Trade Unions and Sustainable Economic Development Training Course

Professional Development Training Course Outline

Category	Trade Unions	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Trade unions are increasingly becoming strategic drivers of inclusive economic growth, social justice, labor market transformation, green jobs, digital workforce adaptation, and sustainable development across emerging and developed economies. Trade Unions and Sustainable Economic Development Training Course equips practitioners with modern strategies for strengthening worker representation, collective bargaining, labor rights compliance, social dialogue, and sustainable economic participation within rapidly evolving global economies.

The course integrates contemporary frameworks including Sustainable Development Goals (SDGs), Future of Work, Just Transition, Green Economy, Artificial Intelligence in workplaces, Gender Equality, Youth Employment, Digital Labor Platforms, Social Protection Systems, Climate Finance, Industrial Relations Innovation, and Economic Empowerment Models. Through practical case studies, policy simulations, and strategic planning exercises, participants will develop the skills required to position trade unions as catalysts for economic resilience, workforce sustainability, ethical governance, social inclusion, productivity enhancement, and sustainable industrial development.

Programme Curriculum

Trade Unions and Sustainable Economic Development Training Course

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Course Duration

5 days

Course Objectives

By the end of the training, participants will be able to:

1. Analyze the role of trade unions in sustainable economic development and inclusive growth.
2. Strengthen collective bargaining strategies using modern labor market intelligence.
3. Promote green jobs, climate adaptation, and Just Transition frameworks.
4. Apply digital transformation and AI workforce governance in labor relations.
5. Enhance social dialogue and stakeholder engagement mechanisms.
6. Develop strategies for youth employment and future workforce readiness.
7. Promote gender equality, diversity, equity, and workplace inclusion.
8. Improve occupational health, safety, and worker wellbeing systems.
9. Integrate ESG principles and corporate sustainability standards into labor advocacy.
10. Design effective social protection and economic empowerment programs.
11. Address challenges of the gig economy and digital labor platforms.
12. Strengthen union leadership in policy advocacy and economic governance.
13. Build resilient labor institutions supporting decent work and economic sustainability.

Target Audience

1. Trade Union Leaders and Officials
2. Labor Relations and Industrial Relations Officers
3. Human Resource and Workforce Managers
4. Government Labor and Employment Officers
5. NGO and Civil Society Organizations
6. Development Practitioners and Economists
7. Youth and Women Labor Advocates
8. Policy Makers and Social Protection Specialists

Course Modules

Module 1: Trade Unions and Sustainable Development Frameworks

- Role of trade unions in economic transformation
- Sustainable Development Goals (SDGs) and labor rights
- Decent work and inclusive economic growth
- Social justice and economic equity strategies
- Global labor trends and economic resilience
- **Case Study:** Analysis of Nordic labor models promoting high productivity and worker welfare.

Module 2: Collective Bargaining and Industrial Relations Innovation

- Advanced collective bargaining techniques
- Digital negotiation and labor analytics
- Conflict resolution and dispute management
- Social dialogue and stakeholder collaboration
- Productivity-linked bargaining frameworks
- **Case Study:** Public sector wage negotiations and labor reforms in Kenya.

Module 3: Green Economy and Just Transition

- Climate change and labor market impacts
- Green jobs and sustainable industries
- Renewable energy employment opportunities
- Just Transition strategies for workers
- Environmental sustainability and labor rights
- **Case Study:** Trade union participation in South Africa's renewable energy transition.

Module 4: Future of Work and Digital Transformation

- Artificial Intelligence and workforce disruption
- Gig economy and platform workers' rights
- Digital labor governance frameworks
- Remote work policies and workforce flexibility
- Skills development for Industry 4.0
- **Case Study:** Platform workers' unionization initiatives in Europe and Africa.

Module 5: Gender Equality and Social Inclusion

- Gender-responsive labor policies
- Women leadership in trade unions
- Diversity, Equity, and Inclusion (DEI) strategies
- Youth empowerment and employment inclusion
- Protection of vulnerable and informal workers
- **Case Study:** Women-led labor reforms in the textile industry in Asia.

Module 6: Occupational Health, Safety, and Worker Wellbeing

- Workplace health and safety systems
- Mental health and psychosocial wellbeing
- Occupational risk management
- Labor compliance and safety regulations
- Employee wellness and productivity strategies
- **Case Study:** Post-pandemic workplace safety reforms in manufacturing sectors.

Module 7: Economic Empowerment and Social Protection

- Social protection systems and labor security
- Pension reforms and worker benefits
- Financial inclusion and cooperative development
- Economic empowerment models for workers
- Informal sector integration strategies

- **Case Study:** Community savings and cooperative union models in East Africa.

Module 8: Leadership, Governance, and Policy Advocacy

- Strategic union leadership and governance
- Policy advocacy and legislative engagement
- Ethical leadership and accountability
- ESG governance and labor standards
- Building resilient and sustainable labor institutions
- **Case Study:** Trade union advocacy influencing labor law reforms in Africa.

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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