Gender and Trafficking Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Human trafficking remains one of the most pressing global human rights challenges, deeply rooted in gender inequality, economic vulnerability, migration dynamics, and social exclusion. Women and girls are disproportionately affected by trafficking for sexual exploitation, forced labor, domestic servitude, and online exploitation, while men and boys often face labor trafficking in sectors such as agriculture, mining, and construction. Gender and Trafficking Training Course integrates gender-responsive approaches, survivor-centered frameworks, intersectionality, and human rights-based strategies to better understand and combat trafficking in persons.

In today’s rapidly evolving landscape characterized by digital recruitment, transnational crime networks, conflict-induced displacement, and climate-related migration addressing trafficking requires multi-sectoral collaboration, policy innovation, and data-driven interventions. This training equips participants with practical tools, legal frameworks, prevention strategies, and protection mechanisms to effectively respond to trafficking while promoting gender equality, social justice, and sustainable development.

Programme Curriculum

Gender and Trafficking Training Course

Introduction

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Course Duration

5 days

Course Objectives

By the end of the training, participants will:

1. Analyze gender dimensions of human trafficking using intersectional frameworks
2. Understand global trafficking trends and emerging digital exploitation patterns
3. Apply human rights-based and survivor-centered approaches
4. Identify risk factors including poverty, conflict, and migration vulnerabilities
5. Strengthen gender-responsive prevention strategies
6. Enhance victim identification and referral mechanisms
7. Evaluate legal and policy frameworks on trafficking (international and national)
8. Design community-based awareness and advocacy campaigns
9. Integrate technology and data analytics in anti-trafficking interventions
10. Promote multi-stakeholder coordination and partnerships
11. Develop trauma-informed care and psychosocial support systems
12. Address online trafficking and cyber-enabled exploitation
13. Monitor and evaluate gender-sensitive anti-trafficking programs

Target Audience

1. Government officials and policymakers
2. Law enforcement and immigration officers
3. NGOs and civil society organizations
4. Social workers and counselors
5. Gender and human rights practitioners
6. Healthcare providers
7. Educators and researchers
8. Development partners and humanitarian actors

Course Modules

Module 1: Introduction to Gender and Trafficking

- Definitions and forms of human trafficking
- Gender roles and vulnerabilities
- Global and regional trafficking trends
- Push and pull factors
- **Case Study:** Trafficking of women in urban informal settlements

Module 2: Legal and Policy Frameworks

- International conventions and protocols

- National anti-trafficking laws
- Gender-sensitive policy design
- Victim protection laws
- **Case Study:** Implementation gaps in anti-trafficking legislation

Module 3: Gender Analysis and Intersectionality

- Gender inequality and power dynamics
- Intersection of gender, age, disability, and migration
- Feminization of poverty
- Social norms and cultural practices
- **Case Study:** Child marriage and trafficking linkages

Module 4: Prevention Strategies

- Community awareness campaigns
- Education and economic empowerment
- Safe migration practices
- Role of media and digital platforms
- **Case Study:** Community-led prevention programs

Module 5: Victim Identification and Protection

- Indicators of trafficking
- Screening and referral systems
- Survivor-centered approaches
- Shelter and rehabilitation services
- **Case Study:** Identification challenges among migrant workers

Module 6: Prosecution and Law Enforcement

- Investigation techniques
- Evidence collection and documentation
- Gender-sensitive policing
- Cross-border collaboration
- **Case Study:** Successful prosecution of trafficking networks

Module 7: Technology and Trafficking

- Online recruitment and exploitation
- Social media and trafficking risks
- Digital tools for prevention and response
- Cybersecurity and victim protection
- **Case Study:** Online grooming and exploitation patterns

Module 8: Rehabilitation, Reintegration, and Advocacy

- Psychosocial support and trauma care
- Economic reintegration programs
- Survivor empowerment and leadership
- Advocacy and policy influence
- **Case Study:** Reintegration success stories

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com