Gender and Supply Chain Sustainability Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and Supply Chain Sustainability training course is designed to equip participants with advanced knowledge on integrating gender equity and sustainable practices across supply chain operations. In today's global economy, companies are increasingly recognizing that inclusive supply chains not only promote social responsibility but also drive efficiency, innovation, and long-term profitability. This course emphasizes the intersection of gender mainstreaming, sustainable sourcing, ethical procurement, and corporate social responsibility (CSR) to foster a resilient and equitable supply chain ecosystem. Participants will explore strategies for reducing environmental impact, enhancing social value, and ensuring regulatory compliance while promoting gender diversity in decision-making and operational roles.

Through an engaging mix of case studies, interactive workshops, and applied exercises, learners will gain practical skills to implement gender-sensitive policies, sustainability metrics, and ethical supplier engagement. The course provides a holistic framework for analyzing supply chain operations, assessing gender gaps, and developing innovative solutions that align with sustainable development goals (SDGs). By combining theoretical insights with real-world examples, this program empowers professionals to drive inclusive, resilient, and environmentally responsible supply chains that benefit both business and society.

Programme Curriculum

Gender and Supply Chain Sustainability Training Course

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Course Duration

5 days

Course Objectives

1. Promote gender equity in supply chain management and operations.
2. Understand sustainable sourcing practices and responsible procurement.
3. Implement ethical supplier engagement strategies.
4. Integrate corporate social responsibility (CSR) into supply chains.
5. Analyze gender gaps in supply chain decision-making.
6. Develop inclusive leadership strategies for supply chain teams.
7. Assess environmental impact across supply chain operations.
8. Apply circular economy principles to supply chain design.
9. Enhance supply chain transparency and accountability.
10. Implement data-driven sustainability metrics.
11. Address social compliance and labor rights in supplier networks.
12. Build strategies for resilient and equitable logistics networks.
13. Foster innovation and sustainable growth through inclusive supply chains.

Target Audience

1. Supply Chain Managers and Executives
2. Sustainability and CSR Professionals
3. Procurement Specialists
4. Logistics and Operations Managers
5. Gender and Diversity Advocates in Business
6. Policy Makers in Trade and Industry
7. Academics and Researchers in Supply Chain Management
8. Consultants in Sustainable Business Practices

Course Modules

Module 1: Introduction to Gender and Supply Chain Sustainability

- Understanding the business case for gender inclusion
- Overview of sustainable supply chains
- Global trends and regulations in ethical sourcing
- Key gender challenges in supply chain operations

- Case Study: Gender diversity impact on supplier performance

Module 2: Ethical Sourcing and Procurement

- Principles of ethical procurement
- Supplier evaluation and monitoring frameworks
- Fair labor practices in the supply chain
- Risk management for social compliance
- Case Study: Inclusive sourcing in the apparel industry

Module 3: Gender Equity in Supply Chain Leadership

- Promoting inclusive decision-making
- Identifying leadership gaps and barriers
- Mentorship and career development strategies
- Fostering equitable workplace cultures
- Case Study: Women in logistics leadership programs

Module 4: Sustainable Logistics and Operations

- Green logistics and carbon footprint reduction
- Energy-efficient transport and warehousing
- Integrating renewable energy in operations
- Lifecycle analysis for environmental impact
- Case Study: Sustainable distribution networks

Module 5: Supplier Engagement and Collaboration

- Building trust-based supplier relationships
- Promoting supplier diversity programs
- Collaborative sustainability initiatives
- Monitoring supplier performance on gender and sustainability
- Case Study: Collaborative sustainable sourcing in electronics

Module 6: Data, Metrics, and Reporting

- Key sustainability indicators for supply chains
- Gender-sensitive performance dashboards
- Transparent reporting frameworks
- Using analytics for continuous improvement
- Case Study: Supply chain gender and ESG reporting

Module 7: Innovation for Inclusive Supply Chains

- Circular economy principles and resource efficiency
- Technology-driven sustainability solutions
- Encouraging inclusive innovation teams
- Risk mitigation through innovative practices
- Case Study: Tech-enabled gender-inclusive procurement

Module 8: Policy, Advocacy, and Global Standards

- Global SDGs and supply chain alignment

- Policy frameworks for gender and sustainability
- Advocacy for inclusive business practices
- Certification standards and regulatory compliance
- Case Study: Impact of policy on sustainable apparel supply chains

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price

23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

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