The Global Compacts on Migration and Refugees Training Course

Professional Development Training Course Outline

Category	Migration and Refugee	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

The Global Compacts on Migration and Refugees Training Course is designed to equip professionals, policymakers, and practitioners with the essential knowledge and practical tools needed to understand and implement the Global Compact for Safe, Orderly and Regular Migration (GCM) and the Global Compact on Refugees (GCR). With migration and refugee issues shaping global agendas, this course provides a deep dive into international frameworks, human rights, sustainable development, and global governance. Participants will explore the commitments of the compacts, the challenges in implementation, and innovative solutions to migration and refugee management.

This training emphasizes trending themes such as inclusive policies, humanitarian protection, sustainable integration, and cross-border cooperation. It highlights the significance of human dignity, safe mobility, and shared responsibility in addressing migration and refugee challenges. Through interactive modules, real-world case studies, and practical exercises, participants will strengthen their capacity to design policies and strategies that align with the compacts and advance sustainable, people-centered solutions.

Programme Curriculum

The Global Compacts on Migration and Refugees Training Course

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Course Objectives

1. Develop a comprehensive understanding of the Global Compact for Migration and the Global Compact on Refugees.
2. Explore the legal frameworks and international agreements shaping migration and refugee management.
3. Identify global trends and challenges in migration governance and refugee protection.
4. Strengthen knowledge of human rights, humanitarian principles, and inclusive development.
5. Examine the role of multilateral organizations and international cooperation in migration governance.
6. Analyze the impact of climate change, conflict, and displacement on migration and refugee flows.
7. Explore strategies for safe, orderly, and regular migration pathways.
8. Learn best practices for refugee integration and long-term resilience.
9. Enhance skills in policy design, program planning, and stakeholder engagement.
10. Assess tools for monitoring, reporting, and evaluating implementation progress.
11. Build capacity in fostering community-based approaches and local inclusion.
12. Examine financing mechanisms for migration and refugee-related initiatives.
13. Apply practical lessons from global case studies in migration and refugee management.

Organizational Benefits

1. Enhanced institutional knowledge on migration and refugee governance.
2. Improved compliance with global standards and compacts.
3. Increased capacity to design inclusive migration and refugee policies.
4. Strengthened partnerships with international stakeholders.
5. Improved program monitoring and evaluation systems.
6. Enhanced reputation as a leader in humanitarian and migration response.
7. Access to innovative solutions and global best practices.
8. Increased staff skills in cross-cultural communication and negotiation.
9. Greater alignment with Sustainable Development Goals (SDGs).
10. Stronger capacity to address climate-related migration and displacement challenges.

Target Audiences

1. Policymakers and government officials in migration and refugee affairs.
2. Staff of international and intergovernmental organizations.
3. Humanitarian and development professionals.
4. Civil society and non-governmental organizations.
5. Researchers, academics, and students of migration studies.
6. Community leaders and grassroots organizations.
7. Legal and human rights practitioners.
8. Program managers and project coordinators working in migration and refugee contexts.

Course Duration: 5 days

Course Modules

Module 1: Introduction to the Global Compacts

- Overview of the Global Compact on Migration and Global Compact on Refugees.
- Principles, commitments, and objectives of the compacts.
- Key actors and stakeholders in global migration governance.
- Relevance to international law and multilateral frameworks.
- Emerging trends in migration and refugee governance.
- Case Study: Implementation of the GCM in Morocco.

Module 2: International Legal Frameworks

- International human rights law and refugee conventions.
- Obligations of states and non-state actors.
- Humanitarian law in refugee protection.
- Linkages with sustainable development frameworks.
- Rights-based approaches to migration governance.
- Case Study: Refugee legal protection in Uganda.

Module 3: Migration Drivers and Trends

- Push and pull factors shaping migration flows.
- Impact of climate change and environmental displacement.
- Conflicts, insecurity, and humanitarian crises.
- Labor migration and global economic dynamics.
- Irregular migration challenges and responses.
- Case Study: Venezuelan migration crisis in Latin America.

Module 4: Refugee Protection and Solutions

- Protection principles for asylum seekers and refugees.
- Durable solutions: resettlement, repatriation, and integration.
- Role of host states and international organizations.
- Community-led refugee initiatives.
- Resilience-building strategies for displaced populations.
- Case Study: Refugee integration practices in Germany.

Module 5: Policy and Program Development

- Designing migration and refugee policies.
- Incorporating gender-sensitive and child-focused approaches.
- Multilevel governance and stakeholder engagement.
- Innovative program models and pilot projects.
- Aligning policies with SDGs and compacts?ÇÖ objectives.
- Case Study: Migration policy reforms in Ethiopia.

Module 6: International Cooperation and Partnerships

- Role of international organizations in migration governance.
- Regional cooperation and cross-border collaboration.
- Building global solidarity and responsibility-sharing.

- Enhancing bilateral and multilateral partnerships.
- Private sector engagement in migration solutions.
- Case Study: EU-Turkey cooperation on migration.

Module 7: Monitoring and Evaluation

- Indicators and tools for monitoring implementation.
- Data collection and evidence-based policymaking.
- Reporting progress at national and global levels.
- Challenges in measuring outcomes and impact.
- Leveraging technology for monitoring systems.
- Case Study: UNHCR?ÇÖs Global Compact monitoring framework.

Module 8: Future of Migration and Refugee Governance

- Anticipating future migration trends.
- The role of technology in shaping migration policies.
- Inclusive approaches to long-term refugee resilience.
- Climate-smart migration strategies.
- Global partnerships for sustainable mobility.
- Case Study: Digital identity solutions for refugees in Kenya.

Training Methodology

- Interactive lectures with expert facilitators.
- Group discussions and collaborative exercises.
- Case study analysis and best practice sharing.
- Simulation exercises and role-playing.
- Multimedia presentations and real-life examples.
- Action planning and strategy development.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

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