Gender and International Development Policy Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today’s global landscape, integrating gender perspectives into international development policy is no longer optional it is essential for achieving sustainable, inclusive, and equitable growth. Gender and International Development Policy Training Course empowers participants to critically analyze policy frameworks, institutional mechanisms, and global development agendas through a gender lens. By leveraging evidence-based research, cross-cultural case studies, and innovative policy tools, the course equips learners to design and implement strategies that promote gender equality, social inclusion, and sustainable development in diverse international contexts.

Participants will gain the knowledge and skills to navigate complex policy environments, advocate for transformative reforms, and enhance gender mainstreaming within multilateral organizations, NGOs, and government institutions. Through interactive workshops, scenario-based learning, and practical policy simulations, learners will develop actionable solutions to pressing global challenges, including economic inequality, climate resilience, and social justice. This course emphasizes a holistic approach that integrates gender-responsive policy analysis, participatory development, intersectional frameworks, and global best practices.

Programme Curriculum

Gender and International Development Policy Training Course

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Course Objectives

1. Understand global frameworks for gender equality in international development.
2. Analyze the intersection of gender, human rights, and policy-making.
3. Evaluate international development policies using gender-responsive indicators.
4. Apply gender mainstreaming techniques in policy design.
5. Examine institutional barriers and enablers for gender inclusion.
6. Integrate intersectional perspectives in development strategies.
7. Utilize data-driven approaches for gender-informed policy decisions.
8. Assess the impact of socioeconomic and cultural factors on gender policies.
9. Advocate for inclusive governance and equitable resource allocation.
10. Develop strategic partnerships for gender-focused development initiatives.
11. Implement monitoring and evaluation frameworks for gender policies.
12. Leverage innovative tools and technologies for gender advocacy.
13. Produce actionable policy recommendations that advance global gender equality.

Target Audience

1. Policy analysts and advisors
2. Government officials and civil servants
3. NGO and international organization practitioners
4. Development consultants and researchers
5. Gender specialists and advocates
6. Academic scholars in international development
7. Program managers for social and economic projects
8. Multilateral organization staff working on policy reform

Course Modules

Module 1: Introduction to Gender and International Development

- Overview of global gender frameworks (CEDAW, SDGs)
- Historical evolution of gender in development policy
- Key international actors and stakeholders
- Cross-country policy comparisons

- Case Study: Gender mainstreaming in UNDP programs

Module 2: Gender-Responsive Policy Analysis

- Tools for assessing gender impacts
- Policy lifecycle and gender considerations
- Equity audits and policy gap analysis
- Integrating gender indicators into policies
- Case Study: Gender budgeting in Rwanda

Module 3: Intersectionality and Inclusive Development

- Understanding intersectional dimensions
- Policy implications of race, class, and disability
- Gender and marginalized populations
- Inclusive stakeholder engagement
- Case Study: Intersectional policies in India’s social programs

Module 4: Institutional Reform for Gender Equality

- Organizational structures supporting gender equity
- Reforming laws and regulations for inclusion
- Leadership and accountability frameworks
- Gender-sensitive decision-making processes
- Case Study: Gender reforms in Scandinavian governance models

Module 5: Data and Evidence for Policy Decisions

- Collecting gender-disaggregated data
- Quantitative vs. qualitative gender analysis
- Evidence-based advocacy for policy change
- Indicators for measuring gender impact
- Case Study: Data-driven policy in Kenya’s gender sector

Module 6: Economic Development and Gender

- Gender and labor market policies
- Women’s economic empowerment strategies
- Addressing wage gaps and informal sector challenges
- Policy approaches to economic inclusion
- Case Study: Microfinance and gender equality in Bangladesh

Module 7: Climate, Environment, and Gender Policy

- Gendered impacts of climate change
- Integrating gender in environmental policies
- Sustainable development strategies
- Community-based adaptation programs
- Case Study: Women-led climate initiatives in the Philippines

Module 8: Advocacy, Leadership, and Policy Implementation

- Building effective advocacy campaigns

- Multi-stakeholder partnerships for gender policy
- Leadership skills for gender champions
- Monitoring, evaluation, and learning frameworks
- Case Study: Global advocacy networks for women's rights

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price

23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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