Gender and Inclusive Education Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Inclusive education ensures equitable access to quality learning opportunities for all learners, regardless of gender, disability, or social background. Integrating gender perspectives in educational planning, policy, and practice fosters equality, empowerment, and sustainable development. Gender and Inclusive Education Training Course equips participants with cutting-edge knowledge on gender-responsive teaching strategies, policy analysis, and inclusive classroom management to transform learning environments. Participants will explore frameworks, tools, and evidence-based approaches that address systemic barriers and promote social justice, diversity, and learner-centered education.

This course emphasizes the intersectionality of gender, socio-economic factors, and special needs, offering practical skills for educators, policymakers, and stakeholders. Participants will gain hands-on experience with curriculum adaptation, inclusive pedagogy, and assessment strategies that accommodate diverse learning styles. By the end of the program, learners will be empowered to advocate for gender equity, implement inclusive policies, and design transformative interventions that enhance educational outcomes for all learners.

Programme Curriculum

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Course Duration

5 days

Course Objectives

By the end of this course, participants will be able to:

1. Understand gender equity principles in education systems.
2. Apply inclusive pedagogy for diverse learners.
3. Analyze educational policies through a gender lens.
4. Identify barriers to education for marginalized groups.
5. Design gender-responsive teaching materials and curricula.
6. Implement classroom management strategies for inclusion.
7. Conduct needs assessments for learners with disabilities.
8. Promote equitable access to STEM and vocational education.
9. Use technology to support inclusive learning.
10. Advocate for gender equality in school governance.
11. Develop strategies to prevent gender-based violence in schools.
12. Monitor and evaluate gender and inclusion interventions.
13. Engage communities and stakeholders to support inclusive education initiatives.

Target Audience

- School teachers and educators
- Curriculum developers
- Education policymakers
- School administrators and principals
- NGOs working in education and gender equality
- Inclusive education specialists
- Community leaders and advocates
- Education researchers and consultants

Course Modules

Module 1: Introduction to Gender and Inclusive Education

- Definitions, concepts, and frameworks of inclusion
- Gender-responsive education policies
- Global and regional trends in inclusive education
- Case study: Rwanda’s gender-inclusive education initiatives
- Mapping inclusion barriers in local schools

Module 2: Gender Equity in Curriculum Design

- Integrating gender perspectives into curriculum planning
- Identifying stereotypes and biases in textbooks
- Designing inclusive learning materials
- Case study: Textbook reform in Kenya
- Redesigning lesson plans for inclusivity

Module 3: Inclusive Pedagogy and Teaching Strategies

- Differentiated instruction for diverse learners
- Collaborative and participatory learning approaches
- Supporting learners with disabilities
- Case study: Uganda's inclusive classrooms model
- Inclusive teaching methods in practice

Module 4: Policy Analysis and Legal Frameworks

- International conventions (UNESCO, SDG4, CEDAW)
- National policies promoting gender equality
- Gender budgeting in education
- Case study: Gender policy implementation in Ghana
- Policy review and gap analysis

Module 5: Technology and Digital Inclusion

- Leveraging ICT for inclusive learning
- Assistive technology tools for students with disabilities
- Online learning platforms and accessibility
- Case study: E-learning for girls in rural Tanzania
- Designing accessible digital resources

Module 6: Addressing Gender-Based Barriers

- Identifying socio-cultural and economic barriers
- Strategies to reduce dropout rates among girls
- Preventing gender-based violence in schools
- Case study: Community-led interventions in Malawi
- Solutions for local challenges

Module 7: Assessment, Monitoring, and Evaluation

- Inclusive assessment techniques
- Tracking learning outcomes and progress
- Gender-sensitive data collection methods
- Case study: Evaluating inclusive programs in South Africa
- Designing M&E frameworks for schools

Module 8: Advocacy, Leadership, and Community Engagement

- Engaging parents, communities, and policymakers
- Leadership strategies for gender-responsive schools
- Building partnerships for sustainable change
- Case study: Advocacy campaigns in Nigeria

- Community engagement strategies

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com