Gender Mainstreaming in Climate Action Training Course

Professional Development Training Course Outline

Category	Environmental Management and Conservation	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender Mainstreaming in Climate Action Training Course offers a comprehensive and **practical guide** to integrating **gender equality** and **social equity** into climate action policies, projects, and programs. It's designed to equip professionals with the **knowledge and tools** necessary to navigate the complex interlinkages between **climate change** and **gender-differentiated impacts**. By focusing on a **holistic approach**, this training aims to move beyond a simple acknowledgment of the issue to a **systemic integration** of gender perspectives, ensuring that climate solutions are not only effective but also **equitable** and **sustainable**. The course content is grounded in **international frameworks** and **best practices**, providing a solid foundation for participants to become **agents of change** in their respective fields.

The course addresses the critical need for **inclusive climate governance** and **gender-responsive solutions**. It highlights how existing gender inequalities can be exacerbated by climate change, disproportionately affecting women, girls, and marginalized communities. Conversely, it showcases the immense potential of **women's leadership** and **traditional knowledge** in driving successful climate adaptation and mitigation efforts. Participants will learn to conduct **gender analysis**, develop **gender-sensitive indicators**, and design **inclusive and just** climate interventions. This training is a crucial step toward building a more **resilient and equitable world**, where everyone can contribute to and benefit from climate action.

Programme Curriculum

Gender Mainstreaming in Climate Action Training Course

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Course Duration

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Course Objectives

1. Analyze the intersectional linkages between gender, climate change, and sustainable development goals (SDGs).
2. Apply practical gender analysis tools and methodologies to climate projects.
3. Integrate gender-responsive budgeting into climate finance mechanisms.
4. Develop and implement gender-sensitive indicators for monitoring and evaluation.
5. Examine the gendered impacts of climate change on vulnerable populations.
6. Formulate inclusive and community-based climate adaptation strategies.
7. Identify and address gender-based barriers to women's participation and leadership in climate action.
8. Promote women's empowerment as a core component of climate resilience.
9. Design equitable climate mitigation projects that benefit all genders.
10. Advocate for gender-just climate policies at local, national, and international levels.
11. Leverage traditional knowledge and indigenous practices from a gender-inclusive perspective.
12. Explore the role of climate justice and human rights-based approaches in gender mainstreaming.
13. Build professional networks and collaborate on gender-responsive climate governance initiatives.

Organizational Benefits

- Gender-responsive projects are more effective and sustainable as they address the needs and contributions of all community members.
- Organizations demonstrating a strong commitment to gender equity and climate justice are more attractive to donors, investors, and partners, including climate finance mechanisms like the Green Climate Fund.
- A diverse workforce with a gender-sensitive mindset fosters a more innovative and resilient organization, capable of creating solutions that work for everyone.
- This training ensures organizations meet international standards and commitments related to gender equality and climate action, strengthening internal accountability mechanisms.

Target Audience

1. Policy Makers and Government Officials.
2. NGO and Civil Society Staff.
3. Project and Program Managers from international organizations and funding bodies.
4. Community Leaders and Activists.
5. Researchers and Academics.
6. Private Sector Professionals.
7. Journalists and Communicators.
8. Trainers and Educators.

Course Modules

Module 1: Foundational Concepts of Gender and Climate Change

- Understanding Core Concepts.
- The Gendered Reality of Climate Impacts.
- Gender and SDGs
- International Frameworks.
- **Case Study:** The differing impacts of a drought in rural Kenya on women, who are primarily responsible for water and food collection, versus men.

Module 2: Conducting Gender Analysis for Climate Action

- Gender Analysis Frameworks.
- Data Collection.
- Stakeholder Mapping.
- Risk and Vulnerability Assessment.
- **Case Study:** A project to build flood defenses in Bangladesh fails to consult local women, leading to a design that obstructs their access to community markets.

Module 3: Gender-Responsive Adaptation Strategies

- Inclusive Adaptation Planning.
- Women's Role in Adaptation.
- Technology Transfer with a Gender Lens.
- Financial Inclusion.
- **Case Study:** A climate-smart agriculture project in Vietnam succeeds by providing training and access to credit for both male and female farmers, leading to higher yields and household income.

Module 4: Gender in Climate Mitigation and Green Economy

- Equitable Mitigation.
- Gender and Just Transition.
- Sustainable Consumption.
- Policy and Governance.
- **Case Study:** A renewable energy project in India trains women to become solar engineers, creating new economic opportunities and improving energy access in remote communities.

Module 5: Gender-Responsive Budgeting and Finance

- Concepts of Gender Budgeting.
- Mainstreaming GESI.
- Tracking and Reporting.

- Access to Climate Finance
- **Case Study:** A national climate fund in the Philippines adopts a gender-responsive budgeting approach, leading to increased funding for projects that directly empower women in climate adaptation.

Module 6: Monitoring, Evaluation, and Learning (MEL)

- Designing Gender-Sensitive MEL Systems.
- Data Analysis.
- Adaptive Management.
- Knowledge Sharing.
- **Case Study:** A post-disaster recovery project in Haiti uses gender-sensitive evaluation to identify that female-headed households were not receiving adequate shelter materials, leading to an immediate policy change.

Module 7: Advocacy, Communications, and Policy Influence

- Strategic Advocacy.
- Communicating with Impact.
- Influencing Policy Makers.
- Building Alliances.
- **Case Study:** A coalition of women's organizations successfully advocates for the inclusion of a gender-just transition clause in their country's new climate law.

Module 8: Institutionalizing Gender Mainstreaming

- Organizational Culture.
- Internal Policies and Procedures.
- Leadership and Champions.
- Capacity Building.
- **Case Study:** A major international development agency revamps its internal policies to require mandatory gender analysis for all new climate projects, leading to a significant shift in its portfolio.

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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