Gender and Natural Resource Management Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and Natural Resource Management (NRM) Training Course is designed to equip participants with the knowledge and skills to integrate gender equity into sustainable management of natural resources. With growing challenges like climate change, deforestation, water scarcity, and biodiversity loss, gender-sensitive approaches are critical for achieving inclusive environmental governance. This course emphasizes the intersection of women's empowerment, community participation, and policy frameworks to ensure that natural resource management benefits all stakeholders equitably.

Through an interactive and case-based methodology, participants will explore how social norms, gender roles, and power dynamics influence access to and control over natural resources. The course leverages global and local case studies, participatory learning, and practical toolkits to foster leadership, decision-making, and advocacy skills for sustainable and gender-responsive resource management. By the end of the training, participants will be prepared to design, implement, and evaluate gender-inclusive NRM strategies that drive both ecological sustainability and social justice.

Programme Curriculum

Gender and Natural Resource Management Training Course

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Course Duration

5 days

Course Objectives

1. Promote gender equality in natural resource governance
2. Understand gendered access and control over land, water, and forests
3. Build capacity for community-led sustainable resource management
4. Analyze policy frameworks for gender-responsive NRM
5. Develop inclusive decision-making and leadership skills
6. Integrate climate adaptation strategies with gender considerations
7. Identify barriers to women's participation in resource management
8. Apply gender-sensitive monitoring and evaluation tools
9. Foster stakeholder collaboration in natural resource initiatives
10. Enhance knowledge of indigenous and local gender practices
11. Promote environmental justice and social equity
12. Strengthen advocacy skills for gender and environmental policies
13. Create actionable strategies for sustainable and equitable resource use

Target Audience

1. Environmental officers and NRM professionals
2. Gender specialists and social development practitioners
3. Community leaders and local government representatives
4. Policy makers and planners
5. NGOs and civil society organizations working in sustainability
6. Academics and researchers in environmental and social sciences
7. Youth and women's advocacy groups
8. Corporate sustainability and CSR managers

Course Modules

Module 1: Introduction to Gender and NRM

- Understanding gender concepts in natural resource management
- Importance of gender equity in sustainability
- Gender roles in land, water, and forest management
- Intersection of culture, power, and resource access
- Case Study: Women's involvement in community forestry in Nepal

Module 2: Gendered Access and Control of Resources

- Mapping resource ownership and control
- Gender disparities in water access and irrigation

- Land tenure and women’s property rights
- Power dynamics in community resource committees
- Case Study: Kenya’s Community Land Act and women’s rights

Module 3: Policy and Legal Frameworks

- National policies for gender-sensitive NRM
- International frameworks (SDGs, CEDAW)
- Legal barriers to women’s resource access
- Role of local governance in policy enforcement
- Case Study: Gender-responsive forest policies in Indonesia

Module 4: Participatory Resource Management

- Community engagement methodologies
- Stakeholder mapping and inclusion strategies
- Participatory planning and monitoring
- Gender-responsive conflict resolution
- Case Study: Participatory watershed management in India

Module 5: Climate Change and Gender

- Gendered impacts of climate variability
- Women as agents of adaptation and resilience
- Integrating climate-smart agriculture
- Tools for assessing gender and climate risk
- Case Study: Flood resilience initiatives in Bangladesh

Module 6: Indigenous Knowledge and Practices

- Recognizing traditional knowledge systems
- Gendered roles in sustainable harvesting
- Community-based conservation models
- Ethical engagement with local knowledge holders
- Case Study: Indigenous forest management in the Amazon

Module 7: Monitoring, Evaluation, and Impact

- Gender-sensitive indicators and metrics
- Participatory evaluation techniques
- Data collection tools and methods
- Reporting and accountability
- Case Study: Gender-inclusive impact assessment in Tanzania

Module 8: Leadership, Advocacy, and Strategy Development

- Building women’s leadership in NRM
- Strategic advocacy for gender-inclusive policies
- Action planning for local and national initiatives
- Networking and coalition-building
- Case Study: Women-led renewable energy projects in Rwanda

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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