Gender and Social Justice Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and Social Justice Training Course is designed to empower participants with in-depth knowledge and practical skills to address inequalities, promote equity, and drive systemic change in diverse social contexts. Leveraging intersectional frameworks, this course emphasizes understanding gender dynamics, human rights, social inclusion, and policy advocacy. Participants will explore the root causes of discrimination, identify structural barriers, and learn strategies for creating inclusive and equitable societies.

This course integrates interactive learning methodologies, case studies, and real-world applications to foster critical thinking, advocacy skills, and leadership in social justice movements. Through hands-on sessions and expert-led discussions, participants will develop the capacity to influence gender-sensitive policy development, implement community interventions, and champion social transformation initiatives at local, national, and global levels.

Programme Curriculum

Gender and Social Justice Training Course

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Course Duration

5 days

Course Objectives

By the end of this course, participants will be able to:

1. Understand the principles of gender equality and social justice.
2. Analyze intersectionality and its impact on marginalized communities.
3. Identify systemic barriers to equity and inclusion.
4. Develop gender-responsive policies for social institutions.
5. Apply human rights frameworks to advocacy strategies.
6. Implement community-based interventions to reduce discrimination.
7. Enhance skills in conflict resolution and mediation.
8. Promote inclusive leadership in organizations and communities.
9. Leverage data-driven approaches for gender-sensitive programming.
10. Evaluate the impact of social justice initiatives.
11. Advocate for legislative reforms supporting gender equity.
12. Strengthen networks and partnerships for social change.
13. Utilize digital tools to advance gender and social justice campaigns.

Target Audience

1. Social workers and community leaders
2. Gender and human rights advocates
3. Policy makers and government officials
4. Non-governmental organization (NGO) staff
5. Educators and trainers in social justice
6. Youth leaders and activists
7. Researchers and academics in gender studies
8. Corporate social responsibility (CSR) professionals

Course Modules

Module 1: Introduction to Gender and Social Justice

- Understanding core concepts of **gender and justice**
- Historical perspectives on **social inequality**
- Intersectionality and marginalized communities
- Gender roles in society and systemic bias
- **Case Study:** Women-led movements addressing social injustice

Module 2: Human Rights and Legal Frameworks

- International and national **human rights instruments**
- Gender equality laws and policies
- Enforcement mechanisms for social justice
- Rights-based advocacy strategies
- **Case Study:** Gender-based legal reform in Kenya

Module 3: Intersectionality and Social Inequalities

- Race, class, gender, and disability intersections
- Understanding structural discrimination
- Social determinants of inequality
- Tools for **equity assessment**
- **Case Study:** Intersectional approaches in urban community programs

Module 4: Gender-Sensitive Policy and Governance

- Developing gender-responsive policies
- Policy analysis and impact assessment
- Budgeting for gender equity
- Monitoring and evaluation of policy outcomes
- **Case Study:** Policy interventions in education and health sectors

Module 5: Community Engagement and Advocacy

- Participatory approaches for community change
- Designing advocacy campaigns
- Stakeholder mapping and engagement
- Mobilizing community action
- **Case Study:** Grassroots advocacy for women's land rights

Module 6: Leadership and Inclusive Practices

- Leadership models promoting gender equity
- Building inclusive organizational culture
- Mentoring and empowering marginalized groups
- Decision-making with social justice lens
- **Case Study:** Inclusive leadership in NGOs and civic organizations

Module 7: Conflict Resolution and Social Cohesion

- Understanding sources of social conflict
- Mediation techniques for gender-sensitive issues
- Promoting reconciliation and dialogue
- Designing social cohesion programs
- **Case Study:** Peacebuilding initiatives addressing gender-based violence

Module 8: Digital Advocacy and Social Justice Innovation

- Leveraging social media for advocacy
- Using data analytics to track impact
- Digital campaigns for gender equality
- Engaging youth through technology
- **Case Study:** Online movements supporting marginalized communities

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

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