Training Course on Educational Policy Analysis and Development

Professional Development Training Course Outline

Category	Educational Leadership and Management	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today’s rapidly evolving educational landscape, Educational Policy Analysis and Development is essential for fostering equitable, innovative, and sustainable education systems. As nations strive to achieve the Sustainable Development Goals (SDGs), particularly SDG 4 (Quality Education), education professionals, policymakers, and researchers must be equipped with analytical tools to design, evaluate, and implement effective policies. Training Course on Educational Policy Analysis and Development advanced training course empowers participants with cutting-edge methodologies, data-driven strategies, and policy formulation techniques critical for reshaping education systems in the 21st century knowledge economy.

By engaging with global best practices and real-world policy frameworks, participants will develop the competencies needed to navigate the complexities of policy cycles, evidence-based policymaking, and inclusive education reforms. The course also explores emerging trends such as AI in education policy, digital transformation in learning ecosystems, and education financing models, ensuring that attendees are prepared to influence education policy agendas at both national and global levels.

Programme Curriculum

Training Course on Educational Policy Analysis and Development

Introduction

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Course Objectives

1. Understand the policy cycle stages in educational policy formulation.
2. Analyze evidence-based policymaking approaches in global education systems.
3. Examine the impact of SDGs, particularly SDG 4, on educational policy.
4. Explore inclusive education policy frameworks for equity and access.
5. Develop strategies for education sector planning and governance.
6. Investigate digital transformation and EdTech policy development.
7. Assess the role of AI and data analytics in educational policy analysis.
8. Learn about education financing models and resource allocation strategies.
9. Evaluate the influence of global education trends and international benchmarks.
10. Strengthen capacity in qualitative and quantitative policy research methods.
11. Design monitoring and evaluation (M&E) frameworks for policy impact assessment.
12. Formulate actionable public-private partnership (PPP) strategies in education.
13. Enhance skills in leadership and advocacy for policy reform implementation.

Target Audience

1. Education Policy Makers
2. Government Education Officers
3. Educational Planners and Strategists
4. University Faculty and Researchers
5. International Development Professionals
6. NGO Leaders in Education Programs
7. Educational Consultants and Advisors
8. EdTech Policy Advocates

Course Duration: 5 days

Course Modules

Module 1: Foundations of Educational Policy Analysis

- Introduction to policy analysis theories in education.
- Stages of the education policy cycle.
- Identifying policy gaps using SWOT analysis.
- Understanding global education governance frameworks.
- Comparative education policy studies.
- Case Study: Analysis of Finland’s education policy reforms.

Module 2: Evidence-Based Policymaking in Education

- Principles of evidence-based policy.
- Data collection methods for policy development.
- Role of big data and analytics in policy decisions.
- Policy briefs and research translation for decision-makers.
- Tools for impact evaluation of education policies.

- Case Study: The UK’s Education Endowment Foundation interventions.

Module 3: Education Sector Planning and Governance

- Strategic planning for education sector development.
- Models of educational governance and decentralization.
- Capacity building in educational leadership.
- Managing stakeholder engagement in policy processes.
- Risk assessment in education policy planning.
- Case Study: Kenya’s education sector plan (2018-2022).

Module 4: Inclusive Education Policies

- Concepts of equity and inclusion in education.
- Policy measures for supporting marginalized groups.
- Gender-responsive education policies.
- Accessibility standards in educational institutions.
- Legal frameworks for inclusive education.
- Case Study: UNESCO’s Inclusive Education Policy Guidelines.

Module 5: Digital Transformation and EdTech Policies

- Impact of digital learning platforms on education systems.
- Policies for integrating ICT in education.
- AI and machine learning in education policy.
- Cybersecurity and data privacy in EdTech.
- Funding models for EdTech initiatives.
- Case Study: Estonia’s digital education strategy.

Module 6: Education Financing and Resource Allocation

- Overview of education financing mechanisms.
- Budgeting and financial planning in education.
- Public vs private funding in education.
- Cost-benefit analysis for education projects.
- International financing trends and donor engagement.
- Case Study: Rwanda’s education financing strategy.

Module 7: Monitoring, Evaluation & Policy Impact Assessment

- Developing M&E frameworks in education policies.
- Key indicators for policy success measurement.
- Tools for real-time data monitoring.
- Methods of policy impact assessment.
- Reporting and policy feedback mechanisms.
- Case Study: Monitoring SDG 4 implementation in Sub-Saharan Africa.

Module 8: Leadership, Advocacy & Policy Reform Implementation

- Principles of transformational leadership in education.
- Building coalitions and policy networks.
- Advocacy tools for education reform.
- Navigating political and institutional dynamics.
- Managing policy change resistance.
- Case Study: Education reforms and leadership in Singapore.

Training Methodology

- Interactive lectures and expert presentations
- Group discussions and policy debates
- Workshops on data analysis tools for policy
- Real-world case studies and simulation exercises
- Collaborative policy drafting sessions
- Action planning for post-training implementation

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com