Governance & Board Management in MFIs Training Course

Professional Development Training Course Outline

Category	Microfinance & Financial Inclusion	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Governance & Board Management in MFIs is a strategic training program designed to equip microfinance leaders with advanced governance skills, board oversight techniques, and regulatory compliance capabilities crucial for strengthening institutional sustainability. As MFIs expand in scale, digital transformation, and social impact responsibilities, the need for effective governance structures, transparent decision-making, ethical leadership, and risk-aligned management practices becomes more critical than ever. Governance & Board Management in MFIs Training Course emphasizes board accountability, performance measurement, stakeholder engagement, and governance optimization aligned with global microfinance standards and best practices.

Participants gain practical knowledge on board composition, executive oversight, institutional risk governance, strategic planning, social performance monitoring, and compliance with microfinance regulatory frameworks. Through case studies, real-world examples, and scenario-based learning, this course enhances the ability of board members, senior managers, and governance officers to make informed decisions, strengthen organizational resilience, and guide MFIs toward long-term financial inclusion outcomes.

Programme Curriculum

Governance & Board Management in MFIs Training Course

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Course Objectives

1. Understand the core principles of governance in microfinance institutions.
2. Strengthen board roles, responsibilities, and performance expectations.
3. Apply trending governance frameworks aligned with regulatory standards.
4. Enhance board–management relationships for strategic decision-making.
5. Improve oversight mechanisms for financial stability and sustainability.
6. Analyze institutional risks through modern governance tools.
7. Strengthen internal control systems and accountability structures.
8. Integrate social performance management into board oversight.
9. Improve policy formulation using evidence-driven governance insights.
10. Apply compliance frameworks to ensure regulatory adherence.
11. Strengthen ethical leadership and organizational integrity.
12. Improve strategic planning, monitoring, and evaluation of MFI operations.
13. Build governance capacity that supports institutional growth and resilience.

Organizational Benefits

- Stronger governance frameworks and decision-making structures
- Improved board accountability and performance
- Reduced governance-related risks and vulnerabilities
- Enhanced regulatory compliance and reporting accuracy
- Stronger alignment between mission, strategy, and operations
- Increased investor confidence through transparency
- Higher institutional resilience and sustainability
- Improved leadership ethics and organizational culture
- Better oversight of social and financial performance
- Strengthened long-term organizational growth

Target Audiences

- Board members of MFIs
- Senior management teams
- Governance and compliance officers
- Microfinance regulators and supervisors
- Donor and investor representatives
- Social performance and impact managers
- Institutional development specialists

- Consultants supporting MFI governance

Course Duration: 5 days

Course Modules

Module 1: Foundations of Governance in MFIs

- Principles and components of effective governance
- Governance challenges common in MFIs
- Global standards and benchmarks for governance
- Role of governance in institutional sustainability
- Governance trends influencing modern MFIs
- Case Study: Governance restructuring improving MFI stability

Module 2: Board Roles, Composition, and Responsibilities

- Board structure and optimal composition
- Key responsibilities of MFI board members
- Board recruitment and succession planning
- Strengthening independent oversight
- Performance evaluation of board members
- Case Study: Board restructuring enhancing institutional performance

Module 3: Board–Management Dynamics

- Effective collaboration between board and executive management
- Balancing oversight and operational autonomy
- Communication strategies for governance cohesion
- Tools for effective decision-making
- Avoiding conflicts of interest and governance lapses
- Case Study: Improved board–management alignment boosting efficiency

Module 4: Governance and Risk Management

- Identifying governance-related risks
- Integrating risk governance into board oversight
- Oversight of credit, operational, and compliance risks
- Implementing early-warning governance indicators
- Strengthening internal audit and internal control functions
- Case Study: Governance-driven risk controls reducing portfolio losses

Module 5: Regulatory Compliance and Policy Oversight

- Regulatory frameworks governing MFIs
- Board responsibilities in compliance monitoring
- Creating and approving institutional policies
- Managing regulatory reporting requirements
- Ensuring adherence to industry standards
- Case Study: Strengthened compliance averting regulatory penalties

Module 6: Social Performance and Impact Governance

- Integrating social mission into board decision-making
- Monitoring social outcomes and client protection
- Aligning governance with double-bottom-line goals
- Oversight of impact reporting and transparency
- Social performance indicators for board review
- Case Study: Governance reforms improving client protection outcomes

Module 7: Strategic Planning and Institutional Leadership

- Board involvement in MFI strategic planning
- Tools for monitoring organizational performance
- Linking strategy to mission and market dynamics
- Leadership ethics and cultural transformation
- Long-term sustainability and growth planning
- Case Study: Strategic governance strengthening market expansion

Module 8: Governance Evaluation and Continuous Improvement

- Governance assessment tools and methodologies
- Tracking board effectiveness and performance gaps
- Continuous learning and governance capacity development
- Integrating governance improvement plans
- Enhancing transparency and accountability
- Case Study: Governance diagnostics leading to institutional turnaround

Training Methodology

- Instructor-led presentations and governance briefings
- Practical exercises on board decision-making scenarios
- Case study analysis using real MFI governance examples
- Group discussions and peer-learning sessions
- Governance self-assessment and role-play simulations
- Continuous feedback and participant evaluation

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

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