ISO 37001:2016 Anti-Bribery Management Systems Training Course

Professional Development Training Course Outline

Category	Quality Assurance and ISO standards	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

ISO 37001:2016 Anti-Bribery Management Systems Training Course provides organizations with the essential knowledge and practical skills needed to establish, implement, maintain, and improve an anti-bribery management system. Bribery poses significant legal, financial, and reputational risks, and organizations across industries must adopt international best practices to mitigate these risks effectively. This course focuses on the critical principles, frameworks, and methodologies that help institutions prevent, detect, and respond to bribery-related threats while building a culture of ethics, transparency, and accountability.

Through structured learning, real-world case studies, and interactive modules, participants will gain a deep understanding of ISO 37001 requirements, compliance obligations, and operational strategies. With trending keywords like risk management, compliance, corporate governance, due diligence, and ethical leadership, the course ensures participants can align anti-bribery management with global business standards. This training empowers professionals and organizations to strengthen their compliance structures, minimize bribery risks, and promote sustainable business growth.

Programme Curriculum

ISO 37001:2016 Anti-Bribery Management Systems Training Course

Introduction

ISO 37001:2016 Anti-Bribery Management Systems Training Course provides organizations with the essential knowledge and practical skills needed to establish, implement, maintain, and improve an anti-bribery management system. Bribery poses significant legal, financial, and reputational risks, and organizations across industries must adopt international best practices to mitigate these risks effectively. This course focuses on the

critical principles, frameworks, and methodologies that help institutions prevent, detect, and respond to bribery-related threats while building a culture of ethics, transparency, and accountability.

Through structured learning, real-world case studies, and interactive modules, participants will gain a deep understanding of ISO 37001 requirements, compliance obligations, and operational strategies. With trending keywords like risk management, compliance, corporate governance, due diligence, and ethical leadership, the course ensures participants can align anti-bribery management with global business standards. This training empowers professionals and organizations to strengthen their compliance structures, minimize bribery risks, and promote sustainable business growth.

Course Objectives

1. Understand the scope and application of ISO 37001:2016 standards.
2. Learn trending compliance frameworks for anti-bribery risk management.
3. Implement due diligence processes for third-party and supply chain partners.
4. Apply corporate governance strategies in anti-bribery systems.
5. Integrate risk-based thinking into organizational decision-making.
6. Establish monitoring, reporting, and investigation procedures.
7. Build ethical leadership and accountability within management.
8. Develop whistleblowing and grievance mechanisms.
9. Create internal audit programs aligned with ISO 37001:2016.
10. Apply corrective and preventive action methodologies.
11. Prepare for certification and surveillance audits.
12. Strengthen cross-border compliance strategies in global operations.
13. Enhance organizational resilience through anti-bribery culture building.

Organizational Benefits

1. Strengthened corporate governance and compliance culture.
2. Improved stakeholder trust and reputation management.
3. Enhanced ability to prevent, detect, and respond to bribery.
4. Compliance with international regulatory and legal requirements.
5. Improved operational efficiency through risk-based approaches.
6. Increased transparency in financial and business transactions.
7. Stronger relationships with supply chain and third-party partners.
8. Reduced costs associated with legal penalties and reputational damage.
9. Improved readiness for ISO 37001 certification audits.
10. Long-term sustainability and competitive advantage.

Target Audiences

1. Compliance officers
2. Risk management professionals
3. Internal auditors
4. Corporate governance specialists
5. Legal and regulatory advisors
6. Senior management and directors
7. Procurement and supply chain managers
8. Ethics and integrity officers

Course Duration: 10 days

Course Modules

Module 1: Introduction to ISO 37001:2016 Anti-Bribery Management Systems

- Overview of bribery risks in global business
- Purpose, scope, and definitions of ISO 37001:2016
- Importance of compliance in modern organizations
- Integration with other ISO management systems
- Key principles of anti-bribery management
- Case Study: Global corruption scandals and lessons learned

Module 2: Understanding Bribery Risks and Impacts

- Identifying organizational bribery risks
- Legal and financial consequences of bribery
- Social and reputational impacts on organizations
- Sector-specific bribery vulnerabilities
- Risk-based approaches to compliance
- Case Study: Bribery exposure in procurement systems

