Green Jobs and Just Transition Strategies Training Course

Professional Development Training Course Outline

Category	Trade Unions	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

The global shift toward net-zero emissions, climate resilience, and sustainable development is accelerating the demand for green jobs and just transition strategies. As economies decarbonize, industries are undergoing structural transformation, requiring workforce reskilling, green skills development, and inclusive labor policies. Institutions such as the International Labour Organization emphasize that a just transition ensures no worker or community is left behind in the shift to a low-carbon economy.

Green Jobs and Just Transition Strategies Training Course provides a comprehensive framework for understanding green economy pathways, climate-smart employment, renewable energy workforce development, ESG integration, and policy mechanisms for equitable transition. It aligns with global sustainability agendas promoted by organizations such as the United Nations Development Programme, the World Bank, and the International Renewable Energy Agency, enabling participants to design actionable strategies for inclusive green growth.

Programme Curriculum

Green Jobs and Just Transition Strategies Training Course

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10 Days

Course Objectives

1. Understand green economy transformation & decarbonization pathways
2. Analyze just transition frameworks & climate equity models
3. Develop green skills mapping & workforce reskilling strategies
4. Evaluate renewable energy job creation ecosystems
5. Explore ESG integration in labor markets
6. Assess climate policy and sustainable development goals (SDGs)
7. Design low-carbon economic transition roadmaps
8. Identify green entrepreneurship and circular economy opportunities
9. Understand carbon-neutral workforce planning
10. Apply sustainable HR and green talent management practices
11. Evaluate social protection systems for transition-affected workers
12. Build climate-resilient employment policies
13. Integrate digitalization and green tech in workforce transformation

Target Audience

- Government policymakers and climate planners
- HR managers and workforce development professionals
- Sustainability and ESG officers
- Energy and environmental consultants
- NGO and development sector professionals
- Corporate CSR leaders and sustainability strategists
- Vocational training institutions and educators
- Youth leaders and green entrepreneurs

Course Modules

Module 1: Foundations of Green Economy

- Concepts of sustainability and green growth
- Economic transition from fossil fuels
- Green GDP and environmental accounting
- Climate change and labor market disruption
- Global sustainability frameworks
- **Case Study:** Germany’s Energiewende energy transition model

Module 2: Just Transition Principles

- Social equity in climate transition

- Worker protection mechanisms
- Inclusive policy frameworks
- Climate justice concepts
- Stakeholder engagement models
- **Case Study:** South Africa’s coal transition program

Module 3: Renewable Energy Workforce Development

- Solar and wind job ecosystems
- Skills gap analysis
- Training and certification systems
- Energy sector employment trends
- Rural renewable job creation
- **Case Study:** India’s solar mission employment growth

Module 4: Green Skills & Reskilling Strategies

- Future of work in green economy
- Digital-green skill convergence
- Upskilling frameworks
- Lifelong learning systems
- Competency mapping
- **Case Study:** European Union green skills initiative

Module 5: Circular Economy & Resource Efficiency

- Waste-to-resource systems
- Recycling and reuse industries
- Sustainable production models
- Industrial symbiosis
- Eco-innovation strategies
- **Case Study:** Netherlands circular economy hubs

Module 6: ESG and Sustainable Finance

- ESG reporting frameworks
- Green bonds and climate finance
- Corporate sustainability metrics
- Investment risk analysis
- Impact investing trends
- **Case Study:** BlackRock ESG investment portfolio strategy

Module 7: Climate Policy and Governance

- National climate strategies
- Carbon pricing mechanisms
- Regulatory frameworks
- International climate agreements
- Policy enforcement tools
- **Case Study:** EU Green Deal implementation

Module 8: Social Protection in Transition

- Unemployment safety nets
- Worker compensation systems
- Retraining subsidies
- Inclusive labor policies
- Poverty reduction strategies
- **Case Study:** Canada’s coal worker transition support program

Module 9: Green Entrepreneurship

- Startup ecosystems in green economy
- Clean tech innovation
- Funding and incubation models
- Market entry strategies
- Sustainable business models
- **Case Study:** African solar micro-grid startups

Module 10: Sustainable Urban Development

- Smart cities and green infrastructure
- Low-carbon transport systems
- Urban energy efficiency
- Waste management systems
- Climate-resilient cities
- **Case Study:** Singapore smart city development

Module 11: Carbon Management & Net Zero Strategies

- Carbon footprint measurement
- Emissions reduction pathways
- Offset mechanisms
- Net zero roadmaps
- Corporate decarbonisation
- **Case Study:** Microsoft carbon negative strategy

Module 12: Green Supply Chains

- Sustainable procurement
- Ethical sourcing systems
- Logistics optimization
- Supply chain decarbonization
- Circular supply networks
- **Case Study:** IKEA sustainable supply chain model

Module 13: Digital Transformation in Green Jobs

- AI and automation in sustainability
- Green tech integration
- Data-driven climate solutions
- Smart workforce systems
- Digital twins for energy systems
- **Case Study:** Google AI for climate action

Module 14: Community-Based Transition Models

- Local economic diversification
- Indigenous knowledge integration
- Community energy projects
- Participatory planning
- Grassroots sustainability
- **Case Study:** Denmark community wind energy cooperatives

Module 15: Monitoring, Evaluation & Impact Measurement

- KPI frameworks for green jobs
- Impact assessment tools
- Sustainability reporting systems
- Data analytics for policy
- Continuous improvement models
- **Case Study:** UNDP climate impact evaluation framework

Training Methodology

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

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