International Migration and Labour Rights Training Course

Professional Development Training Course Outline

Category	Trade Unions	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

International migration has become one of the most significant global development trends shaping economies, labour markets, human rights systems, and social inclusion policies worldwide. International Migration and Labour Rights Training Course is designed to strengthen the knowledge, practical skills, and policy understanding of participants working in migration governance, labour administration, human rights protection, and workforce mobility management.

The course provides a comprehensive framework on ethical recruitment, migrant worker protection, international labour standards, decent work agenda, occupational safety and health (OSH), labour law compliance, migration policy reforms, social justice, cross-border labour mobility, sustainable development goals (SDGs), diversity and inclusion, anti-trafficking mechanisms, and human rights due diligence. Participants will gain practical insights through interactive learning, policy analysis, global case studies, simulations, and stakeholder engagement strategies to effectively address contemporary migration and labour rights challenges in both national and international contexts.

Programme Curriculum

International Migration and Labour Rights Training Course

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Course Duration

5 days

Course Objectives

1. Understand global trends in international migration and labour mobility.
2. Analyze international labour standards and migrant worker rights frameworks.
3. Strengthen knowledge of ethical recruitment and fair migration practices.
4. Identify risks related to forced labour, modern slavery, and human trafficking.
5. Promote decent work, workplace equality, and social protection systems.
6. Develop strategies for labour rights monitoring and compliance enforcement.
7. Enhance understanding of gender-responsive migration policies.
8. Improve capacity in occupational safety and health (OSH) for migrant workers.
9. Build skills in migration governance and labour market integration.
10. Apply human rights-based approaches to migration management.
11. Strengthen institutional responses to irregular migration and labour exploitation.
12. Explore the impact of digital transformation and climate migration on labour mobility.
13. Design effective policy advocacy, stakeholder engagement, and migrant protection programs.

Target Audience

1. Government officials and labour inspectors
2. Immigration and border management officers
3. Human resource and recruitment professionals
4. Trade union representatives
5. NGO and civil society practitioners
6. Human rights advocates and legal professionals
7. Researchers, academics, and students
8. International development and humanitarian professionals

Course Modules

Module 1: Global Migration Trends and Labour Mobility

- Concepts and drivers of international migration
- Labour migration patterns and emerging economies
- Globalization and workforce mobility
- Migration statistics and labour market analysis
- **Case Study:** Gulf Cooperation Council (GCC) migrant labour systems

Module 2: International Labour Standards and Human Rights

- ILO conventions and labour rights principles

- UN migration and refugee frameworks
- Decent work and fair employment practices
- Non-discrimination and equality at work
- **Case Study:** Migrant worker protection policies in Canada

Module 3: Ethical Recruitment and Fair Employment

- Ethical recruitment standards
- Prevention of recruitment fraud and debt bondage
- Employment contracts and wage protection
- Responsible business conduct and ESG compliance
- **Case Study:** Ethical recruitment reforms in the Philippines

Module 4: Forced Labour, Human Trafficking, and Modern Slavery

- Indicators of forced labour and trafficking
- Vulnerable populations and exploitation risks
- Victim identification and referral systems
- International anti-trafficking mechanisms
- **Case Study:** Anti-trafficking interventions in Southeast Asia

Module 5: Occupational Safety, Health, and Social Protection

- Workplace safety for migrant workers
- Occupational health standards and risk prevention
- Access to healthcare and social security
- Mental health and psychosocial support
- **Case Study:** Construction sector safety reforms in Qatar

Module 6: Gender, Inclusion, and Vulnerable Migrant Groups

- Gender-responsive labour migration policies
- Rights of domestic workers and women migrants
- Child labour and youth migration concerns
- Diversity, equity, and inclusion strategies
- **Case Study:** Protection of women domestic workers in the Middle East

Module 7: Migration Governance and Labour Law Enforcement

- Migration governance frameworks
- Labour inspection and compliance monitoring
- Cross-border cooperation mechanisms
- Dispute resolution and grievance systems
- **Case Study:** Labour migration governance in the European Union

Module 8: Future of Migration and Sustainable Development

- Climate change and displacement migration
- Digital labour platforms and gig economy challenges
- Migration and Sustainable Development Goals (SDGs)
- Policy innovation and future workforce trends
- **Case Study:** Climate-induced migration in Sub-Saharan Africa

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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