Health Sector Leadership Training Course

Professional Development Training Course Outline

Category	Public Health	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Health sector reforms are a cornerstone of modern healthcare transformation, aimed at improving health system efficiency, equity, quality of care, universal health coverage (UHC), digital health integration, and sustainable financing. Health Sector Reforms Training Course provides a comprehensive understanding of how policy, governance, and operational reforms can reshape health systems to meet growing population needs, reduce disparities, and enhance service delivery outcomes in both public and private health sectors.

In an era driven by global health security, pandemic preparedness, health financing reforms, and data-driven decision-making, this course equips participants with practical tools and strategic insights to design, implement, and evaluate health sector reforms. It integrates global best practices, case-based learning, and innovative health policy frameworks to build resilient, responsive, and people-centered health systems.

Programme Curriculum

Health Sector Reforms Training Course

Introduction

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Course Duration

5 days

Course Objectives

1. Understand Health System Strengthening (HSS) frameworks and global reform models
2. Analyze Universal Health Coverage (UHC) implementation strategies
3. Evaluate Health Financing Reforms and Insurance Models
4. Apply Digital Health Transformation and e-Health Systems
5. Strengthen Primary Health Care (PHC) delivery systems
6. Assess Health Governance and Regulatory Frameworks
7. Design Results-Based Financing (RBF) mechanisms
8. Improve Health Workforce Planning and Capacity Building
9. Integrate Health Information Systems (HIS) and data analytics
10. Promote Equity and Access in Healthcare delivery
11. Address Public-Private Partnerships (PPP) in health sector reforms
12. Enhance Quality Improvement and Patient Safety systems
13. Build capacity for Climate-resilient and pandemic-ready health systems

Target Audience

1. Health policy makers and government officials
2. Hospital and healthcare administrators
3. Public health professionals and epidemiologists
4. Health program managers and NGO staff
5. Medical officers and clinical leaders
6. Health insurance and financing specialists
7. Development partners and donor agency staff
8. Health systems researchers and academics

Course Modules

Module 1: Foundations of Health Sector Reforms

- Evolution of global health reforms
- Key drivers of health system change
- Policy cycles and reform frameworks
- Stakeholder roles in reform processes
- Monitoring reform outcomes
- **Case Study:** Rwanda’s post-genocide health system rebuilding and UHC progress

Module 2: Universal Health Coverage (UHC) Strategies

- UHC concepts and indicators
- Service coverage vs financial protection
- Equity-focused health systems
- National health insurance models
- Implementation challenges
- **Case Study:** Thailand’s Universal Coverage Scheme

Module 3: Health Financing Reforms

- Tax-based vs insurance-based financing
- Results-Based Financing (RBF) models
- Strategic purchasing of health services
- Cost containment strategies
- Donor dependency reduction
- **Case Study:** Ghana National Health Insurance Scheme

Module 4: Digital Health Transformation

- e-Health and m-Health systems
- Electronic Medical Records (EMR)
- Telemedicine and remote care
- Health data interoperability
- AI in healthcare decision-making
- **Case Study:** Estonia’s digital health ecosystem

Module 5: Governance and Health Regulation

- Health sector governance models
- Decentralization of health systems
- Regulatory compliance frameworks
- Anti-corruption mechanisms
- Policy enforcement tools
- **Case Study:** UK NHS governance reforms

Module 6: Health Workforce Development

- Workforce planning and distribution
- Task shifting and task sharing
- Continuous professional development
- Retention strategies in rural areas
- Leadership in healthcare systems
- **Case Study:** Ethiopia’s Health Extension Worker Program

Module 7: Quality Improvement and Patient Safety

- Quality assurance frameworks
- Clinical governance systems
- Infection prevention and control (IPC)
- Patient-centered care models
- Accreditation systems
- **Case Study:** Joint Commission hospital accreditation model (USA)

Module 8: Health Systems Resilience & Pandemic Preparedness

- Emergency response systems
- Epidemic intelligence and surveillance
- Supply chain resilience
- Climate change and health risks
- Global health security frameworks
- **Case Study:** COVID-19 response in South Korea

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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