Sustainable Supply Chains & Labour Standards Training Course

Professional Development Training Course Outline

Category	Trade Unions	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Global supply chains are undergoing rapid transformation driven by increasing regulatory pressure, ESG compliance expectations, ethical sourcing demands, and climate-conscious consumer behavior. Organizations are now required to integrate sustainable supply chain management (SSCM) practices that ensure transparency, reduce environmental impact, and uphold international labour standards (ILS) across all tiers of production. Sustainable Supply Chains & Labour Standards Training Course equips participants with advanced competencies in ethical procurement, ESG risk management, responsible sourcing, and human rights due diligence within complex global supply networks.

The course focuses on bridging the gap between corporate sustainability goals and real-world supply chain execution. It explores how businesses can eliminate forced labour, child labour, unsafe working conditions, and wage exploitation, while embedding circular economy principles, carbon footprint reduction strategies, and supplier sustainability audits. Participants will gain practical insights into compliance frameworks such as ILO conventions, UN Global Compact, SA8000, and ESG reporting standards, enabling them to build resilient, transparent, and socially responsible supply chains.

Programme Curriculum

Sustainable Supply Chains & Labour Standards Training Course

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Course Duration

5 days

Course Objectives

1. Sustainable Supply Chain Optimization
2. Ethical Sourcing & Procurement Strategies
3. ESG Risk Assessment & Mitigation
4. Labour Rights Compliance & Enforcement
5. Carbon-Neutral Supply Chain Design
6. Supplier Code of Conduct Implementation
7. Forced Labour Elimination Frameworks
8. Circular Economy Integration Models
9. Supply Chain Transparency & Traceability
10. Responsible Business Conduct (RBC) Standards
11. Human Rights Due Diligence Systems
12. Green Logistics & Decarbonization Strategies
13. Global Compliance & Regulatory Alignment

Target Audience

1. Supply Chain Managers & Directors
2. Procurement & Purchasing Officers
3. ESG & Sustainability Professionals
4. Compliance & Risk Management Teams
5. HR & Labour Relations Managers
6. Manufacturing & Operations Leaders
7. NGO & Development Sector Professionals
8. Government Policy & Trade Regulators

Course Modules

Module 1: Foundations of Sustainable Supply Chains

- Principles of sustainable supply chain management (SSCM)
- ESG integration into procurement systems
- Lifecycle assessment of supply chain operations
- Sustainable sourcing frameworks
- Case Study: Unilever’s sustainable sourcing transformation in palm oil supply chains

Module 2: International Labour Standards & Compliance

- ILO conventions and global labour rights
- SA8000 social accountability framework
- Wage fairness and working hour regulations
- Child labour and forced labour prevention systems
- Case Study: Nike labour compliance reforms in Asian manufacturing hubs

Module 3: Ethical Procurement & Responsible Sourcing

- Supplier ethical screening processes
- Code of conduct development and enforcement
- Procurement risk mapping techniques
- Third-party audit systems
- Case Study: Apple supplier responsibility program in electronics manufacturing

Module 4: ESG Risk Management in Supply Chains

- ESG risk identification and scoring models
- Climate and social risk integration
- Supplier ESG performance dashboards
- Regulatory compliance mapping
- Case Study: Nestlé ESG supply chain risk mitigation strategy

Module 5: Supply Chain Transparency & Traceability

- Blockchain for supply chain visibility
- Digital tracking systems and RFID technologies
- Tier-1 to Tier-3 supplier mapping
- Anti-corruption and audit trails
- Case Study: Walmart blockchain food traceability system

Module 6: Circular Economy & Green Logistics

- Waste reduction and resource efficiency models
- Reverse logistics systems
- Carbon footprint reduction strategies
- Sustainable packaging innovations
- Case Study: IKEA circular economy furniture reuse program

Module 7: Human Rights Due Diligence

- HRDD frameworks and compliance cycles
- Worker grievance mechanisms
- Social impact assessments
- Stakeholder engagement strategies
- Case Study: H&M global supply chain labour monitoring initiative

Module 8: Sustainable Supply Chain Transformation Strategy

- Digital transformation in supply chains
- ESG reporting and sustainability KPIs
- Change management for sustainability adoption
- Policy alignment with global frameworks

- Case Study: Maersk decarbonization and green shipping transformation

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com