M&E Governance and Accountability Training Course

Professional Development Training Course Outline

Category	Monitoring and Evaluation	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Effective Monitoring and Evaluation (M&E) governance is a cornerstone for enhancing transparency, accountability, and performance in public and private sector programs. M&E Governance and Accountability Training Course equips professionals with the latest tools, frameworks, and strategies to strengthen organizational governance, ensure compliance, and drive evidence-based decision-making. Participants will gain deep insights into the roles of regulatory oversight, ethical practices, and accountability mechanisms in improving program outcomes and stakeholder trust. By integrating global M&E standards with local contexts, this course emphasizes practical approaches to institutionalizing accountability and promoting sustainable results.

This training also explores advanced governance frameworks, risk management strategies, and performance auditing techniques to empower leaders, evaluators, and practitioners. With case studies from successful governance reforms and accountability initiatives, participants will learn to design robust M&E systems that enhance organizational integrity, data reliability, and informed policy development. The course combines interactive workshops, simulations, and real-world examples to foster critical thinking, analytical skills, and strategic leadership in M&E governance.

Programme Curriculum

M&E Governance and Accountability Training Course

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Course Duration

5 days

Course Objectives

By the end of this course, participants will be able to:

1. Understand the principles of M&E governance and accountability in public and private sectors.
2. Design and implement robust M&E frameworks for enhanced transparency.
3. Apply ethical standards and compliance mechanisms in evaluation processes.
4. Strengthen organizational accountability through effective reporting structures.
5. Integrate risk management and internal control measures in M&E systems.
6. Analyze performance data to inform evidence-based policy decisions.
7. Promote stakeholder engagement and participatory monitoring practices.
8. Develop strategies for combating corruption and promoting integrity.
9. Evaluate the effectiveness of governance interventions using key performance indicators (KPIs).
10. Implement digital tools and dashboards for real-time accountability tracking.
11. Conduct governance audits and compliance reviews.
12. Apply lessons from global and local case studies to improve M&E practices.
13. Build leadership capacity for driving institutional governance reforms.

Target Audience

1. M&E Professionals
2. Program Managers
3. Policy Makers and Government Officials
4. Non-Governmental Organization (NGO) Staff
5. Public Sector Auditors
6. Project Coordinators
7. Development Consultants
8. Compliance and Risk Officers

Course Modules

Module 1: Introduction to M&E Governance

- Principles and concepts of governance and accountability
- Role of M&E in institutional transparency

- Governance frameworks in public sector reform
- Stakeholder expectations and participatory monitoring
- Case Study: Kenya Vision 2030 accountability frameworks

Module 2: Ethical Standards in M&E

- Ethics and integrity in evaluation practices
- Confidentiality and informed consent in data collection
- Addressing conflicts of interest in reporting
- Codes of conduct and regulatory compliance
- Case Study: Ethics breaches in government-funded projects

Module 3: Designing Robust M&E Frameworks

- Logical frameworks (LogFrames) and theory of change
- Indicators for governance and accountability
- Data quality assurance mechanisms
- Integration of risk management in M&E systems
- Case Study: UNDP’s Results-Based Management framework

Module 4: Performance Monitoring and Reporting

- Key performance indicators (KPIs) for accountability
- Real-time data collection and analysis
- Dashboard design for reporting performance
- Enhancing transparency through public reporting
- Case Study: Rwanda’s performance management system

Module 5: Compliance and Regulatory Oversight

- Compliance requirements for public and private programs
- Monitoring adherence to policies and standards
- Audit trails and documentation practices
- Legal implications of non-compliance
- Case Study: Anti-corruption oversight in Uganda’s public sector

Module 6: Strengthening Organizational Accountability

- Accountability mechanisms and tools
- Roles of boards, oversight committees, and internal audits
- Reporting to stakeholders and beneficiaries
- Lessons from accountability failures and successes
- Case Study: South Africa’s Municipal Governance Scorecards

Module 7: Digital Tools for Governance and Accountability

- M&E software and dashboards
- Mobile data collection for real-time monitoring
- Data visualization for enhanced decision-making
- Integrating technology for compliance tracking
- Case Study: Digital accountability platforms in Tanzania

Module 8: Leadership and Change Management in Governance

- Building leadership for ethical M&E practices
- Driving institutional reforms and cultural change
- Strategic planning for sustainability and impact
- Engaging teams and stakeholders for accountability
- Case Study: Governance transformation in Botswana public sector

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com