# Migration in the Middle East and North Africa (MENA) Training Course

Professional Development Training Course Outline

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| **Category** | Migration and Refugee | **Duration** | 10 Days |
| **Base Fee** | $3,000 USD | **Delivery Mode** | Online / On-site Hybrid |

## Course Introduction

Migration in the Middle East and North Africa (MENA) is a multifaceted phenomenon that influences economic development, social cohesion, political stability, and human capital mobility. Migration in the Middle East and North Africa (MENA) Training Course offers a comprehensive understanding of migration patterns, drivers, and impacts across the MENA region, equipping professionals with the knowledge and tools required to analyze migration trends, implement effective policies, and respond to migration challenges strategically. Participants will gain insights into labor mobility, refugee flows, urbanization, remittances, and regional cooperation frameworks, enhancing their capacity to make informed decisions in complex migration environments.

The course integrates global migration theories with region-specific case studies to provide a practical and applied approach to learning. Participants will engage with migration policy analysis, demographic assessment, data collection methods, and risk management strategies. By exploring real-life scenarios and case studies, including labor migration, forced displacement, and integration initiatives, participants will be able to develop actionable solutions and contribute to sustainable migration governance across the MENA region.

## Programme Curriculum

**Migration in the Middle East and North Africa (MENA) Training Course**

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**Course Objectives**

1. Understand the key drivers of migration in the MENA region.
2. Analyze migration trends, patterns, and demographic shifts.
3. Examine the economic impact of migration on host and origin countries.
4. Evaluate policies for labor migration management.
5. Assess refugee protection frameworks and humanitarian responses.
6. Explore urbanization and its influence on migration dynamics.
7. Identify challenges of social integration and cultural adaptation.
8. Utilize migration data and research tools for decision-making.
9. Investigate remittances and their role in regional development.
10. Develop strategies for regional cooperation and policy coordination.
11. Examine legal frameworks and human rights in migration governance.
12. Understand the role of international organizations in migration management.
13. Apply practical solutions through case studies and scenario planning.

**Organizational Benefits**

- Enhanced understanding of regional migration trends and policies.
- Improved strategic planning for workforce mobility and human capital.
- Strengthened capacity to manage migration-related risks.
- Enhanced policy development and implementation capabilities.
- Better coordination with governmental and non-governmental stakeholders.
- Improved humanitarian response planning for refugees and displaced populations.
- Effective monitoring of migration flows and demographic changes.
- Insights into remittance optimization and economic impact.
- Enhanced organizational decision-making through data-driven approaches.
- Increased ability to develop sustainable migration programs.

**Target Audiences**

- Government officials and policymakers.
- Humanitarian aid workers and NGOs.
- Migration analysts and researchers.
- Labor market specialists.
- Urban planners and social development experts.
- International organization staff.
- Academic professionals and students in migration studies.
- Regional development planners.

**Course Duration:** 10 days

**Course Modules**

**Module 1: Introduction to Migration in MENA**

- Overview of migration trends and patterns in the MENA region.
- Historical context and evolution of migration.
- Key migration corridors and hotspots.
- Drivers of migration: economic, political, social, and environmental.
- Policy landscape and governance structures.
- Case Study: Syrian refugee displacement patterns in Jordan and Lebanon.

**Module 2: Migration Theories and Regional Context**

- Classical and contemporary migration theories.
- Relevance of migration models to the MENA context.
- Push and pull factors in labor migration.
- Integration of migration theories into policy development.
- Social network influence on migration decisions.
- Case Study: Labor migration from Egypt to Gulf Cooperation Council (GCC) countries.

**Module 3: Economic Impacts of Migration**

- Contribution of migrants to GDP and labor markets.
- Remittances and their role in household and national economies.
- Economic costs and benefits for host countries.
- Migration and human capital development.
- Informal labor markets and migrant employment trends.
- Case Study: Remittance flows from Morocco to rural communities.

**Module 4: Migration Policy and Governance**

- National migration policies and regulatory frameworks.
- Regional cooperation on migration management.
- Legal instruments for migrant protection.
- Policy challenges and gaps.
- Coordination mechanisms among governments, NGOs, and international bodies.
- Case Study: UAE labor migration policy effectiveness.

**Module 5: Refugee Protection and Humanitarian Response**

- Refugee definition and international legal frameworks.
- Humanitarian aid strategies in the MENA region.
- Refugee camp management and urban refugee integration.
- Protection challenges: gender, children, and vulnerable populations.
- Coordination with UNHCR and local authorities.
- Case Study: Palestinian refugee camps in Lebanon.

