Training course on Developing Excellence in People Leadership

Professional Development Training Course Outline

Category	Project Management	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Training Course on Developing Excellence in People Leadership

The ability to lead people effectively is one of the most critical skills in today's dynamic business environment. **Training Course on Developing Excellence in People Leadership** is designed for current and aspiring leaders who wish to enhance their skills in motivating, managing, and developing teams. In an era where organizational success is increasingly dependent on the quality of leadership, this program focuses on cultivating a deep understanding of human behavior, effective communication, and strategic talent management.

Participants will engage in a comprehensive curriculum that covers essential leadership themes, including emotional intelligence, conflict resolution, and coaching techniques. Through a blend of theoretical frameworks and practical applications, attendees will learn to navigate the complexities of team dynamics, foster a culture of collaboration, and drive performance. By the end of the course, participants will be equipped with actionable tools and strategies to inspire teams, enhance employee engagement, and create a positive organizational culture that supports growth and innovation.

Course Objectives

1. Understand the fundamental principles of effective people leadership.
2. Develop emotional intelligence for improved interpersonal relationships.
3. Master techniques for motivating and empowering teams.
4. Enhance communication skills for effective leadership.
5. Analyze team dynamics and foster collaboration.
6. Address and resolve conflicts within teams.
7. Implement coaching and mentoring practices to develop talent.
8. Assess performance management strategies.
9. Explore diversity and inclusion in leadership.
10. Create a positive organizational culture.

11. Utilize feedback mechanisms for continuous improvement.
12. Prepare for leadership challenges in a dynamic environment.
13. Build a personal development plan for ongoing leadership growth.

Target Audience

1. Current and aspiring leaders
2. Team managers and supervisors
3. Human resources professionals
4. Project leaders
5. Organizational development practitioners
6. Business owners and entrepreneurs
7. Graduate students in leadership and management
8. Non-profit organization leaders

Course Duration: 5 Days

Course Modules

Module 1: Introduction to People Leadership

- Overview of leadership concepts and theories.
- Understanding the role of a leader in organizational success.
- Key attributes of effective leaders.
- The importance of people leadership in today's business environment.
- Case studies on exemplary leaders.

Module 2: Emotional Intelligence in Leadership

- Defining emotional intelligence (EI) and its components.
- Assessing personal emotional intelligence.
- The impact of EI on leadership effectiveness.
- Strategies for developing emotional intelligence.
- Case studies on leaders with high emotional intelligence.

Module 3: Motivating and Empowering Teams

- Understanding motivation theories and their application.
- Techniques for empowering team members.
- Creating an environment of trust and accountability.
- Recognizing and rewarding team achievements.
- Case studies on successful motivation strategies.

Module 4: Effective Communication Skills

- Importance of communication in leadership.
- Techniques for clear and impactful communication.
- Active listening and its role in leadership.
- Adapting communication styles to different audiences.
- Case studies on communication successes and failures.

Module 5: Team Dynamics and Collaboration

- Understanding team roles and behaviors.
- Fostering collaboration and synergy among team members.
- Techniques for building high-performing teams.
- Assessing team effectiveness and areas for improvement.
- Case studies on collaborative successes.

Module 6: Conflict Resolution Strategies

- Identifying sources of conflict within teams.
- Techniques for effective conflict resolution.
- The role of negotiation in resolving disputes.
- Creating a culture that embraces constructive conflict.
- Case studies on successful conflict resolution.

Module 7: Coaching and Mentoring Practices

- The difference between coaching and mentoring.
- Techniques for effective coaching conversations.
- Developing a coaching culture within teams.
- Assessing the impact of mentoring on employee development.
- Case studies on coaching success stories.

Module 8: Personal Leadership Development Plan

- Creating a roadmap for ongoing leadership growth.
- Setting personal and professional development goals.
- Seeking feedback and mentorship for improvement.
- Reflecting on leadership experiences for growth.
- Sharing development plans with peers for accountability.

Training Methodology

- **Interactive Workshops:** Facilitated discussions, group exercises, and problem-solving activities.
- **Case Studies:** Real-world examples to illustrate successful community-based surveillance practices.
- **Role-Playing and Simulations:** Practice engaging communities in surveillance activities.
- **Expert Presentations:** Insights from experienced public health professionals and community leaders.
- **Group Projects:** Collaborative development of community surveillance plans.
- **Action Planning:** Development of personalized action plans for implementing community-based surveillance.
- **Digital Tools and Resources:** Utilization of online platforms for collaboration and learning.
- **Peer-to-Peer Learning:** Sharing experiences and insights on community engagement.
- **Post-Training Support:** Access to online forums, mentorship, and continued learning resources.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- Participants must be conversant in English.
- Upon completion of training, participants will receive an Authorized Training Certificate.
- The course duration is flexible and can be modified to fit any number of days.
- Course fee includes facilitation, training materials, 2 coffee breaks, buffet lunch, and a Certificate upon successful completion.
- One-year post-training support, consultation, and coaching provided after the course.
- Payment should be made at least a week before the training commencement to Fineskill Training Center account, as indicated in the invoice, to enable better preparation.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com