Gender and Poverty Reduction Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Addressing poverty through a gender lens is critical for sustainable development and inclusive economic growth. Gender disparities significantly influence access to resources, opportunities, and decision-making processes, perpetuating cycles of poverty among marginalized groups. Gender and Poverty Reduction Training Course equips participants with the knowledge and practical tools to analyze poverty through gendered frameworks, design interventions that promote equality, and implement strategies that empower women, men, and vulnerable populations economically, socially, and politically.

By integrating evidence-based approaches, participatory methodologies, and real-world case studies, the course emphasizes the transformative role of gender-responsive policies in reducing poverty. Participants will gain skills in gender-sensitive program design, monitoring and evaluation, advocacy, and stakeholder engagement, enabling them to contribute effectively to local, national, and global poverty reduction agendas.

Programme Curriculum

Gender and Poverty Reduction Training Course

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5 days

Course Objectives

By the end of this training, participants will be able to:

1. Understand the intersectionality of gender and poverty using global and local data.
2. Analyze gender disparities in access to resources and economic opportunities.
3. Design gender-responsive poverty reduction strategies and interventions.
4. Apply participatory approaches to empower women and marginalized groups.
5. Evaluate the impact of gender-inclusive policies on poverty alleviation.
6. Identify barriers to women's economic empowerment and propose solutions.
7. Integrate gender-sensitive budgeting in poverty reduction programs.
8. Develop advocacy campaigns promoting gender equality and social inclusion.
9. Use case studies to extract lessons on effective gender-responsive interventions.
10. Employ monitoring and evaluation frameworks for gender and poverty programs.
11. Facilitate stakeholder engagement and partnerships for gender equity.
12. Strengthen leadership and negotiation skills in gender-sensitive contexts.
13. Harness technology and data for innovative gender-focused poverty solutions.

Target Audience

1. Government policymakers and public officials
2. NGO and development practitioners
3. Gender equality advocates
4. Community leaders and social mobilizers
5. Academic researchers and students in social sciences
6. Private sector professionals in CSR programs
7. International development agency staff
8. Grassroots and women's empowerment organizations

Course Modules

Module 1: Understanding Gender and Poverty Dynamics

- Defining poverty through a gendered lens
- gender, age, disability, and social class
- Global trends and local realities
- Gender-disaggregated data collection techniques
- **Case Study:** Women's economic participation in rural Kenya

Module 2: Gender-Sensitive Poverty Analysis

- Tools for gender analysis in development
- Socioeconomic barriers for women and marginalized groups
- Mapping gender roles and responsibilities
- Identifying vulnerable populations

- **Case Study:** Microfinance impact on women in Bangladesh

Module 3: Designing Gender-Responsive Interventions

- Principles of gender mainstreaming
- Developing inclusive program objectives
- Gender-focused project planning
- Resource allocation for equality
- **Case Study:** Cash transfer programs in South Africa

Module 4: Economic Empowerment Strategies

- Access to finance and entrepreneurship support
- Skills development for women and youth
- Market inclusion strategies
- Promoting equitable labor policies
- **Case Study:** Women's cooperatives in India

Module 5: Gender and Policy Advocacy

- Lobbying for gender-inclusive policies
- Influencing local and national decision-makers
- Building coalitions and partnerships
- Advocacy communication strategies
- **Case Study:** Advocacy for maternal health in Uganda

Module 6: Monitoring and Evaluation of Gender Programs

- Setting gender-sensitive indicators
- Data collection and analysis methods
- Evaluating program outcomes
- Learning and adaptation cycles
- **Case Study:** Impact assessment of education initiatives in Nepal

Module 7: Technology and Innovation for Gender Equity

- Digital tools for poverty reduction
- Mobile banking and financial inclusion
- ICT for knowledge sharing and advocacy
- Enhancing program reach and sustainability
- **Case Study:** Mobile-based agricultural support for women in Kenya

Module 8: Leadership and Stakeholder Engagement

- Building leadership capacity among women
- Negotiation and conflict resolution skills
- Community mobilization and participatory governance
- Engaging public and private stakeholders
- **Case Study:** Women-led water management committees in Ethiopia

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com