Gender and Global Justice Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and Global Justice Training Course is designed to empower participants with in-depth knowledge, practical skills, and critical frameworks to analyze and address gender inequities within global justice systems. This course emphasizes intersectionality, human rights, social inclusion, and equitable policy-making, equipping learners to navigate complex social, political, and legal landscapes. By integrating case studies, empirical research, and participatory methodologies, participants gain practical insights into how gender dynamics influence justice at local, national, and international levels.

Participants will explore the intersections of gender, law, policy, and human rights, developing strategies to challenge systemic inequalities and promote social transformation. Through a blend of experiential learning, interactive discussions, scenario-based simulations, and critical reflection, this course prepares advocates, policymakers, and practitioners to contribute to inclusive, equitable, and sustainable global justice initiatives.

Programme Curriculum

Gender and Global Justice Training Course

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Course Duration

5 days

Course Objectives

By the end of this course, participants will be able to:

1. Analyze global justice systems through a gender lens.
2. Understand intersectional discrimination and its impact on marginalized groups.
3. Apply international human rights frameworks in policy and advocacy.
4. Critically evaluate gender-based violence interventions.
5. Develop strategies for inclusive justice reform.
6. Promote women's leadership and empowerment in justice sectors.
7. Utilize data-driven approaches to monitor gender equity outcomes.
8. Understand the role of social movements and advocacy networks.
9. Integrate cultural competency in justice-related interventions.
10. Examine gendered dimensions of conflict and post-conflict justice.
11. Advocate for equitable access to legal resources.
12. Design community-based justice initiatives sensitive to gender.
13. Employ digital tools and platforms to advance gender and justice agendas.

Target Audience

- Human rights advocates and practitioners
- Legal professionals and policymakers
- NGO and CSO staff working on gender issues
- Social justice researchers and academics
- International development practitioners
- Community organizers and activists
- Graduate students in law, sociology, and gender studies
- Public sector officials in justice, security, and human rights

Course Modules

Module 1: Foundations of Gender and Global Justice

- Understanding gender and justice concepts
- Key global justice frameworks
- Intersectionality and power structures
- Historical evolution of gender rights
- Case study: Gender mainstreaming in UN policies

Module 2: International Human Rights Law and Gender

- Universal Declaration of Human Rights and gender
- CEDAW implementation strategies
- Gender and refugee rights
- Legal advocacy tools

- Case study: Women’s rights litigation in international courts

Module 3: Gender-Based Violence and Justice

- Types of gender-based violence (GBV)
- Legal frameworks addressing GBV
- Survivor-centered approaches
- Community-based interventions
- Case study: GBV response in post-conflict societies

Module 4: Women’s Leadership in Justice Systems

- Leadership models and gender
- Barriers to women’s participation
- Policy advocacy and reform
- Capacity building for female leaders
- Case study: Women judges transforming local courts

Module 5: Intersectionality and Marginalized Communities

- Multiple forms of discrimination
- LGBTQ+ rights and justice
- Ethnic and racial dimensions of justice
- Disability and legal access
- Case study: Indigenous women’s access to justice

Module 6: Gender in Conflict and Post-Conflict Justice

- Gendered impacts of war and conflict
- Transitional justice frameworks
- Reintegration of survivors
- Peacebuilding strategies
- Case study: Women’s role in Sierra Leone’s reconciliation

Module 7: Digital Tools and Gender Advocacy

- Technology in justice advocacy
- Social media campaigns for policy change
- Data collection and monitoring equity
- Cyber harassment and legal protection
- Case study: Online platforms amplifying women’s rights

Module 8: Policy Design and Community Engagement

- Gender-responsive policy frameworks
- Stakeholder analysis and engagement
- Participatory action research methods
- Monitoring and evaluation strategies
- Case study: Community-driven legal reforms in Kenya

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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