Resettlement & Livelihood Restoration in Mining Training Course

Professional Development Training Course Outline

Category	General Training	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Resettlement & Livelihood Restoration in Mining Training Course is designed to equip professionals with the skills to manage involuntary resettlement, land acquisition, community displacement, and sustainable livelihood restoration in mining-impacted regions. With rising global focus on ESG compliance, social impact management, and sustainable mining practices, this course strengthens competencies in aligning mining operations with international frameworks such as IFC Performance Standards, World Bank ESS, SDGs, and Human Rights Due Diligence. It addresses the growing demand for ethical, transparent, and community-centered resettlement planning in extractive industries.

This program integrates practical field methodologies, stakeholder engagement tools, compensation frameworks, grievance mechanisms, and livelihood rebuilding strategies to ensure socially responsible mining development. Participants will gain expertise in designing and implementing Resettlement Action Plans (RAPs), Livelihood Restoration Plans (LRPs), Social Impact Assessments (SIA), and Community Development Agreements (CDA). The course emphasizes real-world mining case studies, participatory planning, and data-driven social performance monitoring to ensure long-term socio-economic resilience of affected communities

Programme Curriculum

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Course Duration

5 days

Course Objectives

1. Understand ESG compliance in mining resettlement frameworks
2. Apply IFC Performance Standards (PS5) and World Bank ESS5
3. Design effective Resettlement Action Plans (RAPs)
4. Develop sustainable Livelihood Restoration Programs (LRP)
5. Conduct Social Impact Assessment (SIA) for mining projects
6. Manage stakeholder engagement and community consultation processes
7. Implement Grievance Redress Mechanisms (GRM) effectively
8. Integrate human rights-based approach in displacement planning
9. Apply Free, Prior and Informed Consent (FPIC) principles
10. Strengthen social license to operate (SLO) in mining operations
11. Use data-driven socio-economic baseline surveys and analytics
12. Promote gender-inclusive and vulnerable group resettlement planning
13. Align mining projects with Sustainable Development Goals

Target Audience

1. Mining company ESG & sustainability managers
2. Social performance and community relations officers
3. Environmental and social consultants
4. Government mining and land administration officials
5. NGO and development practitioners in extractives sector
6. Project managers in mining infrastructure development
7. World Bank / IFC / donor agency specialists
8. Graduate students in environmental and social governance fields

Course Modules

Module 1: Foundations of Mining Resettlement & ESG

- Overview of mining-induced displacement and global trends
- ESG frameworks and mining social responsibility
- Legal and institutional frameworks in resettlement
- Introduction to RAP, LRP, and SIA tools
- **Case Study:** Large-scale copper mining displacement in Zambia

Module 2: Social Impact Assessment (SIA) in Mining

- Baseline socio-economic data collection techniques
- Impact identification and risk mapping
- Community profiling and vulnerability analysis
- Mitigation hierarchy in mining projects
- **Case Study:** Iron ore mining project in Western Australia

Module 3: Resettlement Action Plan (RAP) Design

- RAP structure and international standards
- Compensation frameworks and valuation methods
- Physical vs economic displacement strategies
- Legal land acquisition procedures
- **Case Study:** Coal mining resettlement in India

Module 4: Livelihood Restoration Planning (LRP)

- Sustainable livelihood frameworks
- Income restoration strategies and microenterprise development
- Skills training and employability programs
- Monitoring livelihood recovery indicators
- **Case Study:** Artisanal mining transition program in Ghana

Module 5: Stakeholder Engagement & FPIC

- Stakeholder mapping and power dynamics
- Free, Prior and Informed Consent (FPIC) application
- Community consultation techniques
- Conflict resolution and negotiation strategies
- **Case Study:** Indigenous land engagement in Peru mining corridor

Module 6: Grievance Redress Mechanism (GRM)

- Design of multi-level grievance systems
- Complaint tracking and resolution workflows
- Digital GRM platforms in mining
- Transparency and accountability mechanisms
- **Case Study:** Diamond mining grievance system in Botswana

Module 7: Gender & Vulnerable Groups in Resettlement

- Gender mainstreaming in mining displacement
- Inclusion of indigenous and marginalized groups
- Social protection mechanisms
- Equity in compensation and livelihood access
- **Case Study:** Women-led livelihood programs in South Africa mining communities

Module 8: Monitoring, Evaluation & Social Performance

- Key performance indicators (KPIs) for RAP and LRP
- Social audit and compliance reporting

- Data analytics for resettlement outcomes
- Adaptive management in mining projects
- **Case Study:** World Bank-funded mining rehabilitation project in Latin America

Training Methodology

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com