Peer Learning Circles for project managers Training Course

Professional Development Training Course Outline

Category	Project Management	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today's fast-paced project management landscape, fostering continuous learning and collaboration is critical for organizational success. Peer Learning Circles offer a dynamic, participatory approach where project managers actively engage with peers to share knowledge, best practices, and problem-solving strategies. Peer Learning Circles for Project Managers Training Course emphasizes experiential learning, collaborative problem solving, and practical application of project management principles to enhance decision-making, leadership, and team performance. By integrating structured peer discussions with real-world project scenarios, participants gain actionable insights, build leadership capabilities, and develop innovative solutions to complex project challenges.

The course leverages interactive methodologies, including group discussions, case studies, and real-time project simulations, to enhance skill development and knowledge retention. Participants will not only improve their project management competencies but also strengthen communication, coaching, and mentoring skills essential for leading diverse project teams. With a focus on fostering a culture of continuous learning, this course equips project managers with the tools and techniques to drive organizational growth, increase productivity, and promote cross-functional collaboration within their teams.

Programme Curriculum

Peer Learning Circles for Project Managers Training Course

Introduction

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Course Objectives

By the end of this training, participants will be able to:

1. Understand the principles and benefits of Peer Learning Circles in project management.
2. Facilitate effective peer learning sessions to enhance team collaboration.
3. Apply structured problem-solving techniques within peer groups.
4. Improve decision-making skills through knowledge sharing.
5. Strengthen leadership and mentoring capabilities.
6. Identify and implement best practices from peers for project success.
7. Enhance communication and active listening skills in project environments.
8. Foster innovative thinking through collaborative discussions.
9. Utilize feedback mechanisms to improve personal and team performance.
10. Develop strategies to integrate peer learning into organizational culture.
11. Measure the impact of Peer Learning Circles on project outcomes.
12. Manage conflicts and challenges within collaborative learning environments.
13. Build resilience and adaptability in dynamic project scenarios.

Organizational Benefits

- Enhanced knowledge sharing across departments
- Increased team collaboration and cohesion
- Faster problem-solving and decision-making
- Improved project success rates
- Strengthened leadership pipelines
- Reduced training costs through peer-led initiatives

- Promotion of continuous learning culture
- Greater employee engagement and satisfaction
- Encouragement of innovation and creative thinking
- Better alignment of project goals with organizational objectives

Target Audiences

1. Project Managers
2. Program Managers
3. Project Coordinators
4. Team Leads
5. PMO Professionals
6. Business Analysts
7. Portfolio Managers
8. Senior Managers seeking collaborative leadership skills

Course Duration: 5 days

Course Modules

Module 1: Introduction to Peer Learning Circles

- Understanding peer learning concepts in project management
- Key benefits for project teams and organizations
- Identifying goals and objectives for learning circles
- Role of the facilitator in guiding discussions
- Establishing group norms and expectations
- Case Study: Successful implementation in a multinational organization

Module 2: Designing Effective Peer Learning Sessions

- Structuring sessions for maximum engagement
- Setting measurable learning outcomes
- Tools and techniques for group facilitation
- Scheduling and time management strategies
- Encouraging participation and inclusivity
- Case Study: Agile project teams improving performance

Module 3: Collaborative Problem Solving

- Using peer groups to solve complex project issues
- Brainstorming and decision-making frameworks
- Applying lessons learned to real projects
- Documenting outcomes for knowledge retention
- Addressing challenges during collaborative exercises
- Case Study: Overcoming project delays through peer input

Module 4: Leadership and Mentoring through Peer Learning

- Building leadership capabilities via peer coaching
- Encouraging mentorship and guidance
- Recognizing and nurturing talent within teams
- Promoting accountability and responsibility
- Developing strategies for continuous improvement
- Case Study: Leadership skill enhancement in IT project teams

Module 5: Communication and Active Listening Skills

- Enhancing listening skills for better collaboration
- Providing constructive feedback
- Conflict resolution in peer discussions
- Effective questioning techniques
- Using communication to drive engagement
- Case Study: Reducing miscommunication in cross-functional teams

Module 6: Innovation and Knowledge Sharing

- Fostering a culture of creative problem-solving
- Identifying opportunities for innovation
- Leveraging shared knowledge for organizational benefits
- Encouraging experimentation and risk-taking
- Recognizing contributions to motivate participation
- Case Study: Innovation through collaborative learning in product development

Module 7: Measuring Impact and Continuous Improvement

- Tracking outcomes of peer learning sessions
- Evaluating team performance improvements
- Integrating feedback loops for iterative learning
- Reporting results to stakeholders
- Using metrics to enhance future sessions
- Case Study: ROI analysis of peer learning initiatives

Module 8: Sustaining Peer Learning Circles in Organizations

- Strategies for long-term implementation
- Aligning circles with organizational goals
- Encouraging ongoing engagement and participation
- Adapting sessions to evolving project environments
- Creating a community of practice for knowledge retention
- Case Study: Institutionalizing peer learning in a corporate environment

Training Methodology

- Interactive group discussions and brainstorming sessions
- Role-playing and scenario-based exercises
- Case studies for practical application
- Peer-to-peer coaching and mentoring
- Real-time project simulations
- Continuous feedback and reflection sessions

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

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