Gender Equality in Education Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender Equality in Education is a critical pillar for sustainable development, inclusive growth, and social transformation. In today’s rapidly evolving global landscape, addressing gender disparities, educational inequity, systemic bias, and unequal access to learning opportunities is essential for achieving SDG 4 (Quality Education) and SDG 5 (Gender Equality). Gender Equality in Education Training Course equips participants with data-driven insights, gender-responsive pedagogy, intersectional analysis, and policy frameworks to identify and eliminate barriers affecting girls, boys, and marginalized groups in education systems.

Through a blend of evidence-based practices, digital innovation, inclusive curriculum design, and transformative leadership strategies, this course empowers stakeholders to promote safe, equitable, and inclusive learning environments. Participants will explore gender mainstreaming, education policy reform, gender-sensitive budgeting, and community engagement models, ensuring impactful interventions that foster equity, diversity, and lifelong learning opportunities for all.

Programme Curriculum

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Introduction

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Course Duration

5 days

Course Objectives

By the end of the training, participants will be able to:

1. Apply gender mainstreaming strategies in education systems
2. Analyze gender-disaggregated data for informed decision-making
3. Identify systemic gender biases in curriculum and pedagogy
4. Promote inclusive and equitable learning environments
5. Develop gender-responsive education policies
6. Integrate intersectionality frameworks in education planning
7. Address gender-based violence (GBV) in schools
8. Enhance girls' education and empowerment strategies
9. Implement gender-sensitive budgeting in education
10. Strengthen STEM inclusion for girls and marginalized groups
11. Utilize digital learning tools for gender equity
12. Monitor and evaluate gender equality indicators in education
13. Advocate for policy reforms and education equity initiatives

Target Audience

1. Education policymakers and government officials
2. School administrators and principals
3. Teachers and curriculum developers
4. NGOs and development practitioners
5. Gender and social inclusion specialists
6. Education researchers and academics
7. International development agencies
8. Community leaders and advocacy groups

Course Modules

Module 1: Foundations of Gender Equality in Education

- Concepts of gender, equity, and inclusion
- Global frameworks
- Gender disparities in access and outcomes
- Barriers to education for marginalized groups
- Case Study: Girls' education initiatives in Sub-Saharan Africa

Module 2: Gender Analysis and Data in Education

- Gender-disaggregated data collection methods

- Education indicators and metrics
- Data-driven policy development
- Tools for gender analysis
- Case Study: Using EMIS data for gender planning

Module 3: Gender-Responsive Pedagogy

- Inclusive teaching methodologies
- Eliminating classroom bias
- Participatory and learner-centered approaches
- Curriculum transformation strategies
- Case Study: Gender-sensitive classrooms in Kenya

Module 4: Policy and Legal Frameworks

- National and international education policies
- Gender mainstreaming in policy design
- Legal protections against discrimination
- Policy advocacy strategies
- Case Study: Education policy reforms for gender equality

Module 5: Safe and Inclusive Learning Environments

- Addressing school-related GBV
- Child protection policies
- Safe school infrastructure design
- Psychosocial support systems
- Case Study: Anti-GBV school programs

Module 6: Gender and STEM Education

- Barriers to girls' participation in STEM
- Encouraging digital literacy and innovation
- Role models and mentorship programs
- Bridging the digital gender divide
- Case Study: Girls in STEM initiatives

Module 7: Community Engagement and Advocacy

- Engaging parents and communities
- Social norms transformation
- Communication for behavior change
- Grassroots advocacy campaigns
- Case Study: Community-led education programs

Module 8: Monitoring, Evaluation, and Learning (MEL)

- Gender-sensitive M&E frameworks
- Indicators for education equality
- Impact assessment tools
- Reporting and accountability mechanisms
- Case Study: Evaluating gender equality programs

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com