Oxford Leadership Training Course

Professional Development Training Course Outline

Category	Leadership and Management	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

The Oxford Leadership Training offers a transformative journey for individuals and organizations seeking to cultivate exceptional leadership skills and foster a high-performance culture. Oxford Leadership Training Course delves into the core principles of strategic thinking, effective communication, and emotional intelligence, empowering participants to navigate complex challenges and inspire their teams towards sustainable success. Through a blend of interactive workshops, real-world case studies, and personalized coaching, attendees gain practical tools and actionable insights to drive organizational growth and achieve personal mastery.

Our meticulously designed curriculum addresses the evolving demands of the modern workplace, focusing on developing agile leadership, promoting innovation and creativity, and building resilient teams. Participants will explore the nuances of ethical leadership, learn to champion diversity and inclusion, and master the art of conflict resolution. The training emphasizes the importance of continuous learning and provides a framework for fostering a growth mindset within individuals and across organizations, ultimately leading to enhanced employee engagement and a stronger competitive advantage.

Programme Curriculum

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Objectives:

1. Master strategic planning and execution for organizational success.
2. Develop effective communication strategies for diverse audiences.
3. Enhance emotional intelligence for improved interpersonal relationships.
4. Cultivate agile leadership skills in dynamic environments.
5. Foster innovation and creativity within teams.
6. Build and lead high-performing teams effectively.
7. Navigate change management with confidence and resilience.
8. Promote ethical leadership and responsible decision-making.
9. Champion diversity and inclusion in the workplace.
10. Master conflict resolution and negotiation techniques.
11. Drive employee engagement and motivation.
12. Develop a growth mindset for continuous improvement.
13. Achieve personal mastery in leadership capabilities.

Target Audience:

1. **Senior Executives and CEOs:** Aspiring to elevate organizational strategy and culture.
2. **Mid-Level Managers:** Seeking to enhance team leadership and performance.
3. **Emerging Leaders:** Aiming to develop foundational leadership skills.
4. **Human Resources Professionals:** Focused on talent development and organizational effectiveness.
5. **Entrepreneurs and Business Owners:** Driving growth and innovation in their ventures.
6. **Project Managers:** Leading cross-functional teams to achieve project goals.
7. **Team Leaders and Supervisors:** Guiding and motivating their direct reports.
8. **Individuals Seeking Personal Leadership Growth:** Committed to self-improvement and influence.

Course Duration: 10 days

Course Modules:

Module 1: Foundations of Effective Leadership

- Defining leadership and its evolving landscape.
- Exploring different leadership styles and their impact.
- Identifying personal leadership strengths and weaknesses.
- Setting clear leadership goals and development plans.
- Understanding the principles of ethical leadership.

Module 2: Strategic Thinking and Planning

- Developing a strategic mindset for long-term vision.
- Analyzing market trends and competitive landscapes.
- Formulating effective organizational strategies.
- Implementing strategic plans and measuring success.
- Adapting strategies to changing circumstances.

Module 3: Mastering Communication and Interpersonal Skills

- Developing clear and concise communication techniques.
- Practicing active listening and providing constructive feedback.
- Building rapport and fostering strong relationships.
- Navigating difficult conversations effectively.
- Utilizing different communication channels for impact.

Module 4: Emotional Intelligence for Leaders

- Understanding and managing personal emotions.
- Recognizing and responding to the emotions of others.
- Building empathy and fostering psychological safety.
- Leveraging emotional intelligence for effective decision-making.
- Developing self-awareness and social skills.

Module 5: Leading High-Performing Teams

- Building trust and cohesion within teams.
- Setting clear team goals and expectations.
- Delegating effectively and empowering team members.
- Motivating and inspiring team performance.
- Managing team dynamics and addressing conflict.

Module 6: Driving Innovation and Creativity

- Fostering a culture of innovation within the organization.
- Encouraging creative problem-solving and idea generation.
- Implementing processes for managing and scaling innovation.
- Overcoming barriers to creativity and change.
- Leading innovation initiatives effectively.

Module 7: Navigating Change and Transition

- Understanding the psychology of change.
- Developing strategies for leading organizational change.
- Communicating change effectively to stakeholders.
- Building resilience and adaptability within teams.
- Managing resistance to change and fostering buy-in.

Module 8: Ethical Leadership and Corporate Responsibility

- Defining ethical principles in a business context.
- Making ethical decisions and promoting ethical behavior.
- Understanding corporate social responsibility.
- Building a culture of integrity and accountability.
- Leading with transparency and fairness.

Module 9: Diversity, Equity, and Inclusion in Leadership

- Understanding the importance of diversity and inclusion.
- Identifying and addressing unconscious biases.
- Creating an inclusive and equitable workplace culture.
- Leading diverse teams effectively.
- Promoting a sense of belonging for all employees.

Module 10: Conflict Resolution and Negotiation Skills

- Understanding different conflict styles and their impact.
- Developing effective conflict resolution strategies.
- Mastering negotiation techniques for positive outcomes.
- Facilitating constructive dialogue and mediation.
- Building collaborative solutions to disagreements.

Module 11: Enhancing Employee Engagement and Motivation

- Understanding the drivers of employee engagement.
- Implementing strategies to boost motivation and morale.
- Providing meaningful recognition and feedback.
- Creating a positive and supportive work environment.
- Measuring and improving employee engagement levels.

Module 12: Cultivating a Growth Mindset

- Understanding the principles of a growth mindset.
- Developing resilience and the ability to learn from setbacks.
- Encouraging continuous learning and development.
- Fostering a culture of feedback and improvement.
- Leading with a focus on growth and potential.

Module 13: Personal Leadership Mastery and Development

- Reflecting on personal leadership journey and progress.
- Identifying areas for continued growth and development.
- Creating a personal leadership development plan.
- Building a strong personal brand and influence.
- Embracing lifelong learning and leadership evolution.

Module 14: Sustainable Leadership

- Building long-term leadership success
- Creating sustainable practices
- Managing resources for the future
- Leading with purpose and vision
- Incorporating sustainability in leadership strategies

Module 15: Measuring Leadership Success

- Setting leadership performance metrics
- Evaluating leadership impact
- Continuous improvement in leadership
- Using feedback for leadership growth
- Case studies of leadership success

Training Methodology

- Interactive workshops
- Case study analysis
- Group discussions
- Experiential learning activities
- Individual coaching sessions
- Practical application exercises.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

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