Gender Equity in Development Projects Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender equity is a cornerstone of sustainable development, ensuring that development projects are inclusive, fair, and impactful. Gender Equity in Development Projects Training Course equips participants with critical knowledge and practical tools to integrate gender equity across all stages of project design, implementation, and evaluation. Using evidence-based strategies, participants will learn to identify gender disparities, address systemic barriers, and foster inclusive participation to achieve equitable outcomes.

Participants will gain insights into global best practices, innovative frameworks, and participatory approaches that enhance the effectiveness of development initiatives. The training emphasizes transformative change by combining theoretical understanding with practical applications, case studies, and interactive exercises. By the end of the course, participants will be empowered to champion gender equity in development projects, ensuring social justice, economic empowerment, and sustainable impact.

Programme Curriculum

Gender Equity in Development Projects Training Course

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Course Duration

5 days

Course Objectives

1. Understand the principles of gender equity in development projects.
2. Identify gender gaps and disparities in project contexts.
3. Apply gender mainstreaming strategies for inclusive development.
4. Conduct gender-sensitive needs assessments.
5. Integrate gender-responsive budgeting and financing.
6. Promote equitable participation of women, men, and marginalized groups.
7. Analyze policy frameworks supporting gender equity.
8. Use data-driven tools for gender impact assessment.
9. Implement inclusive monitoring and evaluation techniques.
10. Design interventions addressing structural gender inequalities.
11. Leverage technology to advance gender-responsive development.
12. Develop advocacy and communication strategies for gender equity.
13. Learn from global and local case studies to replicate best practices.

Target Audience

1. Development project managers and coordinators
2. Gender specialists and advisors
3. Policy makers and government officials
4. NGO and civil society leaders
5. Community development practitioners
6. Researchers and academicians
7. International development consultants
8. Donor agencies and program evaluators

Course Modules

Module 1: Foundations of Gender Equity in Development

- gender equality vs. gender equity
- Historical and cultural perspectives
- International frameworks: SDGs, CEDAW
- Gender lens in project cycles
- Case Study: Gender-responsive rural water project

Module 2: Gender Analysis Tools & Techniques

- Conducting gender audits
- Stakeholder mapping with a gender lens
- Gender-disaggregated data collection
- Gender-sensitive problem analysis
- Case Study: Women’s access in urban infrastructure projects

Module 3: Gender Mainstreaming in Project Design

- Integrating gender in project proposals
- Inclusive planning and budgeting
- Gender-responsive objectives and indicators
- Risk and opportunity analysis
- Case Study: Inclusive health intervention in East Africa

Module 4: Gender-Sensitive Implementation Strategies

- Inclusive leadership and team dynamics
- Community engagement approaches
- Participatory decision-making
- Addressing cultural and social barriers
- Case Study: Empowering women in agricultural cooperatives

Module 5: Monitoring and Evaluation for Gender Equity

- Designing gender-responsive M&E frameworks
- Developing indicators and benchmarks
- Data analysis and reporting
- Lessons learned integration
- Case Study: Education project measuring girls' outcomes

Module 6: Policy, Advocacy, and Legal Frameworks

- Gender-related policies and laws
- Advocacy tools for gender equity
- Influencing stakeholders and decision-makers
- Collaboration with government and NGOs
- Case Study: Policy reform for gender-inclusive microfinance

Module 7: Technology and Innovation for Gender Inclusion

- Digital tools for data collection and analysis
- ICT4D approaches with gender perspective
- Innovative solutions for accessibility
- Enhancing participation via technology
- Case Study: Mobile platforms empowering rural women

Module 8: Sustaining Gender Equity in Development Projects

- Institutionalizing gender equity practices
- Capacity building and training
- Knowledge management and learning
- Scaling up successful interventions
- Case Study: Long-term gender mainstreaming in urban development

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

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