M&E Policy Development for Governments Training Course

Professional Development Training Course Outline

Category	Monitoring and Evaluation	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Effective Monitoring and Evaluation (M&E) policy development is critical for governments seeking to enhance transparency, accountability, and evidence-based decision-making. M&E Policy Development for Governments Training Course is designed to equip policymakers, program managers, and government officials with advanced skills in formulating, implementing, and assessing M&E policies that drive public sector efficiency and sustainable development outcomes. Leveraging global best practices, data-driven insights, and innovative frameworks, participants will gain the expertise needed to institutionalize M&E policies, strengthen governance, and align programs with national strategic priorities.

The course emphasizes practical application, integrating real-world case studies, interactive workshops, and collaborative learning approaches. Participants will explore the intersection of policy formulation, performance measurement, and impact evaluation to ensure policies are responsive, inclusive, and adaptive to emerging socio-economic challenges. By the end of this program, participants will be prepared to lead the design and operationalization of M&E policies that enhance public accountability, optimize resource allocation, and facilitate continuous learning in government systems.

Programme Curriculum

M&E Policy Development for Governments Training Course

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Course Duration

5 days

Course Objectives

By the end of this course, participants will be able to:

1. Design comprehensive M&E policies aligned with national development agendas.
2. Apply evidence-based approaches in policy formulation and implementation.
3. Integrate results-based management (RBM) frameworks into government policy.
4. Enhance policy coherence across multiple government sectors.
5. Utilize data-driven decision-making to strengthen governance.
6. Develop M&E frameworks for transparency and accountability.
7. Conduct stakeholder mapping and engagement for policy adoption.
8. Implement risk assessment and mitigation strategies in M&E policies.
9. Promote digital tools and platforms for efficient data management.
10. Evaluate policy impact using qualitative and quantitative methods.
11. Mainstream inclusivity and equity considerations in policy design.
12. Benchmark national M&E policies against international standards.
13. Foster continuous learning and adaptive management within government institutions.

Target Audience

1. Government policymakers and legislators
2. Public sector program managers
3. M&E officers in government agencies
4. Development partners and advisors
5. Public administration and governance consultants
6. Strategic planners and analysts
7. Local government officials
8. Civil society organizations supporting government programs

Course Modules

Module 1: Introduction to M&E Policy Development

- Understanding M&E in public governance
- Principles of evidence-based policymaking
- Overview of policy lifecycle in government
- Key legal and regulatory frameworks

- Case Study: Kenya Vision 2030 M&E framework

Module 2: Policy Formulation and Design

- Identifying policy needs and gaps
- Developing policy objectives and indicators
- Integrating RBM frameworks into policy
- Policy alignment with national development goals
- Case Study: Rwanda Performance Contracting Policy

Module 3: Stakeholder Engagement and Governance

- Mapping and analyzing stakeholders
- Participatory approaches in policy development
- Public consultation and feedback mechanisms
- Building multi-sectoral partnerships
- Case Study: Uganda Health Sector M&E Stakeholder Engagement

Module 4: Data Management and Digital Integration

- Establishing data collection protocols
- Leveraging digital M&E platforms
- Ensuring data quality and integrity
- Data visualization for policy communication
- Case Study: DHIS2 for national health monitoring

Module 5: Performance Measurement and Indicators

- Defining key performance indicators (KPIs)
- Monitoring outputs, outcomes, and impacts
- Tools for performance tracking
- Benchmarking and comparison across sectors
- Case Study: South Africa Public Service Performance Indicators

Module 6: Policy Implementation and Compliance

- Operationalizing M&E policies at national and local levels
- Legal and regulatory compliance
- Integrating monitoring frameworks into government systems
- Reporting and accountability mechanisms
- Case Study: Ghana Public Financial Management M&E Policy

Module 7: Evaluation and Policy Impact Assessment

- Conducting policy evaluations
- Qualitative and quantitative evaluation methods
- Cost-benefit and impact analysis
- Translating evaluation findings into actionable reforms
- Case Study: Malawi Education Policy Evaluation

Module 8: Continuous Learning and Adaptive Management

- Establishing learning loops in government systems

- Adaptive management strategies for policy revision
- Institutionalizing feedback for continuous improvement
- Lessons learned and knowledge sharing
- Case Study: Ethiopia Social Protection Policy Learning Framework

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price

23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com