International Labour Standards and ILO Conventions Training Course

Professional Development Training Course Outline

Category	Trade Unions	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

International Labour Standards and ILO Conventions Training Course

Introduction

International Labour Standards and International Labour Organization (ILO) Conventions play a transformative role in promoting decent work, social justice, human rights at work, and sustainable economic development across global industries. International Labour Standards and ILO Conventions Training Course equips participants with practical knowledge and strategic skills to interpret, implement, monitor, and enforce International Labour Standards and ILO Conventions in both public and private sector institutions.

The course is designed to address emerging workplace challenges including gig economy regulation, occupational health and safety, forced labour prevention, gender equality, collective bargaining, migration governance, and future of work policies. Participants will gain deep insights into labour rights frameworks, compliance mechanisms, labour inspection systems, and dispute resolution strategies while analyzing international case studies and best practices.

Programme Curriculum

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5 days

Course Objectives

By the end of this training course, participants will be able to:

1. Analyze key International Labour Standards and global labour compliance frameworks.
2. Interpret major ILO Conventions and their practical workplace applications.
3. Strengthen ESG and sustainability compliance through labour governance systems.
4. Develop effective human rights due diligence and ethical sourcing strategies.
5. Enhance occupational health and safety management systems aligned with international standards.
6. Implement policies on diversity, equity, and inclusion (DEI) in the workplace.
7. Address emerging challenges in the gig economy and remote workforce regulation.
8. Improve organizational capacity for collective bargaining and social dialogue.
9. Identify and prevent forced labour, child labour, and workplace discrimination risks.
10. Design effective labour inspection and compliance monitoring mechanisms.
11. Apply modern approaches to industrial relations and dispute resolution.
12. Integrate future of work strategies into labour policy and workforce planning.
13. Promote sustainable employment practices and decent work principles across industries.

Target Audience

1. Human Resource Managers and Directors
2. Labour Officers and Labour Inspectors
3. Trade Union Representatives
4. Compliance and ESG Professionals
5. Occupational Health and Safety Officers
6. Government Policy Makers and Regulators
7. NGO and Development Organization Staff
8. Corporate Social Responsibility (CSR) and Sustainability Managers

Course Modules

Module 1: Foundations of International Labour Standards

- Overview of International Labour Standards framework
- Structure and functions of the ILO
- Fundamental principles and rights at work
- Ratification and implementation of ILO Conventions
- Compliance obligations for governments and employers
- **Case Study:** Analysis of labour reform implementation in global manufacturing supply chains.

Module 2: Fundamental ILO Conventions and Labour Rights

- Freedom of association and collective bargaining
- Elimination of forced labour
- Abolition of child labour
- Elimination of workplace discrimination
- Equal remuneration and gender equality
- **Case Study:** Evaluation of multinational compliance with anti-discrimination standards.

Module 3: Occupational Health, Safety, and Wellbeing

- International OSH standards and compliance
- Workplace risk assessment and hazard prevention
- Mental health and psychosocial workplace risks
- Safety culture and incident reporting systems
- Emergency preparedness and crisis management
- **Case Study:** Review of occupational safety reforms in the construction sector.

Module 4: Labour Inspection and Compliance Monitoring

- Labour inspection systems and enforcement mechanisms
- Compliance auditing and workplace assessments
- Labour law reporting and documentation
- Investigation of labour violations
- Digital compliance and workforce analytics
- **Case Study:** Labour inspection modernization using digital compliance tools.

Module 5: Industrial Relations and Social Dialogue

- Collective bargaining frameworks
- Workplace conflict resolution techniques
- Mediation and arbitration strategies
- Stakeholder engagement and negotiation
- Building effective employer-worker relations
- **Case Study:** Resolution of industrial disputes through social dialogue mechanisms.

Module 6: Forced Labour, Human Trafficking, and Ethical Supply Chains

- Indicators of forced labour and modern slavery
- Ethical recruitment and migrant worker protection
- Supply chain due diligence and ESG compliance
- Human rights impact assessments
- International reporting obligations
- **Case Study:** Global supply chain risk management in the apparel industry.

Module 7: Future of Work and Emerging Labour Trends

- Digital transformation and automation impacts
- Gig economy and platform worker regulations
- Remote work governance and labour rights
- Artificial intelligence in workforce management
- Green jobs and sustainable employment

- **Case Study:** Labour policy adaptation for remote and hybrid workplaces.

Module 8: Implementation Strategies and Best Practices

- Developing labour compliance action plans
- Integrating ILO standards into HR policies
- Monitoring and evaluation frameworks
- Corporate governance and ethical leadership
- Building sustainable labour management systems
- **Case Study:** Successful implementation of international labour compliance programs in multinational organizations.

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com