Gender and Political Economy Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today’s dynamic socio-political landscape, understanding the interplay between gender and political economy is critical for building inclusive, equitable, and resilient societies. Gender and Political Economy Training Course emphasizes the transformative role of gender in shaping economic policies, governance structures, and power dynamics. Participants will explore contemporary challenges and opportunities in integrating gender perspectives into political economy analysis, equipping them with practical skills to influence policy, strengthen institutions, and promote social justice. Strong keywords such as gender equity, economic empowerment, inclusive policy, feminist economics, intersectionality, and governance reform are central to this curriculum.

This course adopts a hands-on, participatory approach, combining theoretical frameworks with practical case studies to highlight real-world applications. By examining gendered dimensions of labor markets, fiscal policy, political participation, and social protection, participants will gain tools to critically assess policy impacts and design interventions that address systemic inequalities. Through evidence-based strategies, analytical tools, participatory learning, and advocacy skills, trainees will be empowered to integrate gender-sensitive insights into decision-making processes across diverse political and economic contexts.

Programme Curriculum

Gender and Political Economy Training Course

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Course Duration

5 days

Course Objectives

By the end of this training, participants will be able to:

1. Analyze political economy frameworks through a gender lens.
2. Understand intersectionality in economic and governance structures.
3. Evaluate gendered impacts of fiscal and monetary policies.
4. Apply feminist economic principles in policy analysis.
5. Identify structural barriers to gender equity in political institutions.
6. Develop strategies for inclusive economic growth.
7. Assess labor market dynamics with gender-responsive indicators.
8. Integrate social protection policies that address gender inequalities.
9. Promote women's participation in political and economic decision-making.
10. Critically examine global and local case studies on gendered political economy.
11. Utilize data-driven tools for gender analysis in policymaking.
12. Advocate for reforms that enhance economic justice and equity.
13. Design actionable policy recommendations incorporating gender-transformative approaches.

Target Audience

1. Policy analysts and advisors
2. Government officials and legislators
3. Civil society leaders and activists
4. Economists and social scientists
5. Development practitioners
6. Researchers and academics
7. Political strategists
8. Gender and human rights advocates

Course Modules

Module 1: Foundations of Gender and Political Economy

- Key concepts: gender, power, and political economy
- Historical evolution of feminist economic theory
- Intersectionality and structural inequalities
- Mapping gendered political and economic systems
- **Case Study:** Gendered impacts of austerity measures in Europe

Module 2: Gender and Governance

- Gender-responsive governance frameworks
- Women’s political participation and representation
- Leadership barriers and opportunities
- Policy-making with gender equity in mind
- **Case Study:** Quota systems and political participation in Rwanda

Module 3: Labor Markets and Employment

- Gendered labor market segmentation
- Wage gaps and occupational inequalities
- Informal sector and care economy analysis
- Policy tools for equitable employment
- **Case Study:** Women’s labor inclusion in microfinance initiatives in India

Module 4: Fiscal Policy and Budgeting

- Gender-responsive budgeting principles
- Taxation and social spending impacts on women
- Gender analysis of public finance policies
- Evaluating budget reforms for inclusivity
- **Case Study:** Gender budgeting in South Africa

Module 5: Trade, Investment, and Economic Growth

- Gendered effects of trade liberalization
- Investment policies and women's economic empowerment
- Global value chains and labor exploitation
- Promoting equitable access to resources
- **Case Study:** Women entrepreneurs in East African trade corridors

Module 6: Social Protection and Welfare

- Gender-sensitive social protection frameworks
- Poverty reduction strategies
- Health, education, and child care policies
- Evaluating policy effectiveness for marginalized groups
- **Case Study:** Conditional cash transfer programs in Latin America

Module 7: Policy Advocacy and Leadership

- Designing advocacy campaigns for gender justice
- Influencing policy processes and stakeholders
- Strategic communication and coalition-building
- Monitoring and evaluation of gender policies
- **Case Study:** Advocacy for women’s economic rights in Southeast Asia

Module 8: Applied Gender Analysis and Case Studies

- Tools for gendered political economy research
- Data collection and analysis techniques

- Comparative studies of global policies
- Action planning for local contexts
- **Case Study:** Gender impact assessment of COVID-19 economic recovery policies

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com