Project Management for PFM Reforms Training Course

Professional Development Training Course Outline

Category	Public Financial Management & Budgeting	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Public Financial Management (PFM) reforms play a critical role in promoting transparency, accountability, fiscal discipline, and efficient allocation of resources in government institutions. Implementing these reforms successfully requires strong project management skills, ensuring that reform programs are not only well-designed but also effectively executed to achieve sustainable outcomes. Project Management for PFM Reforms Training Course equips participants with the advanced skills, tools, and strategies to manage complex PFM projects, strengthen governance frameworks, and align reforms with international best practices.

The course emphasizes strategic project planning, risk management, stakeholder engagement, monitoring and evaluation, and results-based management within the context of PFM reforms. Participants will gain practical knowledge through real-world case studies, hands-on exercises, and guided sessions to ensure capacity-building in managing reform initiatives. Designed for government officials, auditors, financial managers, and reform specialists, the training fosters cross-sector collaboration to achieve sustainable public sector reforms, improved service delivery, and enhanced financial accountability.

Programme Curriculum

Project Management for PFM Reforms Training Course

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Training Objectives

1. Understand the fundamentals of project management in PFM reforms.
2. Apply strategic planning and results-based management tools.
3. Strengthen governance and institutional frameworks in reform projects.
4. Integrate risk assessment and mitigation strategies.
5. Use monitoring, evaluation, and learning (MEL) approaches effectively.
6. Apply change management strategies in reform implementation.
7. Enhance stakeholder engagement and communication.
8. Develop resource mobilization and budgeting strategies for reforms.
9. Apply digital transformation and innovation in PFM reforms.
10. Strengthen leadership and decision-making in reform projects.
11. Foster accountability, transparency, and anti-corruption measures.
12. Align reform initiatives with international standards and best practices.
13. Develop sustainable reform roadmaps and impact assessment tools.

Target Audiences

1. Government officials and policy makers.
2. Financial managers and PFM reform specialists.
3. Internal and external auditors.
4. Project managers in the public sector.
5. Donor agency representatives.
6. Development partners and consultants.
7. Civil society organizations and governance advocates.
8. Capacity-building trainers and academicians.

Course Duration: 5 days

Course Modules

Module 1: Foundations of Project Management for PFM Reforms

- Understanding PFM reform context and challenges.
- Principles of project management for reforms.
- Aligning reforms with institutional goals.
- Key tools for planning and execution.
- Best practices in managing reform initiatives.
- **Case Study: Implementation of PFM reforms in Rwanda.**

Module 2: Strategic Planning and Results-Based Management

- Developing reform project charters and plans.
- Setting SMART objectives for PFM reforms.
- Results-based management frameworks.

- Performance monitoring indicators.
- Linking reforms to national development goals.
- **Case Study: Results-based budgeting in South Africa.**

Module 3: Governance, Accountability, and Institutional Frameworks

- Strengthening institutional capacity for reforms.
- Role of supreme audit institutions in PFM.
- Building transparency and accountability systems.
- Policy and regulatory frameworks.
- Anti-corruption integration in reforms.
- **Case Study: Audit reforms in Kenya's public sector.**

Module 4: Risk Assessment and Mitigation in PFM Projects

- Identifying risks in reform projects.
- Tools for risk analysis and prioritization.
- Developing mitigation strategies.
- Building resilience in project delivery.
- Crisis management in reform contexts.
- **Case Study: Risk management in Ghana's IFMIS project.**

Module 5: Stakeholder Engagement and Communication

- Mapping and analyzing stakeholders.
- Building partnerships for reform success.
- Effective communication strategies.
- Managing resistance to change.
- Inclusive approaches to reform adoption.
- **Case Study: Citizen engagement in Uganda's budget reforms.**

Module 6: Resource Mobilization and Budgeting for Reforms

- Budgeting principles for PFM reforms.
- Mobilizing domestic and external resources.
- Cost-benefit analysis of reforms.
- Financial risk management.
- Linking reform financing with donor requirements.
- **Case Study: Donor-funded PFM reforms in Tanzania.**

Module 7: Monitoring, Evaluation, and Learning (MEL)

- Designing MEL frameworks for reforms.
- Collecting and analyzing performance data.
- Adaptive learning in project management.
- Reporting for accountability and decision-making.
- Using MEL for continuous improvement.
- **Case Study: Monitoring fiscal reforms in Ethiopia.**

Module 8: Sustainability and Digital Transformation in PFM Reforms

- Embedding sustainability in reform design.
- Technology-driven PFM innovations.
- Institutionalizing reforms for long-term success.
- Scaling successful reform initiatives.
- International benchmarks for digital PFM.

- **Case Study: Digital transformation in Nigeria's Treasury Single Account.**

Training Methodology

- Interactive lectures and expert presentations.
- Real-world case studies and scenario analysis.
- Group discussions and peer learning exercises.
- Practical hands-on project simulations.
- Individual and group assignments for applied learning.
- Policy dialogues and experience-sharing sessions.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

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