Health Governance & Accountability Training Course

Professional Development Training Course Outline

Category	Public Health	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Health Governance & Accountability Training Course is designed to equip participants with advanced competencies in health system governance, public accountability frameworks, regulatory compliance, and ethical leadership in healthcare delivery. It focuses on enhancing institutional integrity, policy enforcement, and citizen-centered health service delivery using modern governance models and digital accountability tools.

In an era of Universal Health Coverage (UHC), Sustainable Development Goals (SDGs), digital health transformation, and performance-based financing, strong governance structures are essential to reduce corruption, improve resource allocation, and ensure quality healthcare outcomes. This course integrates global best practices, data-driven decision-making, and participatory governance approaches to build accountable health institutions capable of delivering measurable impact in both public and private healthcare systems.

Programme Curriculum

Health Governance & Accountability Training Course

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Course Duration

10 days

Course Objectives

1. Strengthen health system governance frameworks
2. Enhance transparency and accountability mechanisms
3. Improve public financial management in healthcare
4. Build capacity in regulatory compliance and oversight
5. Promote ethical leadership in health institutions
6. Integrate digital health governance systems
7. Advance anti-corruption strategies in health sector
8. Strengthen performance monitoring and evaluation (M&E)
9. Improve health policy implementation effectiveness
10. Support Universal Health Coverage (UHC) governance
11. Enhance stakeholder engagement and social accountability
12. Build data-driven decision-making capacity
13. Strengthen health systems resilience and sustainability

Target Audience

1. Health policy makers and government officials
2. Hospital administrators and healthcare managers
3. NGO and donor agency health program officers
4. Public health professionals and researchers
5. Health regulators and compliance officers
6. Health insurance and financing institution staff
7. Community health leaders and advocates
8. Development partners and international health consultants

Course Modules

Module 1: Foundations of Health Governance

- Governance principles in health systems
- Institutional frameworks and structures
- Decision-making hierarchies
- Accountability models
- Stakeholder mapping
- **Case Study:** Governance reform in Rwanda health sector

Module 2: Health Accountability Systems

- Accountability frameworks
- Reporting mechanisms
- Oversight tools
- Citizen feedback systems

- Performance audits
- **Case Study:** Community accountability in Kenya health facilities

Module 3: Public Financial Management in Health

- Budget planning and allocation
- Expenditure tracking
- Financial audits
- Resource efficiency
- Fraud detection systems
- **Case Study:** Ghana health budget transparency initiative

Module 4: Regulatory Compliance in Healthcare

- Health laws and regulations
- Licensing systems
- Compliance monitoring
- Enforcement mechanisms
- Legal frameworks
- **Case Study:** FDA regulatory compliance systems in East Africa

Module 5: Ethical Leadership in Health Systems

- Medical ethics principles
- Leadership integrity
- Conflict of interest management
- Ethical decision-making
- Accountability culture
- **Case Study:** Ethical leadership reforms in UK NHS

Module 6: Digital Health Governance

- e-Health systems
- Data governance
- Digital records management
- Cybersecurity in health
- AI in governance
- **Case Study:** Estonia digital health governance model

Module 7: Anti-Corruption in Health Sector

- Corruption risk mapping
- Procurement transparency
- Whistleblowing systems
- Fraud prevention tools
- Compliance enforcement
- **Case Study:** Anti-corruption reforms in Brazil SUS system

Module 8: Health Policy Development & Implementation

- Policy formulation cycle
- Evidence-based policymaking

- Implementation frameworks
- Policy evaluation
- Political economy analysis
- **Case Study:** Thailand Universal Health Coverage policy

Module 9: Monitoring & Evaluation (M&E) Systems

- Indicators development
- Data collection systems
- Impact evaluation
- Performance dashboards
- Results-based management
- **Case Study:** Global Fund M&E systems in Africa

Module 10: Stakeholder Engagement & Social Accountability

- Community participation models
- Civil society engagement
- Public hearings
- Feedback loops
- Social audits
- **Case Study:** India social accountability in NRHM

Module 11: Health Financing Governance

- Insurance systems oversight
- Risk pooling mechanisms
- Payment systems
- Cost efficiency strategies
- Equity in financing
- **Case Study:** Kenya NHIF governance reforms

Module 12: Quality Assurance in Health Services

- Quality standards
- Accreditation systems
- Patient safety frameworks
- Continuous improvement
- Clinical governance
- **Case Study:** Joint Commission International accreditation

Module 13: Risk Management in Health Systems

- Risk identification
- Mitigation strategies
- Emergency preparedness
- Crisis governance
- Disaster response systems
- **Case Study:** Ebola outbreak governance response in West Africa

Module 14: Human Resource Governance in Health

- Workforce planning
- Performance management
- Capacity building
- HR policy frameworks
- Retention strategies
- **Case Study:** Cuba healthcare workforce model

Module 15: Global Health Governance Trends

- WHO governance frameworks
- SDG alignment
- Global health diplomacy
- Cross-border health issues
- Pandemic preparedness
- **Case Study:** COVID-19 global governance response

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com