**Module 6: Migration Data and Research Methods**

- Sources of migration data: surveys, census, and administrative data.
- Quantitative and qualitative research methods.
- Data collection and analysis techniques.

- Monitoring migration trends and policy impact assessment.
- Ethical considerations in migration research.
- Case Study: Migration data analysis in Tunisia.

**Module 7: Labor Migration and Workforce Mobility**

- Regional labor market trends and migrant workforce distribution.
- Recruitment practices and labor contracts.
- Migrant rights and workplace challenges.
- Skills development and training programs.
- Labor migration sustainability and policy recommendations.
- Case Study: Egyptian domestic workers in GCC countries.

**Module 8: Urbanization and Migration Dynamics**

- Urban growth and internal migration patterns.
- Impacts of migration on housing and infrastructure.
- Social cohesion and integration challenges.
- Urban planning for migrant populations.
- Policy interventions to address urban migration issues.
- Case Study: Internal migration in Cairo and Alexandria.

**Module 9: Social Integration and Cultural Adaptation**

- Challenges of migrant integration into host societies.
- Cultural diversity and social cohesion.
- Education, healthcare, and social services for migrants.
- Anti-discrimination policies and community engagement.
- Promoting intercultural dialogue and inclusion strategies.
- Case Study: Syrian refugees?ÇÖ integration in Turkey.

**Module 10: Remittances and Regional Development**

- Economic role of remittances in origin countries.
- Impact on household welfare and poverty reduction.
- Financial services and remittance transfer mechanisms.
- Remittances and investment opportunities.
- Policy strategies to maximize developmental impact.
- Case Study: Palestinian diaspora remittance patterns.

**Module 11: Legal Frameworks and Human Rights**

- International and national legal frameworks for migrants.
- Human rights standards and protection mechanisms.
- Legal challenges faced by migrant workers.
- Policy implications for compliance and enforcement.
- Advocacy and legal support for vulnerable populations.
- Case Study: Migrant labor rights in Qatar.

**Module 12: International Organizations and Migration Management**

- Role of IOM, UNHCR, and other agencies.

- Coordination and partnership mechanisms.
- Capacity-building initiatives and technical support.
- Program monitoring and evaluation strategies.
- Best practices for collaborative migration management.
- Case Study: IOM programs in Libya.

**Module 13: Forced Displacement and Conflict-Induced Migration**

- Conflict zones and displacement trends in MENA.
- Humanitarian response and emergency interventions.
- Protection mechanisms for internally displaced persons (IDPs).
- Policy strategies for post-conflict migration management.
- Risk assessment and mitigation measures.
- Case Study: Yemen conflict-induced migration.

**Module 14: Migration Risk Management**

- Identifying migration-related risks.
- Developing risk mitigation strategies.
- Disaster-induced migration preparedness.
- Policy and operational frameworks.
- Crisis communication and management.
- Case Study: Migration risks in flood-affected regions of Sudan.

**Module 15: Applied Migration Policy and Scenario Planning**

- Designing evidence-based migration policies.
- Scenario planning and forecasting migration trends.
- Policy simulation exercises.
- Stakeholder engagement and policy advocacy.
- Monitoring and evaluation of migration programs.
- Case Study: Regional migration policy development in MENA.

**Training Methodology**

- Interactive lectures with expert facilitators.
- Group discussions and participatory workshops.
- Practical exercises and real-world scenario analysis.
- Case study evaluations to connect theory with practice.
- Data-driven analysis and policy development exercises.
- Role-playing exercises to enhance decision-making skills.

**Register as a group from 3 participants for a Discount**

**Send us an email: info@fineskilltrainingcenter.org or call** *+254769199797*

***Certification***

*Upon successful completion of this training, participants will be issued with a globally- recognized certificate.*

***Tailor-Made Course***

*We also offer tailor-made courses based on your needs.*

**Key Notes**

**a.** The participant must be conversant with English.

**b.** Upon completion of training the participant will be issued with an Authorized Training Certificate

**c.** Course duration is flexible and the contents can be modified to fit any number of days.

**d.** The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

**e.** One-year post-training support Consultation and Coaching provided after the course.

**f.** Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

## Upcoming Scheduled Sessions

| Start Date | End Date | Location | Price |
|---|---|---|---|
| **23 Nov 2026** | 04 Dec 2026 | Online | $2,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $3,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $6,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $6,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $12,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $9,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $12,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $12,000 |

Ready to enroll or request a customized program? Book online or contact us:

**Register Online Now**

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