Scaling Agile Across the Enterprise Training Course

Professional Development Training Course Outline

Category	Project Management	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

The modern enterprise landscape demands rapid adaptability, seamless collaboration, and optimized delivery cycles. Scaling Agile across large organizations empowers teams to achieve higher efficiency, enhance customer satisfaction, and accelerate product innovation. Scaling Agile Across the Enterprise Training Course offers a comprehensive exploration of enterprise-level Agile frameworks, including SAFe, LeSS, and Spotify models, providing participants with actionable strategies to align business objectives with Agile execution. Participants will gain practical knowledge of portfolio management, program increment planning, and metrics-driven performance improvements while fostering a culture of continuous delivery and cross-functional collaboration.

Through this immersive program, learners will master the principles and practices required to implement Agile at scale across multiple teams and departments. The course emphasizes hands-on exercises, real-world case studies, and interactive simulations to ensure practical applicability. By the end of this training, participants will be equipped to lead transformation initiatives, improve operational efficiency, and cultivate high-performing Agile organizations. The program is designed for executives, program managers, team leaders, and Agile coaches seeking to drive enterprise-wide change effectively and sustainably.

Programme Curriculum

Scaling Agile Across the Enterprise Training Course

Introduction

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Course Objectives

- Understand the fundamentals and advanced concepts of Scaling Agile across large enterprises
- Master enterprise-level Agile frameworks including SAFe, LeSS, and Spotify models
- Develop skills for portfolio, program, and team-level planning and execution
- Align business objectives with Agile metrics for measurable outcomes
- Enhance cross-functional collaboration and team dynamics across departments
- Implement Agile transformation strategies and change management practices
- Drive continuous delivery, innovation, and product development efficiency
- Measure and optimize Agile performance using metrics and KPIs
- Foster a culture of transparency, accountability, and adaptability
- Manage risks and dependencies in multi-team Agile environments
- Utilize Agile tools and software for enterprise planning and execution
- Conduct effective PI planning, Scrum of Scrums, and ART ceremonies
- Apply lessons from real-world case studies to solve enterprise challenges

Organizational Benefits

- Increased delivery speed and reduced time-to-market
- Enhanced product quality and customer satisfaction
- Improved alignment of business strategy and execution
- Strengthened cross-functional collaboration and communication
- Greater adaptability to market changes and industry disruption
- Higher employee engagement and empowerment
- Better risk management and decision-making capabilities
- Optimized resource allocation and project prioritization
- Data-driven performance insights for continuous improvement
- Sustainable Agile transformation and organizational resilience

Target Audiences

- Executives and senior management

- Program and project managers
- Agile coaches and transformation leads
- Product owners and portfolio managers
- Scrum masters and team leads
- Business analysts and solution architects
- PMO and portfolio office professionals
- Organizational change management practitioners

Course Duration: 10 days

Course Modules

Module 1: Introduction to Scaling Agile

- Principles of Agile at scale
- Differences between team-level and enterprise-level Agile
- Benefits of Scaling Agile for large organizations
- Key challenges in enterprise Agile adoption
- Case study: Scaling Agile at a multinational corporation
- Hands-on simulation: Enterprise Agile maturity assessment

Module 2: SAFe Framework Overview

- Core components of SAFe
- Roles and responsibilities at portfolio, program, and team levels
- Implementing Agile Release Trains (ARTs)
- PI planning processes and tools
- SAFe metrics for performance measurement
- Case study: Successful SAFe implementation in IT services

Module 3: Large-Scale Scrum (LeSS)

- Structure and principles of LeSS
- Coordination across multiple Scrum teams
- Managing backlogs at scale
- Scaling retrospectives and continuous improvement
- Real-world adoption challenges
- Case study: LeSS adoption in a financial services firm

Module 4: Spotify Agile Model

- Team autonomy and squad design
- Tribes, chapters, and guilds explained

- Aligning organizational strategy with squad priorities
- Metrics for Spotify model performance evaluation
- Organizational culture impact on scaling Agile
- Case study: Spotify model applied in tech startups

Module 5: Portfolio Management in Agile

- Lean portfolio management fundamentals
- Prioritization frameworks and value streams
- Budgeting and resource allocation in Agile portfolios
- Dependency and risk management
- Metrics for portfolio health and value delivery
- Case study: Agile portfolio transformation in a global enterprise

Module 6: Program Increment (PI) Planning

- PI planning process and objectives
- Managing cross-team dependencies
- Setting realistic goals and milestones
- Tools for effective PI planning
- Monitoring progress and adjusting plans
- Case study: Coordinating PI planning across distributed teams

Module 7: Metrics, KPIs, and Continuous Improvement

- Key performance indicators for Agile at scale
- Measuring team and program effectiveness
- Continuous improvement cycles and feedback loops
- Leveraging metrics for decision-making
- Best practices for data-driven performance evaluation
- Case study: Metrics-driven Agile transformation in healthcare

Module 8: Agile Leadership and Change Management

- Role of leaders in Scaling Agile
- Driving organizational change and culture transformation
- Coaching and mentoring Agile teams
- Overcoming resistance to change
- Leadership best practices for sustained Agile adoption
- Case study: Executive-driven Agile transformation in retail

Module 9: Managing Dependencies and Risks

- Identifying inter-team and inter-project dependencies
- Risk assessment and mitigation strategies
- Coordination techniques for multi-team initiatives
- Communication channels for dependency management
- Real-world examples of risk mitigation
- Case study: Multi-team risk management in software development

Module 10: Agile Tools and Technology Enablement

- Overview of Agile project management tools
- Supporting enterprise-scale collaboration
- Reporting, dashboards, and analytics
- Tool selection and customization
- Integration with existing systems
- Case study: Enterprise Agile tool adoption success

Module 11: Continuous Delivery and DevOps Integration

- Principles of continuous integration and delivery
- Aligning DevOps practices with Agile at scale
- Automation strategies for deployment pipelines
- Metrics for continuous delivery success
- Collaboration between development and operations teams
- Case study: DevOps adoption in large-scale Agile projects

Module 12: Scaling Agile in Distributed Teams

- Challenges of remote and distributed teams
- Strategies for communication and collaboration
- Leveraging technology to bridge gaps
- Maintaining culture and engagement remotely
- Metrics for distributed team performance
- Case study: Global enterprise Agile scaling

Module 13: Agile Transformation Roadmap

- Assessing organizational readiness
- Designing a phased Agile transformation plan
- Change management and communication strategies
- Metrics for transformation success
- Continuous review and adaptation

- Case study: Agile transformation roadmap in healthcare

Module 14: Real-World Case Study Applications

- Analysis of successful enterprise Agile initiatives
- Lessons learned and best practices
- Common pitfalls and challenges
- Strategies for long-term sustainability
- Practical application exercises
- Case study: Cross-industry Agile transformation comparison

Module 15: Capstone Simulation and Workshop

- Interactive enterprise Agile simulation
- Applying learned frameworks and tools
- Collaboration and problem-solving exercises
- Performance measurement and feedback
- Presentation of team outcomes
- Case study: Enterprise Agile simulation review

Training Methodology

- Interactive instructor-led sessions
- Hands-on workshops and exercises
- Real-world case studies analysis
- Group discussions and role-play simulations
- Simulation of enterprise Agile scenarios
- Practical exercises in portfolio and program management
- Agile metrics and KPI exercises
- Continuous feedback and coaching
- Use of enterprise Agile tools
- Post-training action plan development

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.
f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

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