9. Foster resilience and adaptability in leadership roles.
10. Create actionable plans for implementing feminist leadership practices.

Target Audience

1. Aspiring leaders
2. Community organizers
3. NGO practitioners
4. Policy makers
5. Activists and students
6. Educators and trainers in gender studies
7. Corporate leaders focused on diversity
8. Social entrepreneurs

Course Duration: 10 Days

Course Modules

Module 1: Introduction to Feminist Leadership

- Defining key concepts: feminism, leadership, and empowerment.
- Overview of feminist movements and their historical context.
- Understanding the importance of feminist leadership in contemporary society.
- Setting course objectives related to feminist leadership.

Module 2: Intersectionality and Leadership

- Understanding the concept of intersectionality.
- Analyzing how multiple identities affect leadership experiences.
- Tools for conducting intersectional analysis in leadership contexts.
- Case studies of intersectional leaders and their impact.

Module 3: Inclusive Leadership Styles

- Exploring different leadership styles and their alignment with feminist values.
- Developing skills for inclusive decision-making and collaboration.
- Engaging diverse voices in leadership processes.
- Practical exercises on inclusive leadership practices.

Module 4: Advocacy for Gender Equality

- Strategies for advocating for gender-responsive policies and practices.
- Understanding the role of feminist advocacy in social change.
- Developing effective advocacy campaigns.

- Analyzing successful feminist advocacy initiatives.

Module 5: Communication Skills for Feminist Leaders

- Importance of effective communication in feminist leadership.
- Techniques for crafting compelling messages that resonate with diverse audiences.
- Public speaking and presentation skills tailored for advocacy.
- Role-playing and simulation exercises for communication.

Module 6: Building Coalitions and Alliances

- Importance of collaboration in advancing feminist initiatives.
- Strategies for building coalitions and partnerships.
- Engaging stakeholders in collective action.
- Analyzing case studies of successful feminist coalitions.

Module 7: Identifying Systemic Barriers

- Understanding systemic barriers to women's leadership and empowerment.
- Tools for conducting organizational assessments to identify barriers.
- Strategies for addressing and dismantling these barriers.
- Sharing experiences and best practices.

Module 8: Resilience and Adaptability in Leadership

- Building resilience as a core leadership competency.
- Strategies for maintaining motivation and focus in challenging environments.
- Developing self-care practices for leaders.
- Engaging in reflective practices to enhance adaptability.

Module 9: Future Trends in Feminist Leadership

- Exploring emerging trends and challenges in feminist leadership.
- The impact of technology on leadership and advocacy.
- Engaging future leaders in feminist initiatives.
- Sharing insights and experiences from the training.

Module 10: Action Planning for Feminist Leadership Initiatives

- Developing personalized action plans for implementing feminist leadership practices.
- Setting measurable goals for leadership initiatives.
- Identifying resources and support networks for ongoing efforts.
- Sharing action plans and receiving feedback.

Module 11: Reflecting on Personal Leadership Journey

- Engaging in self-assessment and reflection on personal growth as a feminist leader.
- Identifying challenges faced and strategies for overcoming them.
- Sharing personal leadership stories and lessons learned.
- Celebrating achievements and setting future goals.

Module 12: Conclusion and Commitment to Action

- Reviewing key learnings from the training.
- Discussing commitments to feminist leadership practices.
- Creating a plan for ongoing collaboration and support.
- Celebrating the completion of the training and shared goals for the future.

Training Methodology

- **Interactive Workshops:** Facilitated discussions, group exercises, and problem-solving activities.
- **Practical Demonstrations:** Hands-on experience with leadership tools and techniques.
- **Field Visits:** Exposure to organizations successfully implementing feminist leadership.
- **Role-Playing and Simulations:** Practice decision-making in realistic leadership scenarios.
- **Expert Presentations:** Insights from leading feminist leaders and activists.
- **Group Projects:** Collaborative development of leadership strategies.
- **Action Planning:** Development of personalized action plans for implementing learned practices.
- **Digital Tools and Resources:** Utilization of online platforms and applications.
- **Peer-to-Peer Learning:** Pairing experienced leaders with those new to feminist leadership.
- **Post-Training Support:** Access to online forums, mentorship, and continued learning resources.

Key Notes

- Participants must be conversant in English.
- Upon completion of training, participants will receive an Authorized Training Certificate.
- The course duration is flexible and can be modified to fit any number of days.
- Course fee includes facilitation, training materials, 2 coffee breaks, buffet lunch, and a Certificate upon successful completion.
- One-year post-training support, consultation, and coaching provided after the course.
- Payment should be made at least a week before the training commencement to Fineskill Training Center account, as indicated in the invoice, to enable better preparation.

For more information, send an email to info@fineskilltrainingcenter.org or call +254769199797.

We also offer tailor-made courses based on your needs.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

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