Policy Coherence for Sustainable Development (PCSD) Training Course

Professional Development Training Course Outline

Category	Political Science and International Relations	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In an increasingly complex and interconnected world, achieving the Sustainable Development Goals (SDGs) requires more than siloed, sector-specific policies. It demands a holistic, integrated approach that addresses the intricate **interlinkages** and potential **trade-offs** between economic, social, and environmental dimensions. Policy Coherence for Sustainable Development (PCSD) Training Course is meticulously designed to equip policymakers, government officials, and development professionals with the essential skills and knowledge to navigate this complexity. By fostering a **whole-of-government** and **whole-of-society** approach, we aim to transform how public policies are designed, implemented, and evaluated, ensuring they are mutually reinforcing and ultimately accelerate progress towards the 2030 Agenda.

This course will delve into the core principles of PCSD, moving beyond theory to practical application. Participants will learn how to identify and mitigate policy incoherencies, capitalize on **synergies**, and embed long-term sustainability into their decision-making processes. Through a dynamic mix of case studies, interactive workshops, and expert-led discussions, we will build a community of practice dedicated to creating more resilient, equitable, and sustainable societies. We are committed to empowering leaders with the tools to champion **integrated policymaking** and drive real-world change.

Programme Curriculum

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Course Duration

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Course Objectives

1. **Understand** the foundational principles and conceptual framework of **Policy Coherence for Sustainable Development**.
2. **Analyze** the **interlinkages** and **trade-offs** between the economic, social, and environmental dimensions of sustainable development.
3. **Identify** policy incoherencies and their impacts on national and international development goals.
4. **Acquire** practical tools and methodologies for **integrated policymaking** and systemic analysis.
5. **Develop** skills for effective **cross-sectoral coordination** and inter-ministerial collaboration.
6. **Learn** how to embed **long-term sustainability** and future-proofing into policy design.
7. **Explore** best practices for **multi-stakeholder engagement** and inclusive policy processes.
8. **Evaluate** policies for their alignment with the **2030 Agenda** and the Sustainable Development Goals (SDGs).
9. **Build** capacity for governance and institutional reform to support a **whole-of-government** approach.
10. **Analyze** the role of data, evidence, and **monitoring & evaluation** in PCSD.
11. **Recognize** and address the international dimensions and **spillover effects** of domestic policies.
12. **Master** the art of communication and advocacy for promoting policy coherence.
13. **Apply** lessons from successful international and national **PCSD** case studies.

Organizational Benefits

- Enhances the impact of policies by minimizing conflicts and maximizing synergies, leading to better outcomes and more efficient resource allocation.
- Demonstrates a commitment to integrated governance, transparency, and the achievement of global goals, bolstering trust with citizens, international partners, and stakeholders.
- Fosters a culture of collaboration and systemic thinking, enabling organizations to anticipate and adapt to complex challenges more effectively.
- Mitigates the financial and reputational risks associated with contradictory policies and helps prevent unintended negative consequences.
- Upskills staff in critical areas like strategic planning, inter-departmental collaboration, and sustainable development principles, boosting morale and retention.

- Ensures all departmental and programmatic efforts are aligned with overarching national and international sustainable development strategies.

Target Audience

- Government Officials
- Development Professionals.
- Private Sector Leaders.
- Academics & Researchers.
- Civil Society Representatives.
- Diplomats & International Relations Specialists.
- Urban Planners.
- Aid & Program Managers

Course Outline

Module 1: Foundations of Sustainable Development & Policy Coherence

- Understanding the **2030 Agenda** and its transformative vision.
- The evolution of **Policy Coherence for Development (PCD)** to **PCSD**.
- Core principles of PCSD: Integration, Coordination, and Long-Term Thinking.
- Identifying the risks of "siloed" policymaking.
- **Case Study:** Analyzing the coherence of a national development plan with the SDGs.

Module 2: Mapping Interlinkages and Trade-Offs

- Systemic analysis: recognizing the complexity of sustainable development.
- Tools for mapping **SDG interlinkages** and identifying hidden connections.
- Identifying and mitigating potential **trade-offs** between policies (e.g., economic growth vs. environmental protection).
- Maximizing **synergies** to create mutually reinforcing policy outcomes.
- **Case Study:** The food-water-energy nexus: A case study from a developing country.

Module 3: Governance and Institutional Frameworks for PCSD

- Establishing a **"whole-of-government"** approach and leadership mechanisms.
- Mechanisms for **inter-ministerial coordination** and communication.
- The role of national development planning and strategic foresight.
- Leveraging data and technology for integrated policy analysis.
- **Case Study:** The Finnish model for sustainable development governance.

Module 4: Stakeholder Engagement & Inclusive Policymaking

- Principles of inclusive and participatory policy design.
- Engaging a **"whole-of-society"** approach: involving civil society, the private sector, and academia.
- Techniques for managing diverse interests and conflicting priorities.
- The role of communication and advocacy in building political will for PCSD.
- **Case Study:** A multi-stakeholder platform for climate adaptation in a coastal city.

Module 5: The Role of Data, Evidence, and Financing

- Using data and evidence to inform policy decisions and track progress.

- Developing robust **monitoring and evaluation** frameworks for PCSD.
- Aligning national budgets and financial flows with sustainable development goals.
- The role of innovative financing and impact investing.
- **Case Study:** A city?ÇÖs use of open data to monitor SDG progress.

Module 6: International Dimensions & Spillover Effects

- Analyzing the international dimensions of PCSD.
- Identifying and managing negative **spillover effects** of domestic policies on other countries.
- The role of international agreements and partnerships.
- Promoting policy coherence in global forums and multilateral organizations.
- **Case Study:** The impact of agricultural subsidies in a developed country on smallholder farmers in a developing country.

Module 7: Sectoral Deep Dive: Climate Action & Green Economy

- Policy coherence in the context of climate change mitigation and adaptation.
- Aligning economic policies with environmental goals.
- Promoting a **green and just transition**.
- The nexus between climate policy and social equity.
- **Case Study:** A country's effort to integrate climate resilience into its national infrastructure plan.

Module 8: Action Planning and Implementation

- Developing a strategic **action plan** for implementing PCSD within your organization.
- Overcoming institutional barriers and political inertia.
- Building capacity and a culture of collaboration.
- Lessons from leading countries and organizations.
- **Case Study:** The successful institutionalization of PCSD in a regional government.

Training Methodology

The training will employ a dynamic, blended learning approach to ensure maximum engagement and practical application. This includes:

- **Interactive Lectures:** Facilitated by subject matter experts to introduce key concepts and frameworks.
- **Case Study Analysis:** Group work on real-world examples to apply learned principles.
- **Role-Playing & Simulations:** Exercises to practice inter-departmental coordination and stakeholder negotiations.
- **Peer-to-Peer Learning:** Opportunities for participants to share experiences and best practices.
- **Practical Workshops:** Hands-on sessions to use PCSD tools like policy mapping and coherence analysis.
- **Expert Panel Discussions:** Q&A sessions with leading figures in sustainable development.
- **Individual & Group Action Planning:** Development of a personalized plan to apply PCSD principles in their respective organizations

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

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