Training Course on Developing a School-wide Continuous Improvement Model

Professional Development Training Course Outline

Category	Educational Leadership and Management	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today’s dynamic educational landscape, schools must foster a Continuous Improvement Model (CIM) to achieve sustained academic excellence, optimize teaching strategies, and enhance student outcomes. Training Course on Developing a School-wide Continuous Improvement Model course equips school leaders, educators, and administrators with the essential tools, strategies, and frameworks to drive continuous school improvement aligned with 21st-century education standards. Participants will master data-driven decision-making, innovative leadership practices, and collaborative improvement techniques that are critical for educational success in competitive environments.

This course emphasizes building a school-wide culture of improvement, integrating cutting-edge methodologies such as Lean Education Principles, Six Sigma in Schools, Data Analytics in Education, and Total Quality Management (TQM). Through practical tools, case studies, and strategic planning, participants will be empowered to design, implement, and sustain a customized continuous improvement framework tailored to their school's unique needs and vision.

Programme Curriculum

Training Course on Developing a School-wide Continuous Improvement Model

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Course Objectives

1. Understand Continuous Improvement Models in the education sector.
2. Implement Data-Driven Decision-Making for school enhancement.
3. Develop a Strategic School Improvement Plan (SSIP).
4. Apply Lean Education Principles to optimize processes.
5. Integrate Six Sigma Tools in School Administration.
6. Enhance Teacher Performance and Professional Development.
7. Strengthen Student-Centered Learning Strategies.
8. Establish a Culture of Collaboration and Accountability.
9. Monitor progress using Educational Key Performance Indicators (KPIs).
10. Employ Total Quality Management (TQM) in Schools.
11. Promote Innovation in Teaching and Learning.
12. Engage stakeholders using Effective Communication Strategies.
13. Foster Sustainable Change Management in Education.

Target Audiences

1. School Principals
2. Headteachers
3. Education Administrators
4. School Improvement Coordinators
5. Curriculum Developers
6. Policy Makers in Education
7. Education Consultants
8. Teacher Leaders

Course Duration: 5days

Course Modules

Module 1: Foundations of School-wide Continuous Improvement

- Understanding the principles of Continuous Improvement in Education
- Historical evolution and global best practices
- Essential elements of successful school improvement models
- Aligning vision and mission with improvement goals
- Overcoming barriers to change in educational institutions
- **Case Study**: Finland’s National Education Improvement Journey

Module 2: Strategic Planning for School Improvement

- Designing a Strategic School Improvement Plan (SSIP)
- SWOT analysis for schools
- Prioritizing goals using SMART criteria
- Resource allocation for optimal impact
- Stakeholder engagement in strategic planning
- **Case Study**: Strategic Transformation of Ontario’s Public Schools

Module 3: Data-Driven Decision Making

- Introduction to data analytics in education
- Collecting and analyzing school performance data
- Using data to inform instruction and policies
- Setting and tracking KPIs
- Creating a data culture within schools
- **Case Study**: Data-Driven Success in Singaporean Schools

Module 4: Lean Education Principles and Six Sigma

- Introduction to Lean Education and Six Sigma in schools
- Process mapping for school operations
- Identifying and eliminating waste in educational processes
- Applying Six Sigma tools to improve efficiency
- Measuring and sustaining improvements
- **Case Study**: Lean Implementation in Japanese Schools

Module 5: Enhancing Teacher Performance and Development

- Building professional development frameworks
- Instructional coaching for teachers
- Performance appraisal systems
- Encouraging reflective teaching practices
- Leveraging technology for teacher development
- **Case Study**: Teacher Empowerment in Shanghai Schools

Module 6: Student-Centered Learning and Innovation

- Principles of student-centered pedagogy
- Incorporating personalized learning paths
- Promoting critical thinking and problem-solving skills
- Integrating technology and digital tools
- Designing innovative learning spaces
- **Case Study**: Personalized Learning in New Zealand Schools

Module 7: Fostering a Collaborative Culture

- Building Professional Learning Communities (PLCs)
- Collaborative leadership practices
- Enhancing inter-departmental coordination
- Conflict resolution techniques
- Creating a shared accountability framework
- **Case Study**: Collaborative Success in Finnish Schools

Module 8: Sustaining Improvement and Change Management

- Change management theories in education
- Developing sustainable improvement initiatives
- Institutionalizing continuous assessment mechanisms
- Leadership for sustainability
- Scaling up successful practices
- **Case Study**: Long-term Improvement Strategy in UK Academies

Training Methodology

- Interactive Workshops and Group Discussions
- Real-life Case Study Analysis

- Hands-on Simulations and Activities
- Expert-Led Lectures and Presentations
- Action Planning and Reflection Exercises
- Peer Learning and Networking Opportunities

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com