Training Course on Building Coalitions for Educational Change

Professional Development Training Course Outline

Category	Educational Leadership and Management	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In the dynamic landscape of education reform, building effective coalitions is pivotal to drive sustainable educational change. A well-structured coalition can bridge the gap between policy-makers, educators, community stakeholders, and private partners, ensuring that systemic transformation in education is both inclusive and impactful. Training Course on Building Coalitions for Educational Changeequips participants with the skills to create, manage, and sustain coalitions that influence education policies, school improvements, and learning outcomes in a rapidly evolving digital world.

Participants will gain hands-on experience in strategic partnerships, stakeholder engagement, advocacy strategies, and collaborative leadership for education transformation. This highly practical training is designed to align with global education frameworks such as SDG 4 (Quality Education), fostering innovation, equity, and lifelong learning through cohesive and empowered networks.

Programme Curriculum

Training Course on Building Coalitions for Educational Change

Introduction

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education frameworks such as SDG 4 (Quality Education), fostering innovation, equity, and lifelong learning through cohesive and empowered networks.

Course Objectives

1. Understand the principles of coalition building in educational change.
2. Master stakeholder engagement strategies for education reform.
3. Develop skills in education policy advocacy and lobbying.
4. Foster public-private partnerships in education transformation.
5. Build competencies in collaborative leadership for systemic change.
6. Analyze global education trends and innovation frameworks.
7. Utilize data-driven decision-making in education coalitions.
8. Implement community empowerment and grassroots mobilization.
9. Design sustainable education change models through partnerships.
10. Apply conflict resolution and negotiation techniques within coalitions.
11. Strengthen capacity for inclusive education and equity-driven strategies.
12. Leverage digital tools and platforms for education collaboration.
13. Create impact measurement and monitoring systems for coalition outcomes.

Target Audiences

1. Education Policy Makers
2. School Administrators and Leaders
3. Curriculum Developers
4. NGO and CSO Education Officers
5. Community Leaders and Activists
6. Education Researchers and Consultants
7. Teacher Trainers and Educators
8. Private Sector Education Partners

Course Duration: 5 days

Course Modules

Module 1: Foundations of Coalition Building for Educational Change

- Understanding Coalition Theory in Education
- Key Components of Successful Educational Coalitions
- Identifying Stakeholders and Their Interests
- Setting Common Goals and Shared Vision
- Communication Strategies for Coalition Cohesion
- **Case Study:** "The Global Partnership for Education: A Model Coalition for SDG 4"

Module 2: Stakeholder Mapping and Engagement Strategies

- Techniques for Effective Stakeholder Mapping
- Power Dynamics and Interest Analysis
- Inclusive Engagement and Participation Models
- Building Trust Among Diverse Education Stakeholders
- Strategies for Sustained Stakeholder Commitment
- **Case Study:** "Kenya's Education Reform Taskforce: Stakeholder Alignment"

Module 3: Policy Advocacy and Education Reform

- Crafting Policy Briefs and Advocacy Messages

- Engaging with Policy Makers and Legislative Bodies
- Lobbying Techniques in Education Reform
- Forming Policy Alliances and Networks
- Using Media and Social Platforms for Advocacy
- **Case Study:** "The 'Every Student Succeeds Act' in the USA: A Coalition-driven Policy Change"

Module 4: Collaborative Leadership for Educational Transformation

- Principles of Collaborative Leadership
- Building Leadership Capacity within Coalitions
- Decision-Making Processes in Diverse Teams
- Conflict Resolution and Mediation Techniques
- Fostering Innovation through Joint Leadership
- **Case Study:** "Finland’s Collaborative Leadership Model in Education"

Module 5: Public-Private Partnerships in Education

- Defining the Role of Private Sector in Education
- Structuring Effective Public-Private Partnerships (PPP)
- Legal and Ethical Considerations in PPPs
- Resource Mobilization and Funding Strategies
- Measuring Impact in PPPs for Education
- **Case Study:** "Bridge International Academies: PPPs in Sub-Saharan Africa"

Module 6: Digital Tools for Education Coalitions

- Leveraging Collaboration Platforms (Slack, Teams)
- Using Data Analytics for Coalition Management
- Digital Storytelling for Advocacy and Engagement
- Virtual Facilitation Skills for Coalition Meetings
- Cybersecurity and Data Protection in Digital Collaboration
- **Case Study:** "UNESCO’s Digital Collaboration in Global Education Monitoring"

Module 7: Monitoring, Evaluation, and Impact Measurement

- Setting Indicators for Coalition Success
- Developing M&E Frameworks for Education Projects
- Tools and Technologies for Impact Assessment
- Feedback Mechanisms for Continuous Improvement
- Reporting and Communicating Results
- **Case Study:** "Measuring Impact in The Education Cannot Wait Initiative"

Module 8: Sustainability and Scaling Educational Change

- Planning for Long-term Sustainability of Coalitions
- Scaling Successful Education Models
- Capacity Building for Ongoing Development
- Knowledge Management and Best Practices Sharing
- Institutionalizing Education Change Initiatives
- **Case Study:** "The Teach For All Network: Scaling Educational Leadership Worldwide"

Training Methodology

- Interactive Lectures and Expert Presentations
- Hands-on Workshops and Simulations
- Case Study Analysis and Group Discussions

- Role Plays and Problem-solving Exercises
- Stakeholder Engagement Practicum
- Capstone Project for Real-world Application

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com