Module 3: Governance and Leadership in Anti-Bribery Programs

- Role of top management in anti-bribery commitment
- Corporate governance frameworks for compliance
- Ethical leadership and accountability structures
- Communication of anti-bribery policies
- Importance of resource allocation for compliance
- Case Study: Leadership failures and bribery scandals

Module 4: Planning and Risk Assessment

- Establishing anti-bribery objectives
- Risk assessment methodologies
- Aligning anti-bribery planning with business goals
- Tools for bribery risk identification and evaluation
- Integrating risk findings into decision-making
- Case Study: Risk assessment failures in multinational firms

Module 5: Due Diligence and Third-Party Management

- Importance of due diligence processes
- Managing risks in supply chain partnerships
- Evaluating business associates and intermediaries
- Risk-based third-party screening strategies
- Monitoring and reviewing due diligence effectiveness
- Case Study: Third-party bribery exposures in global operations

Module 6: Policies, Procedures, and Controls

- Developing anti-bribery policies
- Designing effective control mechanisms
- Aligning procedures with ISO 37001 requirements

- Implementing financial and non-financial controls
- Periodic review and updates of controls
- Case Study: Policy gaps leading to compliance breaches

Module 7: Training and Awareness Programs

- Building employee awareness of bribery risks
- Training strategies for different organizational levels
- Effective communication channels for anti-bribery measures
- Role of HR in compliance training
- Measuring training outcomes and effectiveness
- Case Study: Employee training failures and bribery incidents

Module 8: Reporting, Monitoring, and Whistleblowing

- Establishing internal reporting channels
- Designing whistleblowing mechanisms
- Protecting whistleblowers and encouraging reporting
- Monitoring and performance measurement methods
- Reporting to regulatory and certification bodies
- Case Study: Whistleblower role in uncovering bribery schemes

Module 9: Investigations and Corrective Actions

- Steps in conducting internal investigations
- Role of compliance teams in investigations
- Evidence collection and documentation
- Corrective and preventive action planning
- Root cause analysis of bribery incidents
- Case Study: Investigative failures and organizational collapse

Module 10: Internal Audits for Anti-Bribery Compliance

- Planning and conducting internal audits
- Risk-based auditing techniques
- Roles and responsibilities of auditors
- Audit documentation and reporting standards
- Continuous improvement from audit findings
- Case Study: Audit gaps leading to systemic bribery issues

Module 11: Certification and External Audits

- Certification process overview
- Preparing documentation for audits
- Role of external auditors in compliance
- Surveillance audits and recertification
- Addressing non-conformities and audit findings
- Case Study: Certification audit failures in global firms

Module 12: International Compliance and Cross-Border Risks

- Global regulatory frameworks against bribery

- Managing compliance in international operations
- Jurisdictional challenges and risks
- Strategies for multinational anti-bribery programs
- Harmonizing policies across borders
- Case Study: Cross-border bribery and multinational penalties

Module 13: Integrating Anti-Bribery Systems with Other Standards

- ISO 37001 integration with ISO 9001 and ISO 45001
- Benefits of integrated management systems
- Reducing duplication of processes and audits
- Unified compliance and governance framework
- Cross-functional risk management strategies
- Case Study: Integration success in a multinational company

Module 14: Building an Anti-Bribery Culture

- Organizational culture and compliance effectiveness
- Strategies for embedding ethical values
- Role of leadership in shaping culture
- Communication of values across departments
- Rewards and recognition for compliance adherence
- Case Study: Culture transformation in global organizations

Module 15: Sustaining Anti-Bribery Management Systems

- Continuous improvement strategies
- Monitoring changing legal requirements
- Benchmarking against industry best practices
- Long-term compliance planning
- Future trends in anti-bribery compliance
- Case Study: Sustained compliance success over a decade

Training Methodology

- Instructor-led interactive lectures
- Group discussions and collaborative activities
- Practical exercises and role-playing sessions
- Real-world case study analysis
- Mock audits and compliance simulations

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com